

Amityville Teachers' Association
Executive Council Meeting
Location: PARK AVE Conference Room
April 17, 2024 at 4:00 pm

Presiding: Nakia Wolfe (ATA President)

Recording Secretary: Tina Smith

Attendance:

Executive Council Member	District Role	Present	Absent
Dr. Talbert	Superintendent	x	
Dr. Lange	Assistant Superintendent for Curriculum & Instruction	x	
Dr. Waite	Assistant Superintendent for Human Resources		x
Ms. Buatsi	Assistant Superintendent for Finance & Operations		x
Nakia Wolfe	ATA President	x	
Francis O'Brien	ATA VP/NYSUT & AFT	x	
Matt Greiss	ATA VP/Grievances	x	
Tina Smith	ATA Recording Secretary	x	
George Alexander	ATA Treasurer	x	
Maria Lievano	NE BVP Recording Secretary for this meeting	x	
Nancy Davi-Ortiz	NW BVP	x	
Paul Grasso	PAMES BVP	x	
Kelly Ann Wilson	MS BVP	x	
Margot Howard	HS BVP	x	

Minutes:

OLD BUSINESS:

- TEACHER ASSIGNMENTS

ATA Comments	Administrative Response
<p><u>March 2024:</u> Nakia inquired about the process of teacher reassignments for the next school year.</p>	<p><u>March 2024:</u> The district will assign transfers according to the seniority list, their transfer requests, and their preference sheets. Nakia also suggested looking at the transfer history of individuals in this decision making process. The ATA also requested that certification and seniority should guide the process as well.</p> <p><u>April 2024</u> Dr.Talbert will keep open lines of communication with the ATA about this issue.</p>

NEW BUSINESS:

- **Grievance timelines**
 - Regarding the step 3 grievance for the Involuntary Transfer, the timeline expired today. The ATA has not presented to the BOE as of yet. Dr. Talbert will move the step 3 grievance to the district clerk to place on the agenda to be reviewed by the BOE.

- Nakia inquired if the step 3 process can be completed within a week. The ATA prefers an MOA to solve this issue. Dr. Talbert will consider an MOA.
- **NE update regarding closure or plans for rehousing**
 - This is dependent on the BOE budget recommendation as well as the community vote.
- **Increased workload for psychologists regarding CSE meetings**
 - The recommendation of the new director of PPS is that psychologists be assigned the role of chairperson for CSE meetings.
 - The workload of the assistant director of PPS and the director of PPS has changed. Due to this, the building psychologist's workload has increased tremendously. Dr. Talbert will work on next steps to discuss this concern with the new PPS Director and the school psychologists.
- **Lane movement concerns**
 - An ATA member has completed lane changes. This same member is receiving messages that they haven't received documentation for the lane change, but this documentation is available on the Frontline platform. This member is also not receiving a salary appropriate to the lane changes. Dr. Talbert will look into this concern.
- **Summer Department of Labor Program**
 - Students sign up for this summer program.
 - The posting for this position has not been posted.
 - Dr. Lange said the program will move forward; and the position will be posted soon.
- **Observations**
 - Post-observation meetings need to be conducted within the time indicated by the ATA contract. The expectation is that the administration sends the post observation report to the teacher the day before the meeting. There is no consistency with this expectation. Dr. Talbert will remind the administration team that the observation notes need to be shared with the teacher the day before the post observation meeting (as per the current contract).
- **Club pay**
 - Some members have still not been compensated. This is expected to be resolved this pay period.

- Matt will provide the names of several members whose concern is a difference in stipends.
- **Building Level Leaders for 2024-2025**
 - Nakia recommended that the district revisit the roles and salaries of the building leaders. On the elementary level, there will be an ELA, Math, ENL, and Special Education building level leader. There will be no grade level leader position, unless NE is still in operation.
- **End of year**
 - During the last half days of the year, there will be no teacher training.

District Concerns/Comments:

**The next Executive Council Meeting is May 15, 2024 at 4pm.
The meeting will be held at Park North unless otherwise specified.**

Respectfully Submitted,

Tina Smith

Recording Secretary
The Amityville Teachers' Association