

Amityville Teachers' Association

Executive Council Meeting

Location: PARK AVE NORTH BoardRoom

March 17, 2022 at 4:00 pm

Minutes

Presiding: Nakia Wolfe (ATA President)

Recording Secretary: Tina Smith

Attendance:

Executive Council Member	District Role	Present	Absent
Dr. Fale	Superintendent	x	
Dr. Lange	Assistant Superintendent for Curriculum & Instruction	x	
Nakia Wolfe	ATA President	x	
Francis O'Brien	ATA VP/NYSUT & AFT	x	
Matt Greiss	ATA VP/Grievances	x	
Tina Smith	ATA Recording Secretary	x	
George Alexander	ATA Treasurer		x
Yvette Carmen	NE BVP	x	
Barbara Perez	NE ABVP (Current Acting BVP)	x	
Nancy Davi-Ortiz	NW BVP	x	
Paul Grasso	PAMES BVP	x	
Kelly Ann Wilson	MS BVP	x	
Margot Howard	HS BVP	x	

Minutes:

OLD BUSINESS:

1. Guidance and Social Workers and Student Behavior

Administrative Response	
December 21, 2021 Guidance counselors and social workers are involved in the support provided as a consequence for negative student behavior. When guidance counselors and social workers are responsible for deciding and sharing the discipline, it causes disparity when they are also expected to be the support to provide a safe haven for students.	Dr. Lange said she will discuss this situation with Nakia.
January 18, 2022	This issue is pending.
March 17, 2022	This issue is resolved.

2.Coverage Pay:

Administrative Response	
January 18, 2022	Coverage pay is being denied (at PAMES & NW) for subbing when an ICT teacher is out (at PAMES) Dr. Lange will follow up with Ms. Hyland and Dr. Martin to start the process to move forward with coverage pay as soon as possible. The rate will be \$43.44 per hour.
March 17, 2022	Nakia shared that there was discussion about options to help with

	<p>lack of sub concern: One option is securing ATA members that are willing to cover preps This offer is not happening to our ATA members, especially on the elementary level. It appears to have been taken care of at the central office, but it hasn't translated to the building leve.</p> <p>Dr. Fale and Dr. Lange will follow up with Dr. Martin, Ms. Hyland, and Mr. Paternostro.</p>
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NEW BUSINESS:

1. HIGH SCHOOL ISSUE: Teachers are not receiving pay within an appropriate timeline. Carolyn Stone is not responding to emails. Nakia recommends that members should inform Nakia about their services, dates of service and amount of money missing in pay. This item was first addressed at the ATA LC on 1/5/22.

Administrative Response	
March 17, 2022	<p>Dr. Lange shared that Carolyn Stone indicated that there is a two week lag in payments due to processing She also mentioned that they are receiving time sheets from many months ago so that adds to the lag in payments as well. The district is working on creating a digital timesheet submission process.</p>

2. HIGH SCHOOL ISSUE: Two classes were assigned to a teacher for the third and fourth quarter. The BVP spoke with the administration. Administration indicated that it was approved by the Central Administration. The teacher is instructing both classes at the exact same time. This issue was first brought up at the ATA LC on 2/2/22.

Administrative Response	
March 17, 2022	This issue is resolved.

3. MIDDLE SCHOOL ISSUE: There is no end of the day bell schedule, which there is no end of day time for students. There have been discrepancies with dismissal times. This issue was first brought up at the ATA LC on 9/15/21.

Administrative Response	
March 17, 2022	Administration will discuss this situation with the building administration.

4. HIGH SCHOOL/MIDDLE SCHOOL ISSUE: Home instruction: there is still miscommunication about procedures. It appears that teachers are not getting first right of refusal. The BVP is asking for this procedure to be in writing by the Central Administration. Nakia advised that we seek out documentation that teachers are not getting first choice.

Administrative Response	
March 17, 2022	Dr. Lange said that parents have been asking for home instruction to be facilitated during the day. Dr. Lange will create a document detailing the procedures for the first right of refusal to go to the teachers., If a parent requests for their child's tutoring to be done during the day then the tutoring session has to go to an iTutor. Dr.

	Lange will also include procedures for making up hours, no show situations, and cancellations.
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5 MIDDLE SCHOOL ISSUE: Advisory block concerns: There is no work being shared for these advisory blocks. If work is shared for these blocks, it is minutes before the advisory time. This issue was first brought up at the ATA LC on 11/13/22.

Administrative Response	
March 17, 2022	Building administration will work on implementing activities during the advisory blocks.

6.. PARK AVE ISSUE: There is an untimely manner in which coursework has been approved. Some members are requesting approval for classes and the approval does not come through in time to take the classes. This issue was first brought up at the ATA LC on 3/2/22.

Administrative Response	
March 17, 2022	If members don't receive a response, please call Dr. Lange and indicate the time sensitivity of the issue.

7. Tenure: Concern over members who have not received their final tenure observation and the impact it will have for their upcoming appointments.

Administrative Response	
March 17, 2022	Administration will be conducting these observations soon.

8. Grant funded salary letters: Members have received letters requiring their signatures in relation to the percentage of their time spent performing grant funded positions as opposed to the percentage of their salaries that the grant comprises.

Administrative Response	
March 17, 2022	These letters indicate the percentage of time that equates to the percentage of their salary. Dr. Lange and Dr. Fale will look into the letters distributed.

Other Concerns:

There is a gap between dismissal time and the start of the Empire Program. The Middle School is asking to start the program earlier because students are displaced until the start of the Empire Program. As soon as Mrs. Hutcherson returns, central administration and building administration will collaborate to solve this problem.

DISTRICT CONCERNS/COMMENTS:

The district is committed to working on improving staff attendance

The next Executive Council Meeting will be held on Tuesday, April 26, 2022 at 4pm.

The location will be in the Park Ave Board Room unless otherwise notified.