

Amityville Teachers' Association Legislative Council

**Regular Monthly Meeting
Held Virtually through Zoom**

February 4, 2023 at 4:00pm

Meeting Minutes

ATA CONTRACT 2018-2021

Presiding: Nakia Wolfe

Recording Secretary: Tina Smith

Council Members Present:

		Present	Not Present
Nakia Wolfe	ATA President	x	
Francis O'Brien	ATA VP/NYSUT & AFT	x	
Matt Greiss	ATA VP/Grievances	x	
Tina Smith	ATA Recording Secretary	x	
George Alexander	ATA Treasurer	x	
Maria Lievano	NE BVP	x	
Theresa McCormack	NE ABVP	x	
Nancy Davi-Ortiz	NW BVP	x	
Lydia Robinson	NW ABVP	x	
Olimpia Karounos	NWABVP		x
Paul Grasso	PAMES BVP	x	
Billy Maisel	PAMES ABVP	x	
Stacey Bura	PAMES ABVP	x	
Kelly Ann Wilson	MS BVP		x
Renee Silon	MS ABVP	x	
Margot Howard	HS BVP	x	
Janine Sarlo	HS ABVP		x
Sandra Whitney	HS ABVP	x	

Christina Aversano	HS ABVP	x	
Kristina Komsic	LAP	x	
Kathleen Thorn	LAP	x	
Nancy Davi-Ortiz	Suffolk's Edge Chairperson	x	
Beatriz Offitto	NYSUT/AFT delegate	x	
Lydia Robinson	Elections Chairperson	x	
Michael Greco	Health & Safety Chairperson		x
Hank Carpenter	RTA President		x

Minutes:

This meeting was called to order at **4:00 pm**.

Nakia Wolfe made a motion, 2nd by Matt Greiss, to approve the LC Minutes of **January 4, 2023**. Without discussion, the minutes were approved 16-0-0.

Nakia Wolfe made a motion, 2nd by Matt Greiss, to approve the Executive Council Minutes of **January 17, 2023**. Without discussion, the minutes were approved 9-0-0.

ATA Legislative Council and Executive Council Meeting Minutes can be found on the lower part of the [HOME page of the ATA Website](#).

Reports:

PRESIDENT'S REPORT:

1. Home Instruction:

Nakia is working with Dr. Lange, Mary Stephens, and Margot Howard to set the parameters of Home Instruction. There are some inconsistencies and equitability issues in regards to how teachers can provide services as compared to the outside contractors. The ATA believes that teachers of record and other teaching staff that provide home instruction should be able to provide virtual instruction when requested by the parents of the students.

We are looking to examine the framework from how students are assigned and how the matchups are documented to cut off times for times for home instruction.

2. Business Office and Payroll:

Discussions have been ongoing with the business office to improve the time sheet payout process. It is the hope that the district will soon be moving towards an electronic entry system, which will greatly reduce the amount of timesheets that need to be processed. In the interim, members should remember that there is a two week lag, as it relates to what dates are paid out on timesheets. Please familiarize yourself with the pay calendar so that you know the dates you will be paid for. Also, members should be sure to keep copies of all timesheets. Additionally, before contacting Carolyn Stone or Olivia Buatsi , please be sure that the building administrator has sent the timesheets to the district office.

3. Leadership Meeting:

At the LIPC Fall meeting in Montauk, presentations about retirement, the office of general counsel, and our NYSUT lawyers provided some pertinent information. In regards to retirement, information was given regarding upcoming retirement workshops; and participants examined the Tier 6 group that is still being discussed with policy makers during in-session discussions. A resolution from our teachers association was drafted and approved to be on the NYSUT's agenda for discussion. The resolution called for tier equity, in which tiers five and six would make teacher retirement contributions for ten years, which is similar to tier 4 members. Additionally, participants spoke about Workman's Compensation and whether or not members receive service credit when they are on it. When members are on Workman's Comp. then they will receive credit for the percentage in which the district is making them whole. For example, if Workman's Comp. pays 60% and the district pays 40%, then members will get 40% of their service time while on Workman's Compensation. If the district is not contributing to Workman's Comp., then the member will receive no service credit for the duration of that time.

The office of general council, mainly spoke about some case studies involving academic freedom, medical marijuana, and the fact that a district can send members for a 913 for any matter in which they have probable cause for concern.

Treasurer's Report:

1. For tax purposes:

- Dues for full time employees is \$1,160.
- Dues for new teachers starting in September 2022 is \$406.
- Dues for teachers who retired in June is \$754.

2. Any teachers with special circumstances should contact George Alexander, ATA treasurer, directly.
3. If you receive a stipend from the ATA, the W-2's were mailed out.

Correspondence:

Nothing to report

Old Business:

Nothing to report

New Business:

Nothing to report

Vice President/ Grievances report:

1. From 9/14/22:

We are currently in step three of a grievance relating to the involuntary transfer of a teacher. We are awaiting the opportunity to present our case to the school board which must be done by the next board meeting, or the district will be out of compliance with our contractual grievance procedures.

10/12/22 UPDATE: The district is out of compliance. The ATA is looking into what to do next. We are looking into filing a perp case.

12/7/22 UPDATE: The ATA is waiting for a response from the BOE.

1/4/23 UPDATE: This grievance was heard at Step 3 at the November 16th BOE Meeting. The district had 15 school days to issue their formal response to the grievance. The School Board has yet to respond. If the School Board responds negatively, it will go to arbitration. Because they are not responding at all, the grievance is at a standstill. The School Board was out of compliance as of December 12, 2022.

2/1/23 UPDATE: As of February 2nd, the Board of Education has officially denied this grievance. The ATA is working on finding out a definition for "emergency" as it relates to an involuntary transfer and is discussing the possibility of heading to arbitration.

2. From 9/14/22:

This grievance relates to a teacher being entitled to receive pay while out of work from injuries sustained by an assault from a student. We are in step two of a grievance, awaiting a decision by the superintendent, which was to come by September 21st, otherwise we can begin the process to step three.

10/12/22 UPDATE: The BOE will hear our concerns regarding this grievance.

11/2/22 UPDATE: The ATA is scheduled to present, at Step 3, to the BOE, on November 16.

12/7/22: The ATA is waiting for a response from the BOE.

1/4/23 UPDATE: This grievance was heard at Step 3 at the November 16th BOE Meeting. The district had 15 school days to issue their formal response to the grievance. The School Board has yet to respond. If the School Board responds negatively, it will go to arbitration. Because they are not responding at all, the grievance is at a standstill. The School Board was out of compliance as of December 12, 2022.

2/1/23 UPDATE: This grievance has been denied by the BOE. The ATA plans to bring the grievance to step 4, arbitration.

3. From 9/14/22:

There is a grievance with the district with regard to the accrual of sick days. We get **TEN sick days and TWO personal days**. There was a discrepancy regarding when these days are accrued. There has never been a past practice in this district to not accrue your days on day ONE of the school year.

10/12/22 UPDATE: A grievance was filed. All new hires of the ATA DID NOT receive their sick days at the beginning of this school year. Moving forward, new hires will accrue sick days one per month. It is Nakia's understanding that this is not the case for non-new hires. The district is making the case that this is the rule for new hires. This is in discussion.

This grievance will codify language in our contract.

11/2/22 UPDATE: As of today, the ATA is officially at step 3 with this grievance.

12/7/22: The ATA is waiting for a response from the BOE.

1/4/23 UPDATE: This grievance was heard at Step 3 at the November 16th BOE Meeting. The district had 15 school days to issue their formal response to the grievance. The School Board has yet to respond. If the School Board responds negatively, it will go to arbitration. Because they

are not responding at all, the grievance is at a standstill. The School Board was out of compliance as of December 12, 2022.

2/1/23 UPDATE: The Superintendent communicated that the ATA would win this grievance as per the school board decision. While finalizing details with district legal, a discrepancy in our understanding of the results of this grievance was presented requiring further clarification. Failure to provide a settlement that confirms the stance of the ATA will result in the ATA taking this grievance to step 4, arbitration.

4. The ATA filed a grievance regarding SALARY STATEMENTS. All teachers have not been given their salary statements. This grievance is at a Step 1 level.

12/7/222 UPDATE: This grievance was denied at the building level. Dr. Lange agrees that these salary statements need to be printed. If this grievance is not resolved by December 16, we will move forward to the next step of grievance.

1/4/23 UPDATE: If salary statements are not printed and delivered by Friday, January 6, this grievance will go to the next step, which is to the BOE.

2/1/23 UPDATE: The ATA is rescinding this grievance because the district complied; salary statements have been distributed.

Vice President: NYSUT/AFT

1. HS scholarship application is available. A child, of an ATA member, who is a high school senior is eligible to apply for this scholarship.

- 2 NYSUT retirement seminars are highly recommended for our members. This is the agency whose seminars are most helpful and accurate for our members. There are upcoming seminars. Please visit the [ATA WEBSITE](#) home page for a list of upcoming dates.

3. The ED 20 meeting was yesterday. There was concern and discussion about the following topics:

- a. **Tier 6 inequity issue.** This is a priority item on NYSUT's agenda. The difference in retirement benefits, for this tier vs. previous tiers, is staggering.. This issue will be discussed in Allany on March 8 and 9.
- b. Teacher shortage, health and safety, and mental health support services

- c. There is a hotline for support that is available to our teachers. This hotline can assist you in your mental health journey, finances, stress, etc. This hotline is available 12-8pm daily; and it is supported by a live person. It is managed by social workers, teachers, and nurses. Flyers will be distributed in teacher mailboxes with this information.

4. There was a rally in Albany yesterday by Charter School Organizations. They are trying to get their cap lifted. Neighboring charter schools include Wyandanch and Ronkonkoma.

5. NEWSDAY:

There was a Newsday article about teacher salaries. The article was misleading and there were inaccuracies.

Newsday is expected to release an article about 3020A settlements. This article is expected to go to print some time during February.

6. Student loan forgiveness plan:

Updated information is on the [ATA Website](#) with a link to the [NYSUT article about "What you need to know about student debt relief"](#). This case is going to the Supreme Court this month. Depending on the outcome of this case, the applications may begin to be processed soon

LAP:

1. Our LAP team is looking for members to consider joining a team of professionals who will participate in a 3 year commitment. This will be a team of 4-6 members. The application to attend the Summer conference is due **February 28**.
2. Summer Conference:
 - a. Saratoga Springs, July 17-21, 2023
 - b. Gideon Putnam Hotel
 - c. The goals of this conference are to increase member participation, build community support, achieve results in contracts, and budget votes. \$30,000 is available in grants for proposed projects.
3. March 5 is the Mayor's Spring Social. It is from 3:00-7:00 pm and the cost is \$20 per person. It will be held at the Masonic Lodge, on Avon Place in Amityville. The ATA traditionally gets a table, orders food, and donates a basket for this event. Please reach out to Kathleen Thorn if you plan on attending this event.
4. March 10 will be the ATA Mid-Winter Blues" Happy Hour. The ATA is looking and calling around for a possible new spot. There is a \$100 gift

card raffle. The ATA will be selling Autism Awareness shirts, pins, and bracelets at this event.

5. April is Autism Awareness Month. The ATA is not ordering new shirts for this year. We will do a flash sale with all the shirts we have from previous years.
6. April 21, the ATA will host a Happy Hour at Carneys from 3:00-6:00 pm for Autism. There will be raffle baskets, shirts, and pins sold at this event. The ATA will not participate in an Autism walk because participation has been low. The cost has also been more than what we have raised.
7. The Tenure Reception is yet to be determined.
8. May 8- 12th is Teacher Appreciation Week.
9. The ATA will select scholarship recipients in May.
10. The End of the Year Party will be in June; and Kristina is calling Captain Bills for a date and pricing.
11. The North Amityville Parade is scheduled for June.
12. Visit the [ATA Website](#) for the [LAP Calendar of Events](#)

BUILDING CONCERNS:

Please note that updates from any past concerns discussed at an EC meeting will be located on EC MINUTES ONLY.

High School:

Past Concerns:

Date originally presented	Concern	Update
9/14/22	There is great concern about not assigning six classes to teachers to address the need for instruction and student coverage.	<p><u>1st Update 10/12/22:</u> There is no update at this time. Nakia said that scheduling will remain an EC Agenda item.</p> <p><u>2nd Update 11/2/22:</u> The sixth class teachers have been identified and they will be Board approved shortly. Subs are still covering regents classes.</p>
9/14/22	There is no Special Education Coordinator in the HS. School psychologists are	<p><u>1st Update 10/12/22:</u> There is no update at this time.</p>

	performing the roles of the Special Education Coordinator	<u>2nd Update 11/2/22:</u> This remains a concern. <u>3rd Update 12/7/22:</u> This issue is resolved.
10/12/22	Class sizes are very large.	<u>1st Update 11/2/22:</u> The classes have started to be divided up, but many classes are still oversized. <u>2nd Update 12/7/22:</u> A scheduling committee has been established. Ms. Stephens has been working with the teachers to resolve this issue.
11/2/22	Ms. Stephens is looking into addressing the needs of students in need of home instruction.	<u>1st Update 12/7/22:</u> There are new stipulations regarding hours. Dr. Lange denied paying some teachers for some days/hours. There needs to be guidance regarding home instruction; and this guidance must be communicated with teachers.
12/1/22	Teachers are still not receiving narratives about their observations. This will move directly to a grievance if it is not resolved.	<u>1/4/23:</u> There is no update at this time.

New Concerns:

1. Teachers are assigned to the proctor after the school day; but this issue was resolved.
2. There were issues regarding the Regents exams. Ms. Stephens acknowledged the issues, but nothing was done on a building level to make decisions to fix these issues moving forward. Morale is affected by this issue. Nakia recommended that Margot ask if there will be a plan for next year to have this process run differently.

Middle School:

Past Concerns:

Date originally presented	Concern	Update
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9/14/22	A Math chairperson, a SS chairperson, and a Science chairperson do not exist in the building. Ms. Hutcherson said there is no money for grade level leaders or lead teachers, but Nakia will check into this statement. Buildings should have either chairpersons or lead or grade level teachers. Administrators should NOT be holding these positions.	<p><u>1st Update 10/12/22:</u> Interviews are in progress. Ms. Hutcherson said lead teachers will not be hired.</p> <p><u>2nd update 11/2/22:</u> The duties that were previously taken on by chairpersons are now being taken on by teachers with no compensation. There have been no chairpersons for two years. The AP said there will be no additional hirings of these positions. This will become an EC agenda item.</p>
9/14/22	<p>Detention: Teachers are concerned how it will be assigned.</p> <p>Referral return time There is concern that the referral process has a long return time. Ms. Hutcherson will look into a digital referral form.</p>	<p><u>1st Update 10/12/22:</u> A referral process is in place.</p>
9/14/22	The start time for the Empire program will not change, according to Ms. Hutcherson. And, she noted that students will go to extra help until the program begins.	<p><u>1st Update 11/12/22:</u> There is no update at this time.</p>
9/14/22	Ms. Hutcherson will be calling in teachers for excessive absences.	<p><u>1st Update 10/12/22:</u> There is no update at this time.</p>
10/12/22	Parking lot concerns: The parking lot has been shut down due to safety issues. Teachers requested security. Ms. Hutcherson is against parking on the street. Towing can't happen if someone is parked legally. Nakia is recommending that she open the Smith street gate to allow for traffic flow.	<p><u>1st Update 11/2/22:</u> There is no update at this time. Teachers are parking in spots they can find; sometimes Ms. Hutcherson asks them to move their car.</p>
10/12/22	Special Education classes are not distributed appropriately. There are more Special Education students than there are General Education students.	<p><u>1st Update 11/2/22:</u> Administration is working on this, but the student/teacher ratio is still not appropriate.</p>

10/12/22	Teachers are overwhelmed with PLC forms. A digital copy has been requested and not received.	<u>1st Update 11/2/22:</u> There is no update at this time.
10/12/22	Coverages remain an issue. Teachers are covering during their lunch. Coverages should be by department first then by duty.	<u>1st Update 11/2/22:</u> Nakia is directing members that any time that any member covers a homeroom and has an additional prep coverage that day, they need to submit for payment for full coverage for both.
11/2/22	Some IEPs are not finalized from the 2021-2022 school year. Teachers are not comfortable signing the Chapter 408 Memorandum and Acknowledgement forms because they cannot view these documents.	<u>1st Update 12/7/22:</u> There is no update at this time.
12/1/22	Administration has not been responding to emails.	<u>1/4/23:</u> There is no update at this time.
12/1/22	Carolyn Stone has been referring teachers to Rose Hutcherson regarding salaries. Rose Hutcherson has not been responding to these concerns. Nakia asked for specific examples. Renee indicated that some items are resolved and some items are not resolved. Nakia will meet with Renee to review the timesheets and nonpayment of coverages from the last school year.	<u>1/4/23:</u> There is no update at this time.
12/1/22	Inclusion teachers do not have a desk or cabinets that lock. They were recently moved out of the office. Rose will speak with teachers so that they have a space for their personal items.	<u>1/4/23:</u> There is no update at this time.
12/1/22	PLC: Teachers are being asked to go to PLC on certain days even though they already attended.	<u>1/4/23:</u> There is no update at this time.

New Concerns:

1. An email was sent to club advisors stating that they must meet once per week and have a minimum of ten students. If this criteria is not met, the club will be cancelled. At this point, no one has reached out to the union in regards to any action taken by the administration.
2. If you are approved for a club and if you are provided with a guideline for the club, Nakia is asking that you review the criteria with our union. If the criteria is not met during the club's duration, it should be brought to the administration's attention. If the administration changes the criteria along the way, this should be brought up with our union.

PAMES

Past Concerns:

Date originally presented	Concern	Update
9/14/22	After school busing concerns: Mr. Plaia mentioned that he would look into having teachers be paid for their time after the 2:30 dismissal time.	<p><u>1st Update 10/12/22:</u> Mr. Plaia has said that by Oct. 19th it will be rectified via Board Approval.</p> <p><u>2nd Update 11/2/22:</u> This issue is resolved.</p> <p><u>3rd Update 12/7/22:</u> Some teachers have consistently been staying with students until 2:50 daily. These teachers have not been paid. Nakia recommended that Mr. Plaia request that this timeline be extended to include these teachers being compensated.</p>
9/14/22	There are not enough Chrome books for each class. Mr. Plaia's response is to share chrome books. Mr. Quinn is also short on chromebooks.	<p><u>1st Update 10/12/22:</u> There is no update at this time.</p>
9/14/22	Class sizes: The third grade ICT class is at 21 with 10 IEP students. Most class sizes in third grade are 16-17 students. This concern was shared with administration at the end of last school year. The ATA has shared concerns	<p><u>1st Update 10/12/22:</u> There is no update at this time. Currently, the class has 11 Special Education students with IEPs and 10 general education students.</p>

	regarding class size and lack of classes to accommodate the large numbers of students and needs.	<p>Nakia asked that Ms. Bura keep him updated as to the addition of any students to her classroom.</p> <p><u>2nd Update 11/2/22:</u> This issue is resolved.</p>
9/14/22	There is still no Special Education Coordinator. The school psychologist has been asked to assume some of the roles. Nakia is asking that the school psychologist document all responsibilities that are not within her scope of responsibilities	<p><u>1st Update 10/12/22:</u> There is no update at this time.</p> <p><u>2nd Update 11/2/22:</u> There is no update at this time.</p> <p><u>3rd Update 12/7/22:</u> There are no applicants for this position. Some responsibilities of this position have not been fulfilled. The teachers are working on fulfilling their needs as best as possible. Nakia shared that administration should indicate the roles and responsibilities of this position.</p>
12/1/22	Paul will follow up with observation narratives for PAMES.	<p><u>1/4/23:</u> There is no update at this time.</p>

New Concerns:

1. There is a Special Education teacher, in the STRIVE program, who has been asking for a device for one of his/her students. This device is for communication purposes. The technology department stated that they are waiting for a purchase order from the district. Nakia will follow up with this issue with the district administration.

Northwest:**Past Concerns:**

Date originally presented	Concern	Update
10/12/22	<p>AIS has consistently been canceled. There remains no sign up sheet to cover these classes for teachers to get paid for these coverages. Nakia asked for a record of the amount of times that AIS, ENL, and any support services have been canceled this school year. He also asked for the amount of times teachers have been asked to cover during their prep or their lunch.</p>	<p><u>1st Update 11/2/22:</u> The concern remains the same. Services are still getting canceled. Substitutes are limited. Teachers have been asked to sign up to cover during their preparation times. Nakia recommends that NW School create a running record of services that are canceled: dates, services, etc.</p> <p><u>2nd Update 12/7/22:</u> This remains a concern. The situation is compounded when TC training occurs. Nancy shared that each of the support services has been canceled at least two times each month. Nakia asked Nancy to collect that information and update him on the exact number of cancellations.</p>
10/12/22	<p>There have been an overload of meetings in the morning. Nakia reminded LC that meetings can only be scheduled every other day. If the administrator directs you to attend the meeting, you must do so. At this point, please let your building rep know as it is a contractual violation and it can be grieved.</p> <p>This does not include committee meetings since participation on these committees is voluntary.</p>	<p><u>1st Update 11/2/22:</u> Ms. Hyland will work on these meeting schedules. Training and PD cannot be added onto the weekly meetings. Extra help is not considered a "meeting."</p>
10/12/22	<p>There are currently 65 ATA members at NW. What is the number to appoint an additional BVP? Nakia will look into this option.</p>	<p><u>1st Update 11/2/22:</u> NW is at 66 members currently. Three members are split with another building. The by-laws state that buildings with 65-69 members will have two BVP's.</p>

		There will be an election for this second BVP position.
11/2/22	<p>Observations for the 2021-2022 school year have not been distributed. End of year evaluations have not been distributed for the 2021-2022 school year. In the event that an End of the Year evaluation has not been distributed in a timely manner and when the teacher receives this evaluation late, the ATA will advocate for the member on the grounds that we cannot improve if timely feedback is not given.</p> <p>If an administrator wants to conduct a post observation and they don't give the member a draft of the score or the narrative prior to this conversation, the member should ask them for it. If they don't give it to the member, the member should inform the administrator that they are willing to have a post observation conversation only when they give this narrative to them before the post observation conversation. It is a grievable offense to withhold the post observation narrative/score .</p>	<p><u>1st Update 12/7/22:</u> Many teachers still have not received these evaluations. Nakia stated that if any member receives a negative evaluation that could have been prevented by receiving their end of year evaluations on time, they should inform the ATA. At that point, the ATA will address that concern. <u>Observation narratives should be made available to teachers prior to a post-observation conversation. Teachers should ask for this narrative prior to their post observation. The ATA contract entitles its members to this narrative PRIOR to the post observation.</u></p>
11/2/22	MLP hasn't been updated since mid-May. When will this be updated? Nakia shared that when the new secretary for Dr. Lange took over, it wasn't initially communicated that this was her responsibility. It has since been communicated with Barbara Hunt, and she is back tracking to update each MLP account. This will take time, but if you have any questions please reach out to Barbara Hunt or Dr. Lange.	<p><u>1st Update 12/7/22:</u> Nakia will follow up with this concern again.</p>
11/2/22	<p>Parking Lots: People are still parking in the mud. Nakia said they are interviewing architects to address this concern. The district is responsible for providing parking. This is provided. There is also parking near the school. The district is not</p>	<p><u>1st Update 12/7/22:</u> There is no update at this time.</p>

	<p>failing their obligation to provide parking. The district is working on improving the NW parking situation. This is not a contractual issue.</p> <p>Mike Greco updated the team about this parking situation: Fred and Mike offered to see if the village would allow the district to use the paved parking lot at the ball field. Mike is waiting for a response from the village.</p>	
12/1/22	There is a teacher in NW that hasn't had a phone in her room since the beginning of the year. Nakia will inquire with Mike Greco and the district office.	<p><u>1/4/23:</u></p> <p>There is no update at this time.</p>
1/4/23	A NW teacher has not received her most recent regular paycheck. Nakia will bring this issue to Dr. Fale tomorrow.	
1/4/23	NW shared Leaders of Tomorrow concerns about class size and salary payment. Nakia will reach out to Darlene Peterson to resolve these issues.	
1/4/23	A NW teacher was paid for Home Instruction but it should have been under the code for Leaders of Tomorrow, so the pay rate was incorrect. Nakia will address this issue	

New Concerns:

1. Three special area teachers have been covering a sixth class since last year, so it seems more permanent than temporary. The class was added to these teachers' rosters, so they have given up their prep to do so. Ms. Hyland agreed that it is not a prep coverage because they are prepping and grading for these classes. Teachers are working on receiving retroactive pay at 1/5th of their base salary. Matt asked that if situations arise like this, where teachers are covering sixth classes, it should be brought to the attention of the principal and our union.
2. Dr. Fale hasn't responded regarding the parking situation. He said he'd get back to NW about paving an area on NW grounds. Nakia will follow up with Dr. Fale.

Nakia reminded NW that this isn't a contractual issue, but the union will continue to follow up with NW concerns.

Northeast:

Past Concerns:

Nothing to report

New Concerns:

Nothing to report

Other discussion:

Nothing to report

Negotiations:

- The most recent negotiations team meeting was Monday, January 30.
- The union provided the financial proposal to the district.
- The district was unable to provide real feedback at that time.
- March 2 is the next meeting with the district. At that point, the ATA should be getting this feedback.
- We will also be providing full contractual proposals at this time.
- The union is looking to change, delete, and revise language in the contract.
- The union is seeking to improve health insurance benefits as it relates to dental and vision.
- Salary improvements will be discussed.
- A retirement incentive will be discussed. A contractually embedded one will be proposed.
- The union will need our members' support to make these changes in our contract.
- The union will stress that we want to encourage teachers to come work in Amityville and remain in Amityville.
- The next negotiations ATA main team meeting will be held on February 8.
- The next negotiations team meeting with the district will be March 2.

Suffolk's Edge:

1. The state approved \$260,000 for our teacher center. Workshop offerings have been shared to our members by Nancy Davi-Ortiz.
2. Dr. Lange may question a workshop approval, but not if it's virtual. She didn't approve many virtual workshops last year. If anyone gets declined for a WSBOCES virtual workshop, please reach out to Nakia.

3. If you would like to teach a workshop, send proposals to [WSBOCES Proposal for Instructors](#). The salary for teaching a course is \$150 per hour.
4. May 17 is a Best Practices meeting. At this meeting, WSBOCES will collect information about how our union spent our allocated money.

Elections:

The ATA will look into moving to an electronic elections process

APTC:

Supermarket Bingo is on March 3 at EWMMS.

Contributions:

Nothing to report

Mentoring Program:

Nothing to report

Correspondence:

Nothing to report

Health & Safety:

The next Health & Safety meeting will be February 2, 2023.

All recent concerns have been addressed accordingly.

Sick Bank

NOTE TO MEMBERS: There is a distinction between the sick bank and donation of sick days. Donations of **sick bank days must be voted on by ATA members.**

An ATA member can request a donation of sick days independently, outside of the sick bank. This request must then be approved by the BOE. **An independent donation of sick days does not have to be voted on by ATA members.**

The sick bank application deadline is open indefinitely because salary statements have not been distributed.

One of our HS colleagues has asked for a sick bank donation.

Our colleague has been a constant contributor to our sick bank.

This colleague has also become the sole caretaker to his/her sister and parent.

Nakia made a motion for the LC to vote on the contribution of 40 days for the purpose of providing care for his/her sister and parent.

No discussion was held.

Nakia made a motion to approve this request.

The motion passed for this member to receive 40 sick days from our sick bank.

Bereavement/Condolences:

The process remains the same.

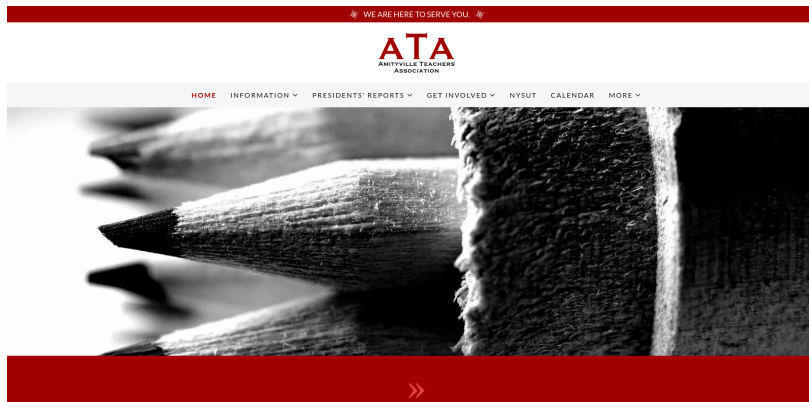
Building reps should share information with Nakia, and Nakia will share that information with George.

Communication/Website/Social Media/Facebook/Twitter

This year's main project has been to create and maintain a website and social media site. The purpose of this website is to maintain updated communication in real time. This will also serve as our social media platform.

The new ATA website has been launched and updated.

Click on the image to view the ATA website:



The goal is to provide our members with a one stop shop for all their union needs and to provide up to date communication.

Tina Smith is requesting teachers and LC members to send pictures throughout the year. Please share any of the following via email at tinasmith1101@gmail.com or text, (631) 960-5232:

1. School and community events
2. Classroom activities
3. Field trips
4. Special celebrations

Suggestions to build this website are welcomed! Please email Tina Smith.

The MINUTES section of our website will have ONE GENERIC password to enter this section.

The website is formatted to fit on your phone as well.

Retiree Chapter

The Retire Chapter is looking to increase our retiree membership. Please forward names, addresses, phone numbers, emails etc. to hcarpie@aol.com. The cost is \$15 per year.

A Pickle ball fundraiser is coming soon.

The next Legislative Council Meeting will be March 1, 2023 at 4:00pm. This will be a virtual meeting unless otherwise noted.

The next Executive Council meeting is February 7, 2023 at 4:00pm in the Park Ave BoardRoom.

The meeting was adjourned at **5:15** pm.

Respectfully Submitted,

Tina Smith

Recording Secretary
The Amityville Teachers' Association