

**Amityville Teachers' Association**

**Executive Council Meeting**

**Location: PARK AVE Conference Room**

**March 5, 2024 at 4:00 pm**

**(The February Executive Council Meeting was rescheduled from February to March 5)**

**Minutes**

**Presiding: Nakia Wolfe (ATA President)**

**Recording Secretary: Tina Smith**

**Attendance:**

<b>Executive Council Member</b>	<b>District Role</b>	<b>Present</b>	<b>Absent</b>
Dr. Talbert	Superintendent	x	
Dr. Lange	Assistant Superintendent for Curriculum & Instruction	x	
Nakia Wolfe	ATA President	x	
Francis O'Brien	ATA VP/NYSUT & AFT		x
Matt Greiss	ATA VP/Grievances	x	
Tina Smith	ATA Recording Secretary	x	
George Alexander	ATA Treasurer	x	
Maria Lievano	NE BVP Recording Secretary for this meeting	x	
Nancy Davi-Ortiz	NW BVP	x	
Paul Grasso	PAMES BVP	x	
Kelly Ann Wilson	MS BVP	x	
Margot Howard	HS BVP	x	

## Minutes:

### **OLD BUSINESS:**

- Chaperone

<b>ATA Comments</b>	<b>Administrative Response</b>
<p><b><u>January 2024:</u></b> Nakia asked if the district can make a distinction between chaperoning and volunteering?</p> <p>Teachers that haven't been approved prior to chaperoning should not volunteer for field trips because they wouldn't be able to receive pay for their services.</p>	<p><b><u>January 2024:</u></b> The district is working on updating the approval system for chaperones.</p>
<p><b><u>March 5, 2024</u></b> Nakia inquired about a specific ATA member who was approved, worked, and hasn't been paid for an afterschool event that they worked.</p>	<p><b><u>March 5, 2024</u></b> This ATA member's approval is on the BOE agenda for 3/13/24.</p>

- Flex Benefits

<b>ATA Comments</b>	<b>Administrative Response</b>
<p><b><u>January 2024:</u></b> There are some members who have had more money deducted for flex benefits than what was requested. These members are trying to find out how to get their money back.</p> <p>These members have been unsuccessful with getting a response from the district office regarding helping to retrieve this money. The members are not receiving any information about the process of reimbursing their money.</p>	<p><b><u>January 2024:</u></b> Nakia will share the names of those members, who have these concerns, with Dr. Talbert. She said she will help to rectify this problem.</p>

<p><u>March 5, 2024</u></p>	<p><u>March 5, 2024</u></p> <p>The district is waiting for the disbursement of funds from BOCES. The district will process it as soon as possible.</p> <p>Members must adhere to timelines for submission of forms. There will be no assumption of a rollover from the previous year.</p>
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**NEW BUSINESS:**

- **Teacher excessing: Insurance coverage**

Nakia asked how the district office is handling insurance coverage for those teachers who have been excessed.

The insurance for employees who have been excessed will end on June 30, 2024.

COBRA is an option but it is expensive. Ms. Buatsi is recommending our excessed employees seek other insurance options, ie. Obama care.

The district will calculate the employees' health insurance costs from January through June 30. Then, the district will set this amount as the money the employee has to pay.

- **Virtual Instruction**

Nakia asked for updates regarding recording, compatibility with google, and exactly which students will be in this program.

Administrative response:

Recording:As of Friday, the back office was working on turning off the recording button. The company assured us that it would be shut off. The teachers will see the red light as if it is recording, but it will not be recording.

Nakia asked where the recording goes if indeed it continues to record. Dr. Lange said it would go back to Full Mind.

Compatibility with google:

It is compatible with google and it requires that the teachers share their screen.

Margot said It doesn't allow teachers to work with multiple students at a time. There is no grading platform. Dr. Lange said this information will be shared with the representative from Full Mind.

All students are eligible.

- **Quarterly membership list and contact person for teacher status**

The membership list has been continually changing and in need of consistent updating. For the union, this list is important for many reasons.

George is requesting a list of all members to be given to him on an ongoing basis.

George is asking for this information to be printed and given to him at every payroll date.

Ms. Buatsi will meet with George to rectify this reporting.

Nakia will share the BOE Personnel Action Reports with George.

Nakia will share the teacher seniority list with George for cross referencing.

- **Club pay**

A discussion was had about equitable distribution of hours and stipends. The administration and the ATA leadership will meet to plan for next year and the expectations.

- **AP and Regents Review**

These positions will be posted soon.

The ATA asked for a timeline of when submissions are due to the district office, ie. salary statements, flex benefits, etc.

### **District Concerns/Comments:**

- Regarding sick day donation, Dr. Waite asked how it works with members not in the sick bank. Nakia shared the process.

**The next Executive Council Meeting is March 20, 2024 at 4pm.**

**The meeting will be held at Park North unless otherwise specified.**

Respectfully Submitted,

*Tina Smith*

Recording Secretary

The Amityville Teachers' Association

