

Amityville Teachers' Association

Executive Council Meeting

Location: PARK AVE Conference Room

May 23, 2023 at 4:00 pm

Minutes

Presiding: Nakia Wolfe (ATA President)

Recording Secretary: Tina Smith

Attendance:

Executive Council Member	District Role	Present	Absent
Dr. Fale	Superintendent	x	
Dr. Lange	Assistant Superintendent for Curriculum & Instruction	x	
Nakia Wolfe	ATA President	x	
Francis O'Brien	ATA VP/NYSUT & AFT	x	
Matt Greiss	ATA VP/Grievances	x	
Tina Smith	ATA Recording Secretary		x
George Alexander	ATA Treasurer	x	
Maria Lievano	NE BVP Recording Secretary for this meeting	x	
Nancy Davi-Ortiz	NW BVP	x	
Paul Grasso	PAMES BVP	x	
Kelly Ann Wilson	MS BVP	x	
Renee Silon	MS ABVP	x	
Margot Howard	HS BVP	x	

Minutes:

OLD BUSINESS:

- Payroll

ATA Comments	Administrative Response
<p>Sixth class pay at the High school for coverages that have been ongoing since the beginning of the year.</p> <p>Matt will provide names of teachers to be compensated.</p> <p>Matt asked about a Social Studies teacher teaching a Science Lab course. Dr. Lange said the teacher will be compensated; and she was concerned that an uncertified teacher was placed in the class.</p> <p>If the teacher was held responsible for the normal duties of a teacher, then they will be compensated for the sixth class. The teacher needs to show evidence of lesson planning, etc.</p>	
<p>December 20., 2022:</p> <p>Members were placed on the November and December personnel action reports for BOE approval. Payment has not been distributed as of yet. Nakia spoke with Ms. Buatsi regarding the time sheets submitted. The sixth class pay for Middle School teachers for the former department chairperson in the MS will be distributed on December 30.</p>	<p>Dr. Fale will reach out to Ms. Buatsi regarding this issue.</p>

<p>March 21, 2023:</p> <p>The ATA and the district have a mutual understanding for individuals being paid for the 6th class. But, some members have not been paid as of yet.</p> <p>The ATA questioned the SWAIM formula for calculating prorated salaries regarding our members and their request for payment for services rendered.</p> <p>At NW, the teachers who were teaching the 7th class have not been paid as of yet.</p>	<p>Some requests for payment have been submitted. There will be a meeting regarding those that have not been paid to discuss the details of non-payment and items needed to process payment.</p> <p>Dr. Lange asked Matt to speak with Olivia Buatsi regarding this formula and situation.</p> <p>Dr. Lange asked Matt to compute the hours and salaries for those four members starting Sept. 2022. Matt will share these numbers with Dr. Lange.</p>
<p>May 23, 2023</p> <p>Sixth class pay at the High school for coverages that have been ongoing since the beginning of the year.</p> <p>At NW, the teachers who were teaching the 7th class have not been paid as of yet</p>	<p>On May 2, a meeting was set up to complete payments for the sixth classes. This has to be processed through a payroll change to make payments. Nakia will follow up with Dr. Waite.</p> <p>Dr. Lange will follow up and send names to H.R. in order to make the payroll change. Dr. Lange will send this information to H.R. today. Payroll change has to be on paper.</p>

- 4th Grade Reorganization

ATA Comments	Administrative Response
<p><u>March 21, 2023:</u></p> <p>Fourth grade reorganization at PAMES School: training, professional development, material distribution updates.</p> <p>The ATA inquired about training for teacher preparation for the reorganization of the fourth grade for the 2023-2024 school year.</p>	<p><u>Dr. Lange's response:</u></p> <p>The district is organizing meetings about this reorganization plan that are ongoing from now until next year. There will be a combination of mandatory and voluntary training about this reorganization process and its details. As of the April vacation, the district is submitting purchase orders for Teacher's Editions so that they will be available for teachers by the end of this school year for them to review, take home for the summer, or use as needed to prepare for September. For the fourth grade, and on a case by case basis, professional development opportunities can be carried over to the 2023-2024 school year as it pertains to teacher development regarding the fourth grade reorganization.</p>
<p><u>May 23, 2023</u></p>	<p>Professional Development for teachers has not occurred. Nakia said that there is not enough time to train teachers to teach all subject areas.</p> <p>Dr. Lange stated that the district has provided ample PD and workshops after school. The district has offered PD hours to count towards next year. The district has offered teachers to go visit other teachers to observe.</p> <p>Nakia impressed that there has not</p>

	<p>been enough time to properly train teachers.</p> <p>Paul stated that there are teachers that have never taught certain subjects and need training. Instructional coaches are not trained on the new curriculum</p> <p>Nakia does not recommend that the fourth grade reorganization should occur in 2023-2024.</p> <p>The district indicated that they are providing enough PD and training for the change. The district will also hire curriculum staff to train teachers.</p> <p>During the last week in June, there will be a SAAVAS and REVEAL workshop for Northwest, Park Avenue, and the M.S. during the half days. P.D. hours will be offered as well.</p> <p>The district will not delay the implementation of fourth grade reorganizaton. The distinct indicated that it will be an ongoing implementation.</p>
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- Flex benefit deductions were taken out of some members' paychecks who didn't apply for this benefit. BOCES has been contacted about it.
- A member has not been paid for the leave replacement that was completed last year. A member has not been paid for their role as chairperson. There is a breakdown in payroll. Nakia will follow up with these issues.

NEW BUSINESS:

- There are proctoring concerns at the H.S. Dr. Lange will make sure concerns are addressed for the June 1st AP exam and the Regents exams
- Nakia wanted to know if there was a protocol for when you go on leave for members to be sure that they continue to contribute to their benefits and no longer be deducted when you come back. District said it is difficult to individualize deductions. While a member is out on leave, the insurance company shouldn't send a bill. The member is directed to state that payments will be deducted per paycheck when they return to work. There was a request made that a protocol document be created to answer all FMLA questions.
- Classroom cleanliness at Northwest continues to be a concern. If the principal does not resolve the issue on the building level, concerns should go to Central administration.
- The ATA is concerned about declining morale and double standards.

District Concerns:

There were no concerns that the district shared.

**The next Executive Council Meeting will be held on June 13, 2023.
The meeting will be held at Park North unless otherwise specified.**

Respectfully Submitted,

Tina Smith

Recording Secretary
The Amityville Teachers' Association

