

**Amityville Teachers' Association Legislative Council**

**Regular Monthly Meeting  
Held Virtually through Zoom**

**October 4, 2023 at 4:00pm**

**Meeting Minutes**

**ATA CONTRACT 2018-2021**

**Presiding: Nakia Wolfe**

**Recording Secretary: Tina Smith**

**Council Members Present:**

		Present	Not Present
Nakia Wolfe	ATA President	x	
Francis O'Brien	ATA VP/NYSUT & AFT	x	
Matt Greiss	ATA VP/Grievances		x
Tina Smith	ATA Recording Secretary	x	
George Alexander	ATA Treasurer	x	
Maria Lievano	NE BVP	x	
Theresa McCormack	NE ABVP	x	
Nancy Davi-Ortiz	NW BVP	x	
Lydia Robinson	NW ABVP	x	
Olimpia Karounos	NWABVP	x	
Paul Grasso	PAMES BVP	x	
Billy Maisel	PAMES ABVP		x
Stacey Bura	PAMES ABVP	x	
Kelly Ann Wilson	MS BVP	x	
Renee Silon	MS ABVP	x	
Janine Sarlo	HS ABVP	x	
Margot Howard	HS BVP	x	
Lesia Milan-Thompson	HS BVP	x	

Kristina Komsic	LAP Chairperson	x	
Katie Thorn	LAP Co-Chairperson	x	
Ann Marie Casey	LAP Co-Chairperson	x	
Nancy Davi-Ortiz	Suffolk's Edge Chairperson	x	
Kelli Geilman	NYSUT/AFT delegate		x
Lydia Robinson	Elections Chairperson	x	
Michael Greco	Health & Safety Chairperson	x	
Hank Carpenter	RTA President		x

### **Minutes:**

This meeting was called to order at 4:07 **pm**.

Nakia Wolfe made a motion, 2<sup>nd</sup> by Nancy Davi Ortiz and Frank O'Brien, to approve the LC Minutes of **September 2023**. Without discussion, the minutes were approved 16-0-0.

There was no Executive Council Meeting held in September.

ATA Legislative Council and Executive Council Meeting Minutes can be found on the lower part of the [HOME page of the ATA Website](#).

### **Reports:**

#### **PRESIDENT'S REPORT: (The president's report will include old and new business)**

1. Nakia suggested the LC move forward using a Presentation Protocol for Building reports:

#### **BVP Report Presentation:**

##### **1. Update on prior issues**

State the concern/issue (no details necessary as the info is already in the LC Minutes)

State any additional steps taken

State any building/district response

Decide if it remains an LC issue or if it will be placed on the next EC agenda

##### **2. Report on Current Issue # 1:**

State the concern/issue (several details to sum it up)

State the steps the BVP has taken at the building level

State the administrative building level and or district level response

ATA President's response or directive/Decide if it stays in LC or goes to EC

3. Report on Subsequent Issues #2, etc.

Follow same protocol as in #2

2. Nakia, Frank, and Matt have been discussing morale and outstanding issues with the central office. Other issues discussed include salary and club issues.
3. Several of our ATA members have accepted responsibilities of the building level positions because they had not been BOE approved. Because of these actions, the ATA took a stand for our students and our members and subsequently an MOA was signed to resolve the issue. The district put those positions back on the BOE agenda; and now there is a resolution for a new stipend effective as of last year, which includes this year as well.
4. Regarding the sixth classes at the HS: the union made it clear that our membership will not continue working in a sixth class capacity without appropriate pay.
5. Central office is implementing a new system that allows the BOE to make approvals for any emergency situations regarding pay so that programs can continue and/or begin.
6. Old Business: The ATA continues to impress upon central administration that salary needs to be dispensed in a timely manner.
7. There is a \$500 stipend for our building representatives to use for positive acknowledgement and morale throughout the school year.

**Treasurer's Report:**

Nothing to report

**Correspondence:**

The Apple Fest is this Saturday, October 7. The ATA will be there from 8-11am. The ATA will raffle off gifts for students/families participating in the "What is your favorite teacher moment?" contest.

## **Vice President/ Grievances report:**

### **1. INVOLUNTARY TRANSFER GRIEVANCE, From 9/14/22:**

We are currently in step three of a grievance relating to the involuntary transfer of a teacher. We are awaiting the opportunity to present our case to the school board which must be done by the next board meeting, or the district will be out of compliance with our contractual grievance procedures.

**10/12/22 UPDATE:** The district is out of compliance. The ATA is looking into what to do next. We are looking into filing a perp case.

**12/7/22 UPDATE:** The ATA is waiting for a response from the BOE.

**1/4/23 UPDATE:** This grievance was heard at Step 3 at the November 16th BOE Meeting. The district had 15 school days to issue their formal response to the grievance. The School Board has yet to respond. If the School Board responds negatively, it will go to arbitration. Because they are not responding at all, the grievance is at a standstill. The School Board was out of compliance as of December 12, 2022.

**2/1/23 UPDATE:** As of February 2nd, the Board of Education has officially denied this grievance. The ATA is working on finding out a definition for "emergency" as it relates to an involuntary transfer and is discussing the possibility of heading to arbitration.

**4/12/23 UPDATE :** The timeline is currently tolled as the ATA hopes to reach an agreement with the district establishing what constitutes an "emergency" as it relates to a transfer.

**5/2/23 UPDATE:** The union brought up the 4/12 concerns with the NYSUT representative. This grievance is not affecting anyone at this point.

**6/8/23 UPDATE:** The ATA is trying to negotiate the term "emergency", so it is clearly defined in our contract.

**9/13/23 UPDATE:** This grievance is still being talked about. Hoping to outline the meaning of the word "emergency" during negotiations

**10/4/23 UPDATE:** There is no update at this time.

2. **TEACHER ASSAULT GRIEVANCE, From 9/14/22:**

This grievance relates to a teacher being entitled to receive pay while out of work from injuries sustained by an assault from a student. We are in step two of a grievance, awaiting a decision by the superintendent, which was to come by September 21<sup>st</sup>, otherwise we can begin the process to step three.

**10/12/22 UPDATE:** The BOE will hear our concerns regarding this grievance.

**11/2/22 UPDATE:** The ATA is scheduled to present, at Step 3, to the BOE, on November 16.

**12/7/22:** The ATA is waiting for a response from the BOE.

**1/4/23 UPDATE:** This grievance was heard at Step 3 at the November 16th BOE Meeting. The district had 15 school days to issue their formal response to the grievance. The School Board has yet to respond. If the School Board responds negatively, it will go to arbitration. Because they are not responding at all, the grievance is at a standstill. The School Board was out of compliance as of December 12, 2022.

**2/1/23 UPDATE:** This grievance has been denied by the BOE. The ATA plans to bring the grievance to step 4, arbitration.

**4/12/23 UPDATE:** The ATA has an arbitration date scheduled for May 8th.

**5/2/23 UPDATE:** May 8 is the arbitration date for this grievance. There should be a decision sometime in June.

**6/3/23 UPDATE:** The parties are reviewing the most recent offer.

**10/4/23 UPDATE:** There is no update at this time.

3. **SICK DAY ACCRUAL GRIEVANCE, From 9/14/22:**

There is a grievance with the district with regard to the accrual of sick days. We get **TEN sick days and TWO personal days**. There was a discrepancy regarding when these days are accrued. There has never been a past practice in this district to not accrue your days on day ONE of the school year.

**10/12/22 UPDATE:** A grievance was filed. All new hires of the ATA DID NOT receive their sick days at the beginning of this school year. Moving forward, new hires will accrue sick days one per month. It is Nakia's understanding that this is not the case for non-new hires. The district is making the case that this is the rule for new hires. This is in discussion.

This grievance will codify language in our contract.

**11/2/22 UPDATE:** As of today, the ATA is officially at step 3 with this grievance.

**12/7/22:** The ATA is waiting for a response from the BOE.

**1/4/23 UPDATE:** This grievance was heard at Step 3 at the November 16th BOE Meeting. The district had 15 school days to issue their formal response to the grievance. The School Board has yet to respond. If the School Board responds negatively, it will go to arbitration. Because they are not responding at all, the grievance is at a standstill. The School Board was out of compliance as of December 12, 2022.

**2/1/23 UPDATE:** The Superintendent communicated that the ATA would win this grievance as per the school board decision. While finalizing details with district legal, a discrepancy in our understanding of the results of this grievance was presented requiring further clarification. Failure to provide a settlement that confirms the stance of the ATA will result in the ATA taking this grievance to step 4, arbitration.

**4/12/23 UPDATE:** The district provided the ATA with a stipulation that was unacceptable as to the resolution the ATA expected to receive. The member has still not been reimbursed for their sick day from September. The ATA is looking to move to arbitration.

**5/2/23 UPDATE:** One ATA member was reimbursed their days but the other ATA member has not been reimbursed. The District Office indicated that they will pay that other member. There isn't a stipulation from the

NYSUT legal department indicating that all members receive their sick days at the beginning of the school year. This is not a negotiation conversation because past practice has been that the district distributes a members' sick and personal days at the beginning of the school year.

**6/3/23 UPDATE:** The ATA is working towards securing language that defines accrual of member sick days.

**9/13/23 UPDATE:**

This grievance is still tolled. Last year, two new ATA members were harmed when they were denied use of their sick days as the district claimed that they had to accrue the days despite contractual language and past practice dictating that they get their 10 sick days at the beginning of the year. Both members were reimbursed for the days but the grievance is still outstanding.

IMPORTANT: New teachers were allegedly told that they don't receive sick days at the beginning of the year but rather need to accrue them. This is not the case. Building reps should inform all new teachers that if they take a sick day and are docked pay, they should report it to the union immediately to get it rectified.

**10/4/23 UPDATE:** There is no update at this time.

**4. POST OBSERVATION GRIEVANCE, From 6/8/23:**

A new grievance was filed by the ATA on behalf of a member regarding their post observation report.

**9/13/23:**

The contract says that ATA members are to receive their lesson write up the day before their post observation meeting. This is going to be the union expectation moving forward.

**10/4/23 UPDATE:** There is no update at this time.

**Additional Information:** Salary statements should have been distributed to our members. The ATA will file a grievance if they are not given to us soon.

## **Vice President: NYSUT/AFT**

### **1. Student loan forgiveness**

The Biden administration is working on a new plan but they are following agency rules this time so it will be months before we know any details. Some loans are being forgiven in cases of schools that defrauded students.

### **2. Defensive Driving Course via NYSUT members benefits**

As a NYSUT member you may take this six hour online course at the discounted price of \$21.95. The course is run by the National Safety Council. To do so you need to get the access code online from the NYSUT.org site or call 1-800-626-8101. The website is listed below, just copy and paste it into your browser. The link can also be found on the [ATA website](#).

[NYSUT Member Benefits: Defensive Driving](#)

Once you've completed the course you will receive a certificate that is also electronically sent to the New York State Department of Motor Vehicles.

You will receive a minimum of 10% discount on the base rate of auto liability and collision insurance premium each year for the next three years. You may also receive up to four points reduction on your license.

Most of the major insurance companies such as Geico, Progressive and State Farm accept this course.

### **3. Fix Tier 6**

This campaign will be getting underway soon. Frank O'Brien will be attending a meeting at the NYSUT office on October 5 to discuss the campaign and how it will be implemented.

## **LAP: Local Action Project:**

1. Breast CancerWalk/Trunk or treat event is October 29, 2023.



2. Breast Cancer Merchandise are for sale in each building. LAP representatives have merchandise. Flyers are going out to advertise for the walk/trunk or treat event. Many volunteers from all over the district are expected to attend: sports teams, teachers, community members.
3. Visit the [ATA Website](#) for the [LAP Calendar of Events](#)

### **BUILDING CONCERNS:**

**Please note that updates from any past concerns discussed at an EC meeting will be located on EC MINUTES ONLY.**

### **High School:**

#### **Past Concerns:**

<b>Date originally presented</b>	<b>Concern</b>	<b>Update</b>
11/2/22	Ms. Stephens is looking into addressing the needs of students in need of home instruction.	<p><b><u>1st Update 12/7/22:</u></b> There are new stipulations regarding hours. Dr. Lange denied paying some teachers for some days/hours. There needs to be guidance regarding home instruction; and this guidance must be communicated with teachers.</p> <p><b><u>2nd Update 9/13/23:</u></b> There is no update at this time.</p> <p><b><u>3rd Update 10/4/23:</u></b> There is no update at this time.</p>
12/1/22	Teachers are still not receiving narratives about their observations. This will move directly to a grievance if it is not resolved.	<p><b><u>1st Update 1/4/23:</u></b> There is no update at this time.</p> <p><b><u>2nd Update 9/13/23:</u></b> The union has filed grievances in other buildings for some members. The High School will follow the same procedure when a member comes forward to grievance the process.</p> <p><b><u>3rd Update 10/4/23:</u></b> There is no update at this time.</p>
9/13/23	There is a discrepancy between Lead teachers and ENL chairs. At this point, Ms.	<b><u>1st Update 10/4/23:</u></b> There is no update at this time.

	Stephens has taken on the responsibility as the ENL Chairperson and Peter Paternostro has taken on the responsibility of Special Education Lead Teacher.	
9/13/23	Club advisors are not on the minutes for tonight's BOE agenda. The union is advising not to fulfill these responsibilities if a member is not approved. Nakia will attempt to get more clarity at the next Executive Council meeting.	<b><u>1st Update 10/4/23:</u></b> All club advisors are still not approved. Most essential club advisors are on the BOE agenda for tonight. Club advisors are still advised not to fulfill responsibilities if a member is not approved.

### **New Concerns:**

1. Margot asked about sixth class approval. Nakia said that after we went through legal channels, the way the district proceeded was not appropriate. Moving forward, anyone teaching a sixth class must be BOE approved pending a resolution that allows the superintendent to approve such items without BOE approval.

### **Middle School:**

#### **Past Concerns:**

Date originally presented	Concern	Update
10/12/22	Parking lot concerns: The parking lot has been shut down due to safety issues. Teachers requested security. Ms. Hutcherson is against parking on the street. Towing can't happen if someone is parked legally. Nakia is recommending that she open the Smith street gate to allow for traffic flow.	<b><u>1st Update 11/2/22:</u></b> There is no update at this time. Teachers are parking in spots they can find; sometimes Ms. Hutcherson asks them to move their car.  <b><u>2nd Update 9/13/23:</u></b> There is no update at this time.  <b><u>3rd Update 10/4/23:</u></b> There is no update at this time.

10/12/22	Special Education classes are not distributed appropriately. There are more Special Education students than there are General Education students.	<p><b><u>1st Update 11/2/22:</u></b> Administration is working on this, but the student/teacher ratio is still not appropriate.</p> <p><b><u>2nd Update 9/13/23:</u></b> There is no update at this time.</p> <p><b><u>3rd Update 10/4/23:</u></b> There is no update at this time.</p>
11/2/22	Some IEPs are not finalized from the 2021-2022 school year. Teachers are not comfortable signing the Chapter 408 Memorandum and Acknowledgement forms because they cannot view these documents.	<p><b><u>1st Update 12/7/22:</u></b> There is no update at this time.</p> <p><b><u>2nd Update 9/13/23:</u></b> There is no update at this time.</p> <p><b><u>3rd Update 10/4/23:</u></b> These IEPs still have not been finalized and updated since 2021. Some IEP's are not visible, therefore student accommodations and services are unknown and some IEP students are not receiving services. Administration is involved in the conversation. <b>This issue will go to EC.</b></p>
12/1/22	Administration has not been responding to emails.	<p><b><u>1st Update 1/4/23:</u></b> There is no update at this time.</p> <p><b><u>2nd Update 9/13/23:</u></b> There is no update at this time.</p> <p><b><u>3rd Update 10/4/23:</u></b> There is no update at this time.</p>
12/1/22	Carolyn Stone has been referring teachers to Rose Hutcherson regarding salaries. Rose Hutcherson has not been responding to these concerns. Nakia asked for specific examples. Renee indicated that some items are resolved and some items are not resolved. Nakia will meet with Renee to review the timesheets and nonpayment of coverages from the last school year.	<p><b><u>1st Update 1/4/23:</u></b> There is no update at this time.</p> <p><b><u>2nd Update 9/13/23:</u></b> There is no update at this time.</p> <p><b><u>3rd Update 10/4/23:</u></b> This issue is resolved.</p>
9/13/23	Regarding getting approved for clubs and other positions, the administration is asking union members to follow through with tasks prior to board approval.	<p><b><u>1st Update 10/4/23:</u></b> This issue is resolved.</p>

**New Concerns:**

1. Use of PLC and faculty meetings for PD hours:

All PL:C and faculty meetings are being used for teacher professional development. These trainings are not complete and teachers are not being trained properly. ATA Members are being asked to create PD's for these issues.

**PAMES****Past Concerns:**

Date originally presented	Concern	Update
9/13/23	The administration and teachers are working on a set time for extra help. Paul will update Nakia on the status of these times by Friday.	This issue is resolved.

**New Concerns:**

There are no concerns at this time.

**Northwest:****Past Concerns:**

Date originally presented	Concern	Update
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10/12/22	<p>AIS has consistently been canceled. There remains no sign up sheet to cover these classes for teachers to get paid for these coverages. Nakia asked for a record of the amount of times that AIS, ENL, and any support services have been canceled this school year. He also asked for the amount of times teachers have been asked to cover during their prep or their lunch.</p>	<p><b><u>1st Update 11/2/22:</u></b> The concern remains the same. Services are still getting canceled. Substitutes are limited. Teachers have been asked to sign up to cover during their preparation times. Nakia recommends that NW School create a running record of services that are canceled: dates, services, etc.</p> <p><b><u>2nd Update 12/7/22:</u></b> This remains a concern. The situation is compounded when TC training occurs. Nancy shared that each of the support services has been canceled at least two times each month. Nakia asked Nancy to collect that information and update him on the exact number of cancellations.</p> <p><b><u>3rd Update 9/13/23:</u></b> This continued to be a concern through the 2022-2023 school year. This concern will be monitored as the 2023-2024 school year proceeds.</p> <p><b><u>4th Update 10/4/23:</u></b> So far this school year, AIS teachers have been pulled to sub everyday. As of the last conversation between the BVP and Ms. Hyland, Ms. Hyland refused to make a sign-up coverage schedule similar to the one that PAMES has implemented. Nancy will follow up with Ms. Hyland about this schedule.</p>
11/2/22	<p>Observations for the 2021-2022 school year have not been distributed. End of year evaluations have not been distributed for the 2021-2022 school year. In the event that an End of the Year evaluation has not been distributed in a timely manner and when the teacher receives this evaluation late, the ATA will advocate for the member on the grounds that we cannot improve if timely feedback is not given.</p>	<p><b><u>1st Update 12/7/22:</u></b> Many teachers still have not received these evaluations. Nakia stated that if any member receives a negative evaluation that could have been prevented by receiving their end of year evaluations on time, they should inform the ATA. At that point, the ATA will address that concern.</p> <p><b><u>Observation narratives should be made available to teachers prior to a post-observation conversation.</u></b></p>

	<p>If an administrator wants to conduct a post observation and they don't give the member a draft of the score or the narrative prior to this conversation, the member should ask them for it. If they don't give it to the member, the member should inform the administrator that they are willing to have a post observation conversation only when they give this narrative to them before the post observation conversation. It is a grievable offense to withhold the post observation narrative/score .</p>	<p><b><u>Teachers should ask for this narrative prior to their post observation. The ATA contract entitles its members to this narrative PRIOR to the post observation.</u></b></p> <p><b><u>2nd Update 9/13/23:</u></b> This concern was discussed with Ms. Hyland, and this item will be monitored as the 2023-2024 school year proceeds.</p>
11/2/22	<p>Parking Lots: People are still parking in the mud. Nakia said they are interviewing architects to address this concern. The district is responsible for providing parking. This is provided. There is also parking near the school. The district is not failing their obligation to provide parking. The district is working on improving the NW parking situation. This is not a contractual issue.</p> <p>Mike Greco updated the team about this parking situation: Fred and Mike offered to see if the village would allow the district to use the paved parking lot at the ball field. Mike is waiting for a response from the village.</p>	<p><b><u>1st Update 12/7/22:</u></b> There is no update at this time.</p> <p><b><u>2nd Update 9/13/23:</u></b> The district planned to have an engineer visit the site over the summer, but that did not happen. Therefore, there is no update at this time.</p> <p><b><u>3rd Update 10/4/23:</u></b> There is no update at this time. Nancy will follow up with Ms. Hyland and Mike Greco.</p>
June 2023	<p>NW is asking if OSHA can be invited to the building to investigate if there is any testing that can be done relative to cancer diagnoses among building staff.</p>	<p><b><u>1st Update 9/13/23:</u></b> NW would like to know if OSHA will be coming to investigate regarding building sicknesses. Nakia will follow up with Dr. Lange on this inquiry. Nakia indicated that NW should reach out to the principal to put in a request for OSHA.</p> <p><b><u>2nd Update 10/4/23:</u></b> Ms. Hyland will request OSHA to come to NW as soon as possible. No date has been established at this point. <b>This will be an EC agenda item.</b></p>

9/13/23	<p>Classroom cleanliness has improved, but it has recently been inconsistent.</p> <p>Nakia wants to know what the building principal is doing about these issues before taking it further</p>	<p><b><u>1st Update 10/4/23:</u></b></p> <p>The cleanliness has improved since the beginning of the year , but unfortunately there are still issues with dirt in the classrooms. Northwest teachers have been asked to email Chris, the head custodian, regarding cleanliness issues and he has been helpful.</p>
9/13/23	<p>Air Conditioning issues:</p> <ul style="list-style-type: none"> <li>• There are odors in the portable classrooms due to lack of air conditioning. Staff have been getting headaches.</li> <li>• The air conditioning was fixed but it lasted for only one day.</li> <li>• The BVP has continually reached out to the custodians about this issue along with the issue that furniture is wet in those rooms.</li> <li>• Ms. Hyland is aware of these concerns.</li> <li>• Dr Lange is aware of these concerns.</li> </ul> <p>Nakia wants to know what the building principal is doing about these issues before taking it further</p>	<p><b><u>1st Update 10/4/23:</u></b></p> <p>The air conditioner has not been fully fixed. The head custodian said that it was fixed, but some of the rooms are still very humid and not working correctly.</p>
9/13/23	<p>Buses have arrived and dismissed late. Teachers are working 10-30 minutes later than their school day.</p> <p>Nakia will follow up to investigate the issue with these bus arrival and dismissal times.</p>	<p><b><u>1st Update 10/4/23:</u></b></p> <p>The buses have been on time this year. This issue is resolved.</p>
9/13/23	<p>Supplies are not ready for students. Foundation supplies are missing. Ms. Hyland has noted that the supplies will be coming in. Nakia asked Nancy to find out how many teachers are impacted</p>	<p><b><u>1st Update 10/4/23:</u></b></p> <p>Supplies have been coming in slowly. Foundations materials were received last week. A few classroom supplies have been trickling in.</p>

9/13/23	Members need training on Parent Square. Nakia will ask the district if PS training is forthcoming.	<b><u>1st Update 10/4/23:</u></b> There has been no training for Parent Square. Teachers are hoping to have information/important student notes from E-School uploaded into it soon.
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### **New Concerns:**

1. Special area teachers are teaching a sixth class. Nakia said that moving forward, there is a district plan that one teacher and several TA's will provide this coverage. Nakia is asking that the BVP's follow up about this plan with Ms. Hyland.
2. There is a concern about the furniture supply in the building. Ms. Hyland communicated her needs to Ms. Buatsi. There is a lack of storage, closets, and desks for students. Ms. Hyland received some desks but there will be no additional furniture arriving. **This will go to EC.**

### **Northeast:**

#### **Past Concerns:**

None

#### **New Concerns:**

Nothing to report

#### **Other discussion:**

Nothing to report

### **Negotiations:**

The most recent proposal that the ATA set forth will be discussed at tonight's BOE meeting. If the ATA is not satisfied with the response from the BOE, the ATA will make an announcement about their disapproval at the next BOE meeting.

### **Suffolk's Edge:**

Nothing to report at this time.

### **Elections:**

The ATA has initiated an electronic elections process. It has been very successful!



There will be a special election in the High School for another ABVP position. Nominations are currently still open. The election will be held on October 20.

**APTC:**

Nothing to report at this time.

**Mentoring Program:**

Nothing to report at this time.

**Correspondence:**

Nothing to report at this time.

**Health & Safety:**

**Future Meeting Date: October 16, 2023.**

Everything is being handled at the building level.

If there is an emergency, please address it with the building head custodian first.

Then, reach out to Mike Greco if the concern persists.

**Sick Bank**

NOTE TO MEMBERS: There is a distinction between the sick bank and donation of sick days. Donations of **sick bank days must be voted on by ATA members.**

An ATA member can request a donation of sick days independently, outside of the sick bank. This request must then be approved by the BOE. **An independent donation of sick days does not have to be voted on by ATA members.**

The ATA is seeking to revise this sick bank policy in negotiations.

**Bereavement/Condolences:**

The process remains the same.

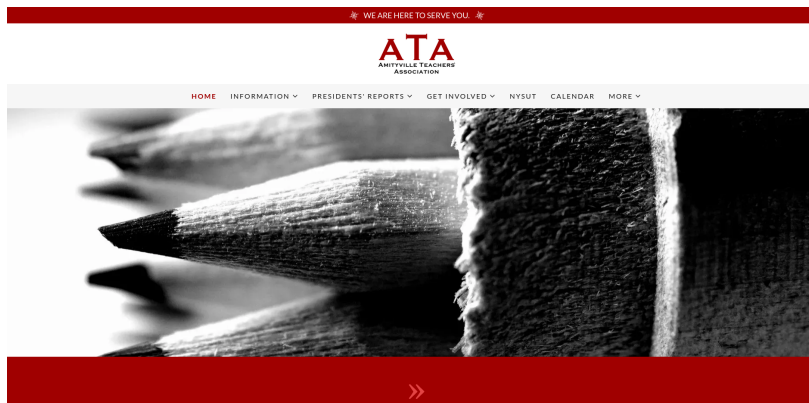
Building reps should share contact information with Nakia, and Nakia will share that information with George.

**Communication/Website/Social Media/Facebook/Twitter**

This year's main project has been to create and maintain a website and social media site. The purpose of this website is to maintain updated communication in real time. This will also serve as our social media platform.

The new ATA website has been launched and updated.

**Click on the image to view the ATA website:**



The goal is to provide our members with a one stop shop for all their union needs and to provide up to date communication.

Tina Smith is requesting teachers and LC members to send pictures throughout the year. Please share any of the following via email at [tinasmith1101@gmail.com](mailto:tinasmith1101@gmail.com) or text, (631)960-5232:

1. School and community events
2. Classroom activities
3. Field trips
4. Special celebrations

Suggestions to build this website are welcomed! Please email or text Tina Smith.

The MINUTES section of our website will have ONE GENERIC password to enter this section.

The website is formatted to fit on your phone as well.

### **Retiree Chapter**

The Retire Chapter is looking to increase our retiree membership. Please forward names, addresses, phone numbers, emails etc. to [hcarpie@aol.com](mailto:hcarpie@aol.com). The cost is \$15 per year.

Nakia will share the Retiree Chapter membership form with this year's retirees.

The retiree chapter is going through a reorganization. Nakia will continue to update the ATA about the status of our retiree chapter as a whole.

**The next Legislative Council Meeting will be on November 1, 2023 at 4pm.  
This will be a virtual meeting unless otherwise noted.**

**The next Executive Council meeting is on October 18, 2023 at 4:00pm in the Park  
Ave BoardRoom.**

The meeting was adjourned at 5:26 pm.

Respectfully Submitted,

*Tina Smith*

Recording Secretary  
The Amityville Teachers' Association