

Amityville Teachers' Association Legislative Council

**Regular Monthly Meeting
Held Virtually through Zoom**

September 13, 2023 at 4:00pm

Meeting Minutes

ATA CONTRACT 2018-2021

Presiding: Nakia Wolfe

Recording Secretary: Tina Smith

Council Members Present:

		Present	Not Present
Nakia Wolfe	ATA President	x	
Francis O'Brien	ATA VP/NYSUT & AFT	x	
Matt Greiss	ATA VP/Grievances	x	
Tina Smith	ATA Recording Secretary	x	
George Alexander	ATA Treasurer	x	
Maria Lievano	NE BVP	x	
Theresa McCormack	NE ABVP	x	
Nancy Davi-Ortiz	NW BVP	x	
Lydia Robinson	NW ABVP		x
Olimpia Karounos	NWABVP	x	
Paul Grasso	PAMES BVP	x	
Billy Maisel	PAMES ABVP	x	
Stacey Bura	PAMES ABVP	x	
Kelly Ann Wilson	MS BVP	x	
Renee Silon	MS ABVP	x	
Janine Sarlo	HS ABVP	x	
Margot Howard	HS BVP	x	
Nick Marrero	HS BVP		x

Lesia Milan-Thompson	HS BVP	x	
Christina Aversano	HS ABVP		x
Kristina Komsic	LAP Chairperson	x	
Katie Thorn	LAP Co-Chairperson		x
Ann Marie Casey	LAP Co-Chairperson	x	
Nancy Davi-Ortiz	Suffolk's Edge Chairperson	x	
Kelli Geilman	NYSUT/AFT delegate	x	
Lydia Robinson	Elections Chairperson		x
Michael Greco	Health & Safety Chairperson		x
Hank Carpenter	RTA President		x

Minutes:

This meeting was called to order at 4:03 pm.

Nakia Wolfe made a motion, 2nd by Matt Greiss and Frank O'Brien, to approve the LC Minutes of **June 2023**. Without discussion, the minutes were approved 16-0-0.

Nakia Wolfe made a motion, 2nd by Matt Greiss and Kelly Ann Wilson, to approve the EC Minutes of **June 2023**. Without discussion, the minutes were approved 10-0-0.

ATA Legislative Council and Executive Council Meeting Minutes can be found on the lower part of the [HOME page of the ATA Website](#).

Reports:

PRESIDENT'S REPORT: (The president's report will include old and new business)

1. Nakia has had several meetings with the Superintendent regarding climate, culture, and news stories regarding Amityville. The superintendent has been receptive.
2. Regarding building concerns, When administration is not responding to outreach, your email can count as having a meeting even though there is no response.

3. **Regarding building concerns/issues**, the BVP's will address any concerns/issues at the building level, then take it to LC, then LC will direct the concern/issue to EC, then Nakia will bring it to a BOE meeting if the concern/issue is still not rectified to union satisfaction.
4. **Regarding the timeline of resolving any concerns**: the turnaround for rectifying a concern should be within one meeting within reason.
5. The Executive Council meetings will be the third Wednesday of every month. After every EC, Nakia, Matt, and Frank will meet to discuss further facilitation of solutions.
6. Payroll concerns:
 - a. Correspondence was sent out by Ms.Buatsi regarding coverages for preps and lunches. Some of our members are getting paid incorrectly, etc.Moving forward, Prep coverage will be a separate check.
 - b. As a union, we need to:
 - i. Assure that administration submits timesheets on time.
 - ii. Memers should be following up that timesheets have been submitted.
 - iii. When members get their check , be sure to cross ref it with your timesheets
 - iv. If there is an error in salary or pay distribution, members will provide documentation of the discrepancy to their BVP as soon as possible.
 - v. Nakia will collect this documentation, meet with Ms. Buatsi, compare documentation and information, and then a check will be cut if it is the district's error.
7. The position of Building Level Leader salary is posted incorrectly. This means these positions will get paid the stipend for last year. The current salary was not listed in the posting. Therefore no ATA member should be working in this capacity at this point.
8. If there is a PD listed for your building and the time is not accommodating to teachers, please reach out to Nakia first and he will investigate the issue.

Treasurer's Report:

Thank you for passing the budget.

Correspondence:

Nothing to report

Vice President/ Grievances report:

1. INVOLUNTARY TRANSFER GRIEVANCE, From 9/14/22:

We are currently in step three of a grievance relating to the involuntary transfer of a teacher. We are awaiting the opportunity to present our case to the school board which must be done by the next board meeting, or the district will be out of compliance with our contractual grievance procedures.

10/12/22 UPDATE: The district is out of compliance. The ATA is looking into what to do next. We are looking into filing a perp case.

12/7/22 UPDATE: The ATA is waiting for a response from the BOE.

1/4/23 UPDATE: This grievance was heard at Step 3 at the November 16th BOE Meeting. The district had 15 school days to issue their formal response to the grievance. The School Board has yet to respond. If the School Board responds negatively, it will go to arbitration. Because they are not responding at all, the grievance is at a standstill. The School Board was out of compliance as of December 12, 2022.

2/1/23 UPDATE: As of February 2nd, the Board of Education has officially denied this grievance. The ATA is working on finding out a definition for "emergency" as it relates to an involuntary transfer and is discussing the possibility of heading to arbitration.

4/12/23 UPDATE : The timeline is currently tolled as the ATA hopes to reach an agreement with the district establishing what constitutes an "emergency" as it relates to a transfer.

5/2/23 UPDATE: The union brought up the 4/12 concerns with the NYSUT representative. This grievance is not affecting anyone at this point.

6/8/23 UPDATE: The ATA is trying to negotiate the term "emergency", so it is clearly defined in our contract.

9/13/23: This grievance is still tolled. Hoping to outline the meaning of the word "emergency" during negotiations

2. **TEACHER ASSAULT GRIEVANCE, From 9/14/22:**

This grievance relates to a teacher being entitled to receive pay while out of work from injuries sustained by an assault from a student. We are in step two of a grievance, awaiting a decision by the superintendent, which was to come by September 21st, otherwise we can begin the process to step three.

10/12/22 UPDATE: The BOE will hear our concerns regarding this grievance.

11/2/22 UPDATE: The ATA is scheduled to present, at Step 3, to the BOE, on November 16.

12/7/22: The ATA is waiting for a response from the BOE.

1/4/23 UPDATE: This grievance was heard at Step 3 at the November 16th BOE Meeting. The district had 15 school days to issue their formal response to the grievance. The School Board has yet to respond. If the School Board responds negatively, it will go to arbitration. Because they are not responding at all, the grievance is at a standstill. The School Board was out of compliance as of December 12, 2022.

2/1/23 UPDATE: This grievance has been denied by the BOE. The ATA plans to bring the grievance to step 4, arbitration.

4/12/23 UPDATE: The ATA has an arbitration date scheduled for May 8th.

5/2/23 UPDATE: May 8 is the arbitration date for this grievance. There should be a decision sometime in June.

6/3/23 UPDATE: The parties are reviewing the most recent offer.

3. **SICK DAY ACCRUAL GRIEVANCE, From 9/14/22:**

There is a grievance with the district with regard to the accrual of sick days. We get **TEN sick days and TWO personal days**. There was a discrepancy regarding when these days are accrued. There has never been a past practice in this district to not accrue your days on day ONE of the school year.

10/12/22 UPDATE: A grievance was filed. All new hires of the ATA DID NOT receive their sick days at the beginning of this school year.

Moving forward, new hires will accrue sick days one per month. It is Nakia's understanding that this is not the case for non-new hires. The district is making the case that this is the rule for new hires. This is in discussion.

This grievance will codify language in our contract.

11/2/22 UPDATE: As of today, the ATA is officially at step 3 with this grievance.

12/7/22: The ATA is waiting for a response from the BOE.

1/4/23 UPDATE: This grievance was heard at Step 3 at the November 16th BOE Meeting. The district had 15 school days to issue their formal response to the grievance. The School Board has yet to respond. If the School Board responds negatively, it will go to arbitration. Because they are not responding at all, the grievance is at a standstill. The School Board was out of compliance as of December 12, 2022.

2/1/23 UPDATE: The Superintendent communicated that the ATA would win this grievance as per the school board decision. While finalizing details with district legal, a discrepancy in our understanding of the results of this grievance was presented requiring further clarification. Failure to provide a settlement that confirms the stance of the ATA will result in the ATA taking this grievance to step 4, arbitration.

4/12/23 UPDATE: The district provided the ATA with a stipulation that was unacceptable as to the resolution the ATA expected to receive. The member has still not been reimbursed for their sick day from September. The ATA is looking to move to arbitration.

5/2/23 UPDATE: One ATA member was reimbursed their days but the other ATA member has not been reimbursed. The District Office indicated that they will pay that other member. There isn't a stipulation from the NYSUT legal department indicating that all members receive their sick days at the beginning of the school year. This is not a negotiation conversation because past practice has been that the district distributes a members' sick and personal days at the beginning of the school year.

6/3/23 UPDATE: The ATA is working towards securing language that defines accrual of member sick days.

9/13/23 UPDATE:

This grievance is still tolled. Last year, two new ATA members were harmed when they were denied use of their sick days as the district claimed that they had to accrue the days despite contractual language and past practice dictating that they get their 10 sick days at the beginning of the year. Both members were reimbursed for the days but the grievance is still outstanding.

IMPORTANT: New teachers were allegedly told that they don't receive sick days at the beginning of the year but rather need to accrue them. This is not the case. Building reps should inform all new teachers that if they take a sick day and are docked pay, they should report it to the union immediately to get it rectified.

4. POST OBSERVATION GRIEVANCE, From 6/8/23:

A new grievance was filed by the ATA on behalf of a member regarding their post observation report.

9/13/23:

The contract says that ATA members are to receive their lesson write up the day before their post observation meeting. This is going to be the union expectation moving forward.

Additional Information:

- Regarding pay scale: everyone should be on the next step up.
- ATA members should NOT be following through on any jobs that are not BOE approved.
- Regarding 6th class; an ATA member is a sub until they are BOE approved to teach that 6th class.

Vice President: NYSUT/AFT

1. Student debt loan forgiveness.

The Biden administration has rolled out a new plan. They are still working out details to understand it. NYSUT still has student loan seminars to help members.

2. **The Calm App.**

As a NYSUT member you have access to a premium Calm app subscription free of charge. The directions are posted on the website. You need your NYSUT I.D. number to activate

3. Our **Vote Cope payment** will be coming out of our next paycheck. This money will be used for NYSUT campaigns such as fixing Tier 6.

4. There is an effort to **align Tier 5 and Tier 6** with Tier 4 in terms of retirement benefits, etc.

5. **Bibs.** We have 65 of these bibs and onesies. Frank will bring some to each building so the building reps can give them out to members.



LAP:

1. Kristina and the ATA expressed their gratitude to Kathleen Thorn for paving the way for a fabulous LAP team! Kathleen's many years of hard work and dedication are very appreciated! She gave her all to this committee and the new LAP chairperson and team are dedicated to following her wonderful lead!
2. The ATA was approved for a grant for up to \$30,000 per year to expand Local Action Projects and to unify the community as well as to unify our members and their families.
3. LAP team members attended a conference this past summer to collaborate on ways to build our LAP initiatives.

4. A LAP recruitment event is planned for Thursday, September 14 at 3pm at the Amityville Beach . There will be a 4pm presentation about the LAP committee.
5. Visit the [ATA Website](#) for the [LAP Calendar of Events](#)

BUILDING CONCERNS:

Please note that updates from any past concerns discussed at an EC meeting will be located on EC MINUTES ONLY.

High School:

Past Concerns:

Date originally presented	Concern	Update
9/14/22	There is great concern about not assigning six classes to teachers to address the need for instruction and student coverage.	<p><u>1st Update 10/12/22:</u> There is no update at this time. Nakia said that scheduling will remain an EC Agenda item.</p> <p><u>2nd Update 11/2/22:</u> The sixth class teachers have been identified and they will be Board approved shortly. Subs are still covering regents classes.</p> <p><u>3rd Update 9/13/23:</u> Nakia met with the central administration. Teachers are not to submit coverage sheets for 6th classes. They will be paid from the date they begin a 6th class once they are board approved. This issue is RESOLVED.</p>
10/12/22	Class sizes are very large.	<p><u>1st Update 11/2/22:</u> The classes have started to be divided up, but many classes are still oversized.</p> <p><u>2nd Update 12/7/22:</u> A scheduling committee has been established. Ms. Stephens has been working with the teachers to resolve this issue.</p> <p><u>3rd Update 9/13/23:</u></p>

		This year's schedule is much more accommodating. This issue is RESOLVED.
11/2/22	Ms. Stephens is looking into addressing the needs of students in need of home instruction.	<u>1st Update 12/7/22:</u> There are new stipulations regarding hours. Dr. Lange denied paying some teachers for some days/hours. There needs to be guidance regarding home instruction; and this guidance must be communicated with teachers. <u>2nd Update 9/13/23:</u> There is no update at this time.
12/1/22	Teachers are still not receiving narratives about their observations. This will move directly to a grievance if it is not resolved.	<u>1st Update 1/4/23:</u> There is no update at this time. <u>2nd Update 9/13/23:</u> The union has filed grievances in other buildings for some members. The High School will follow the same procedure when a member comes forward to grievance the process.

New Concerns:

1. There is a discrepancy between Lead teachers and ENL chairs. At this point, Ms. Stephens has taken on the responsibility as the ENL Chairperson and Peter Paternostro has taken on the responsibility of Special Education Lead Teacher.
2. Club advisors are not on the minutes for tonight's BOE agenda. The union is advising not to fulfill these responsibilities if a member is not approved. Nakia will attempt to get more clarity at the next Executive Council meeting.

Middle School:

Past Concerns:

Date originally presented	Concern	Update
9/14/22	The start time for the Empire program will not change, according to Ms. Hutcherson. And, she noted that students will go to extra help until the program begins.	<u>1st Update 11/12/22:</u> There is no update at this time. <u>2nd Update 9/13/23:</u>

		Students will be expected to go to extra help or there will be supervision for students staying for the program. This issue is RESOLVED .
9/14/22	Ms. Hutcherson will be calling in teachers for excessive absences.	<u>1st Update 10/12/22:</u> There is no update at this time. <u>2nd Update 9/13/23:</u> This never occurred. This issue is RESOLVED .
10/12/22	Parking lot concerns: The parking lot has been shut down due to safety issues. Teachers requested security. Ms. Hutcherson is against parking on the street. Towing can't happen if someone is parked legally. Nakia is recommending that she open the Smith street gate to allow for traffic flow.	<u>1st Update 11/2/22:</u> There is no update at this time. Teachers are parking in spots they can find; sometimes Ms. Hutcherson asks them to move their car. <u>2nd Update 9/13/23:</u> There is no update at this time.
10/12/22	Special Education classes are not distributed appropriately. There are more Special Education students than there are General Education students.	<u>1st Update 11/2/22:</u> Administration is working on this, but the student/teacher ratio is still not appropriate. <u>2nd Update 9/13/23:</u> There is no update at this time.
10/12/22	Teachers are overwhelmed with PLC forms. A digital copy has been requested and not received.	<u>1st Update 11/2/22:</u> There is no update at this time. <u>2nd Update 9/13/23:</u> There is no digital copy, but forms have not been used currently. This issue is RESOLVED .
11/2/22	Some IEPs are not finalized from the 2021-2022 school year. Teachers are not comfortable signing the Chapter 408 Memorandum and Acknowledgement forms because they cannot view these documents.	<u>1st Update 12/7/22:</u> There is no update at this time. <u>2nd Update 9/13/23:</u> There is no update at this time.
12/1/22	Administration has not been responding to emails.	<u>1st Update 1/4/23:</u> There is no update at this time. <u>2nd Update 9/13/23:</u> There is no update at this time.

12/1/22	Carolyn Stone has been referring teachers to Rose Hutcherson regarding salaries. Rose Hutcherson has not been responding to these concerns. Nakia asked for specific examples. Renee indicated that some items are resolved and some items are not resolved. Nakia will meet with Renee to review the timesheets and nonpayment of coverages from the last school year.	<u>1st Update 1/4/23:</u> There is no update at this time. <u>2nd Update 9/13/23:</u> There is no update at this time.
12/1/22	Inclusion teachers do not have a desk or cabinets that lock. They were recently moved out of the office. Rose will speak with teachers so that they have a space for their personal items.	<u>1st Update 1/4/23:</u> There is no update at this time. <u>2nd Update 9/12/23:</u> Teachers have been working with the administration and custodial staff in order to ensure space in their respective classrooms. There are still no locked cabinets, though, for some. This issue is RESOLVED.

New Concerns:

1. Regarding getting approved for clubs and other positions, the administration is asking union members to follow through with tasks prior to board approval.
2. Extra help days have been changed. In the past, teachers were able to choose from five days. This school year there are only three days to choose from. The building administration is willing to work with members about options on an individual basis.

PAMES

Past Concerns:

Date originally presented	Concern	Update
9/14/22	There is still no Special Education Coordinator. The school psychologist has been asked to assume some of the roles. Nakia is asking that the school psychologist document all	<u>1st Update 10/12/22:</u> There is no update at this time. <u>2nd Update 11/2/22:</u> There is no update at this time.

	responsibilities that are not within her scope of responsibilities	<p><u>3rd Update 12/7/22:</u> There are no applicants for this position. Some responsibilities of this position have not been fulfilled. The teachers are working on fulfilling their needs as best as possible. Nakia shared that administration should indicate the roles and responsibilities of this position.</p> <p><u>4th Update 5/2/23:</u> PAMES continue to NOT have a Special Education Coordinator. The staff has taken on those responsibilities with no increase in pay or financial compensation.</p> <p><u>5th Update 9/13/23:</u> There is a special education building level leader this year. This issue is RESOLVED.</p>
12/1/22	Paul will follow up with observation narratives for PAMES.	<p><u>1st Update 1/4/23:</u> There is no update at this time.</p> <p><u>2nd Update 9/13/23:</u> This issue is RESOLVED.</p>
4/12/23	Regarding fourth grade reorganization: There is a tentative plan for training but no training has begun yet, with the exception of one Revel training for the 4th grade teachers who are to be reorganized.	<p><u>1st Update 5/2/23:</u> No training has taken place. There are after school PD's on MLP, but most teachers have their 18 hours as it is already May.</p> <p><u>2nd Update 9/13/23:</u> The fourth grade ceased departmentalizing their classes for the 2023-2024 school year despite lack of training. This issue is RESOLVED.</p>

New Concerns:

The administration and teachers are working on a set time for extra help. Paul will update Nakia on the status of these times by Friday.

Northwest:

Past Concerns:

Date originally presented	Concern	Update
10/12/22	AIS has consistently been canceled. There remains no sign up sheet to cover these classes for teachers to get paid for these coverages. Nakia asked for a record of the amount of times that AIS, ENL, and any support services have been canceled this school year. He also asked for the amount of times teachers have been asked to cover during their prep or their lunch.	<p><u>1st Update 11/2/22:</u> The concern remains the same. Services are still getting canceled. Substitutes are limited. Teachers have been asked to sign up to cover during their preparation times. Nakia recommends that NW School create a running record of services that are canceled: dates, services, etc.</p> <p><u>2nd Update 12/7/22:</u> This remains a concern. The situation is compounded when TC training occurs. Nancy shared that each of the support services has been canceled at least two times each month. Nakia asked Nancy to collect that information and update him on the exact number of cancellations.</p> <p><u>3rd Update 9/13/23:</u> This continued to be a concern through the 2022-2023 school year. This concern will be monitored as the 2023-2024 school year proceeds.</p>
11/2/22	Observations for the 2021-2022 school year have not been distributed. End of year evaluations have not been distributed for the 2021-2022 school year. In the event that an End of the Year evaluation has not been distributed in a timely manner and when the teacher receives this evaluation late, the ATA will advocate for the member on the grounds that we cannot improve if timely feedback is not given.	<p><u>1st Update 12/7/22:</u> Many teachers still have not received these evaluations. Nakia stated that if any member receives a negative evaluation that could have been prevented by receiving their end of year evaluations on time, they should inform the ATA. At that point, the ATA will address that concern.</p> <p><u>Observation narratives should be made available to teachers prior to a post-observation conversation.</u></p>

	<p>If an administrator wants to conduct a post observation and they don't give the member a draft of the score or the narrative prior to this conversation, the member should ask them for it. If they don't give it to the member, the member should inform the administrator that they are willing to have a post observation conversation only when they give this narrative to them before the post observation conversation. It is a grievable offense to withhold the post observation narrative/score .</p>	<p><u>Teachers should ask for this narrative prior to their post observation. The ATA contract entitles its members to this narrative PRIOR to the post observation.</u></p> <p><u>2nd Update 9/13/23:</u> This concern will be monitored as the 2023-2024 school year proceeds.</p>
11/2/22	<p>Parking Lots: People are still parking in the mud. Nakia said they are interviewing architects to address this concern. The district is responsible for providing parking. This is provided. There is also parking near the school. The district is not failing their obligation to provide parking. The district is working on improving the NW parking situation. This is not a contractual issue.</p> <p>Mike Greco updated the team about this parking situation: Fred and Mike offered to see if the village would allow the district to use the paved parking lot at the ball field. Mike is waiting for a response from the village.</p>	<p><u>1st Update 12/7/22:</u> There is no update at this time.</p> <p><u>2nd Update 9/13/23:</u> The district planned to have an engineer visit the site over the summer, but that did not happen. Therefore, there is no update at this time.</p>
12/1/22	<p>There is a teacher in NW that hasn't had a phone in her room since the beginning of the year. Nakia will inquire with Mike Greco and the district office.</p>	<p><u>1st Update 1/4/23:</u> There is no update at this time.</p> <p><u>2nd Update 9/13/23:</u> The phone is operating. This issue is RESOLVED.</p>
3/21/23	<p>Three special area teachers have been covering a sixth class since last year, so it seems more permanent than temporary. The class was added to these teachers' rosters, so they have given up their prep to do so. Ms. Hyland agreed that it is not a prep coverage because they are prepping</p>	<p><u>1st Update 4/12/23:</u> There is no update at this time.</p> <p><u>2nd Update 9/13/23:</u> Ms. Buatsi has created a payment schedule. The teachers asked for quarterly pay, but pay will be distributed three times per year instead.</p>

	and grading for these classes. Teachers are working on receiving retroactive pay at 1/5th of their base salary. Matt asked that if situations arise like this, where teachers are covering sixth classes, it should be brought to the attention of the principal and our union	This issue is RESOLVED.
June 2023	NW is asking if OSHA can be invited to the building to investigate if there is any testing that can be done relative to cancer diagnoses among building staff.	9/13/23 Update: NW would like to know if OSHA will be coming to investigate regarding building sicknesses. Nakia will follow up with Dr. Lange on this inquiry. Nakia indicated that NW should reach out to the principal to put in a request for OSHA.

New Concerns:

- Classroom cleanliness has improved, but it has recently been inconsistent.
Nakia wants to know what the building principal is doing about these issues before taking it further
- Air Conditioning issues:
 - There are odors in the portable classrooms due to lack of air conditioning. Staff have been getting headaches.
 - The air conditioning was fixed but it lasted for only one day.
 - The BVP has continually reached out to the custodians about this issue along with the issue that furniture is wet in those rooms.
 - Ms. Hyland is aware of these concerns.
 - Dr Lange is aware of these concerns.

Nakia wants to know what the building principal is doing about these issues before taking it further
- Regarding lack of payments for services rendered:
 - Email Carolyn Stone and Ms. Buatsilivia. Share this email with Nakia and he will follow up with it.
 - Any missing items in pay should be alerted to Nakia asap and he will go to the district office **that day** with the concern.
- Buses have arrived and dismissed late. Teachers are working 10-30 minutes later than their school day.

Nakia will follow up to investigate the issue with these bus arrival and dismissal times.

5. Professional Development concern:

A Reveal PD started at 3pm, but NW gets out at 3:20.

Nakia said those participants will receive the full two hours

In this case, the district office reached out to the presenters but they couldn't change the time at that point.

If there is a PD listed for your building and the time is not accommodating to teachers, please reach out to Nakia first and he will investigate the issue.

6. Supplies are not ready for students. Foundation supplies are missing. Ms. Hyland has noted that the supplies will be coming in. Nakia asked Nancy to find out how many teachers are impacted

7. Teachers have emailed the Central Office staff about concerns and inquiries about the purchase order. As of 9/27/23, the building was informed that the purchase order was submitted on 9/21/23 for the supplies above.

8. There are Inequities on some CAC committees regarding the number of committees some members are appointed, etc. Nakia stated that the CAC committees start with placing members on the committee who have already served, then they add to the committee members through those that apply. Principals also want equitable representation of their buildings on the CAC committees. There is flexibility with rescinding and appointing members to CAC sub-committees.

9. Members need training on Parent Square. Nakia will ask the district if PS training is forthcoming.

10. Scheduling:

There are 7 items that the administration would like teachers to teach, but only 6 periods to teach them. Nakia recommends rotating these teaching blocks during the week and discussing options with Ms. Hyland.

Northeast:

A new teacher was not BOE approved until Sept 7. She hasn't received any pay for the first two weeks of school. Peter Paternostro asked her to come in to work as of Superintendent's Conference

Day. He reached out to Dr. Lange to rectify it. Nakia asked Maria to ask the teacher to contact nakihima regarding this issue.

Past Concerns:

Nothing to report

New Concerns:

Nothing to report

Other discussion:

Nothing to report

Negotiations:

The district came with thei proposal and the union did not think it was 100% satisfactory. We believed their return was unreasonable and we gave them a counter proposal.

Suffolk's Edge:

Nothing to report at this time.

Elections:

The ATA has initiated an electronic elections process. It has been very successful!

There will be a special election in the high school.

APTC:

Nothing to report at this time.

Mentoring Program:

Nothing to report at this time.

Correspondence:

Nothing to report at this tiem.

Health & Safety:

Future Meeting Dates:

Sick Bank

NOTE TO MEMBERS: There is a distinction between the sick bank and donation of sick days. Donations of **sick bank days must be voted on by ATA members.**

An ATA member can request a donation of sick days independently, outside of the sick bank. This request must then be approved by the BOE. **An independent donation of sick days does not have to be voted on by ATA members.**

The ATA is seeking to revise this sick bank policy in negotiations.

For anyone with 25 days or more, the ata will start to roll out the question of if they want to join.

Bereavement/Condolences:

The process remains the same.

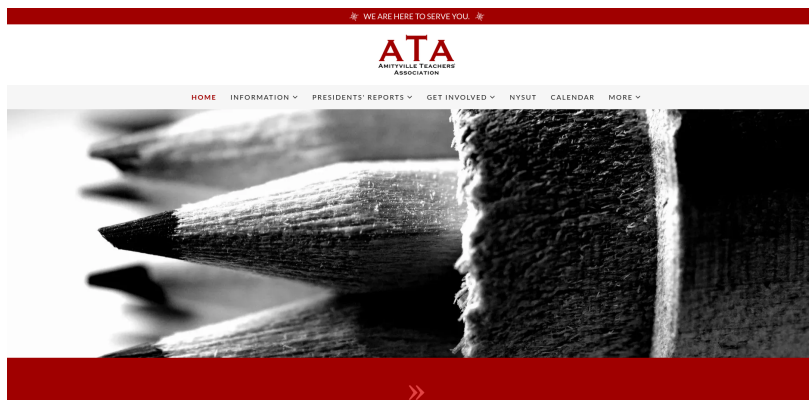
Building reps should share contact information with Nakia, and Nakia will share that information with George.

Communication/Website/Social Media/Facebook/Twitter

This year's main project has been to create and maintain a website and social media site. The purpose of this website is to maintain updated communication in real time. This will also serve as our social media platform.

The new ATA website has been launched and updated.

Click on the image to view the ATA website:



The goal is to provide our members with a one stop shop for all their union needs and to provide up to date communication.

Tina Smith is requesting teachers and LC members to send pictures throughout the year. Please share any of the following via email at tinasmith1101@gmail.com or text, (631)960-5232:

1. School and community events
2. Classroom activities
3. Field trips
4. Special celebrations

Suggestions to build this website are welcomed! Please email or text Tina Smith.

The MINUTES section of our website will have ONE GENERIC password to enter this section.

The website is formatted to fit on your phone as well.

The ATA FACTS CAMPAIGN will be posted on our website.

Retiree Chapter

The Retire Chapter is looking to increase our retiree membership. Please forward names, addresses, phone numbers, emails etc. to hcarpie@aol.com. The cost is \$15 per year.

Nakia will share the Retiree Chapter membership form with this year's retirees.

The next Legislative Council Meeting will be at October 4 at 4pm. This will be a virtual meeting unless otherwise noted.

The next Executive Council meeting is at Sept 20, 2023 at 4:00pm in the Park Ave BoardRoom.

The meeting was adjourned at 6:30 pm.

Respectfully Submitted,

Tina Smith

Recording Secretary
The Amityville Teachers' Association