



THE LEADING SPECIALISTS IN  
**INTERNATIONAL RECRUITMENT**



**ALLSTREAM**

Recruiting for the Energy Sector in Global Markets

# ALLSTREAM GLOBAL

## ENERGY RECRUITMENT, REENERGIZED.

We created AllstreamJobs.com to make your search simpler, faster and more efficient. All that is required is to sign up for our site, post your resume and search for available jobs posted by hundreds of companies around the globe. So far, AllStream has managed to put thousands of people to work, helping innumerable everyday people find jobs that meet their financial and topological needs.

Our website was designed for uncomplicated use and fast browsing. From the Home Page, you can monitor the latest job opportunities in case you spot something that might interest you or you can perform a more advanced search by describing your right job with a couple of keywords and selecting the location that best suits your current needs. Our advanced algorithm will take of everything for you; it will find the job positions that match your search criteria, it will push your resume and if you have what it takes, your dream job can possible become more than a dream for you.

Undoubtedly the most powerful and useful feature of our site that sets us apart from similar job sites is the ability to conduct online interviews. Applicants, who have signed-up for a profile and applied for a job, can be contacted and interviewed by employers in real time by simply logging on the website, without installing any additional application.

If we only had one mission in mind, it would be to empower employment while further expanding our reach all over the globe. We are striving to organize all the world's human capital data and make it meaningful for society.

We thank you for choosing us to help you make your life a reality.



# WHY ALLSTREAM

**ALLSTREAM GLOBAL** WAS FOUNDED AS THE ANTIDOTE TO THE CORPORATE, MANAGED SERVICE APPROACH TO RECRUITMENT.

Online job sites have revolutionized the recruitment landscape for both employers and job seekers and largely increased the efficiency with which hiring decisions can take place.

However... Allstream Global has taken it to a whole new level by allowing recruiters to conduct interviews live online through our own portal.

Gone are the days when online recruitment was the exclusive domain of the technologically savvy, the curious and the ultra-sophisticated.

Today, with this medium tried, tested and proven to be true and more importantly indispensable, professional recruiters and employers alike rely on Allstream Global as a primary source of professional talent.

>>Get started Today!

In addition, over ninety-two per cent of Allstream Global clients have used our services on more than one occasion. We endeavour to bridge the typical difference between the expectations and reality of recruitment consultancy, providing excellent service levels and specialist industry knowledge rather than empty rhetoric. For many of our clients and candidates, Allstream Global are their only recruitment partner and representative.

Our comprehensive approach to recruitment provides a reliable, superior alternative to stale RPO solutions. If this interests you – and we hope that it does – contact us to arrange a call, meeting or consultation.

## GUIDING OUR APPROACH

Our success is founded upon four guiding principles:

- 1 Genuine technical understanding of our markets.
- 2 Attention to candidate care
- 3 Employment of motivated, intelligent and professionally-trained consultants
- 4 Unrivalled tenacity in sourcing the best candidates globally

## “ OPPOSED TO GAUGING

OUR ACHIEVEMENTS BY THE VOLUME OF OUR SUPPLY, WE TAKE PRIDE IN OFFERING A HIGH QUALITY SERVICE LEVEL TO BOTH SME'S AND OUR LARGER CORPORATE CLIENTS. ”

# ALLSTREAM FOR CANDIDATES

Every candidate is important to us. We get to know the person behind the CV – to forge a relationship that will last well beyond the initial placement.

**Allstream Global** are dedicated to the long-term with every placement. Ideally our consultancy will lead to an enduring, successful role for each candidate, but this is not always possible. Contractor arrangements and duration-based contracts naturally come to a conclusion, but a candidate's relationship with Allstream doesn't have to end there.

We believe a recruitment process without attention to candidate care is incomplete. As part of our service we endeavour to be transparent, honest and proactive with all of our candidates, and we believe our clients benefit equally from this. High service levels for both clients and candidates results in quality, lasting relationships across the board.

## OUR POST CANDIDATE CARE PACKAGE:



Weekly discussion with your Allstream Global consultant to assess your satisfaction with the assignment.



Discussion of your monthly progress report following Allstream Resourcing's interview with the Client regarding your performance.



Post-placement meeting to discuss completion of your assignment and future opportunities via Allstream Global.





# WORLDWIDE REACH THAT CONNECTS YOUR BUSINESS TO THE VERY BEST IN GLOBAL TALENT.

Allstream Global recognise the worldwide reach of our focused sectors, and have invested heavily in establishing a network that spans continents and disciplines. These efforts have resulted in partnerships with companies based across the planet.

From positioning Java Developers to Drilling Engineers, our comprehensive approach to recruitment leaves no stone unturned.



## SECTOR SPECIALISTS IN GLOBAL INDUSTRY



### IT

From IT Programme Managers to Manual Software Testers, Allstream Global have the resource ready to help your project succeed.



### Energy

A global recruitment agency for a global industry. Possessing a network of candidates across the globe, coupled with expert knowledge of compliance and worker mobilisation, Allstream Global are the leading Energy recruitment partner.



### Engineering

Allstream Global staff possess genuine technical understanding of each of the major engineering disciplines. From electronics to heavy civils we offer an educated, consultative service on the engineering employment marketplace.



### Offshore & Marine

Allstream Global recognise the sector as an international arena. We have invested heavily, establishing networks with companies and white-collar professionals across the globe. We assist our Offshore & Marine clients and candidates quickly and efficiently.



# OUR SKILLS AND SECTORS

Each consultant at Allstream Global specialises in a specific sector. We believe that this enables us to provide the most comprehensive advice and informed guidance to both our clients and candidates.

Our database of **over 600,000** candidates and many clients looking to hire means our specialist recruiters can tailor our search closely to your industry sector to find an exceptional solution. Each of our sectors are central to the global economy and we are proud of our contribution to the mobility of the best contractors and permanent staff.

We place Energy workers who help power our planet and Pharmaceutical scientists who better human welfare. We also help expert Engineers who shape the world and skilful IT staff who provide crucial support. We work with the people who make modern innovations possible.

## Allstream Global SECTORS:



**IT**  
Recruitment of functional and technical IT resource.



**Engineering**  
Sourcing of contract and permanent Engineering resource.



**Energy**  
Provision of white and blue collar personnel both onshore and offshore.



**Offshore & Marine**  
Specialist recruitment of Marine Crew ROV and Sub Sea experts.



# ENERGY SECTOR

The Energy sector provides an essential service. Its complexities, scale and technological requirements need an informed recruitment solution with worldwide reach.

At Allstream Global, our Energy-focused consultants are trained on both technical aspects and detailed industry trends by qualified specialists. Having an in-depth understanding of the sector and its procedures is important. It allows us to discuss every role on a more informed level, with both clients and candidates.

Since founding our initial office in London, we have looked to extend our borders. We have since made partnerships with companies all over the planet, and have opened bases in Frankfurt, Amsterdam and LA. From individual vacancies to staffing whole departments and operations, we have worked throughout Western Europe, the Middle East and all other major regions of the sector. Our network also extends our knowledge from sector specifics into international compliance, payroll and tax laws. Far from being limited job-fillers, we consult on the entire recruitment process.



## ROLES THAT POWER THE PLANET:

- ▶ Drilling
- ▶ Pipeline
- ▶ Completion
- ▶ Mechanical Engineer
- ▶ Renewables
- ▶ Project Engineer





# ENGINEERING

Innovative Engineering is behind the majority of human development and expansion.

The intricacies of the Engineering industry require a different type of recruitment. Whilst each role is distinctive in its requirements, our in-depth internal development programme helps our expert consultants fully grasp every position. These detailed, technical insights into the sector allow our dedicated Engineering team to see beyond the words of the job description and apply their knowledge to finding the best possible candidate for every role.

Allstream Global are focused on results. By knowing the nuances of the industry, we are able to fit roles with assured quality, rather than tick them off with haste. It's no coincidence that over 96% of our placements stretch far past their initial probationary periods.

Our senior members have amassed well over ten years of experience in engineering recruitment and our specialism shows.

At Allstream Global, we believe there is a discrepancy between what clients require and what recruitment agencies traditionally offer. By investing in our consultants, our network and our collective knowledge we are able to offer a superior service.



## THE SCIENCE BEHIND HUMAN PROGRESS:

- ▶ Mechanical
- ▶ Process Engineering
- ▶ Structural Engineering
- ▶ EC&I
- ▶ Project Planning
- ▶ Electronics





# OFFSHORE & MARINE

As we understand the fast and high demand for qualified personnel we are able to provide exceptional service in a very limited time frame in order to meet our clients needs.

Allstream's dedicated Offshore and Marine division has been working with companies, organisations and professionals across all sectors for many years . The surrounding laws, complications and jargon necessitate a unique breed of recruitment. Our dedicated recruitment team have been educated on the sector by qualified industry experts. This adds a layer of technical insight to our consultancy and allows us to do more with vacancies than just push candidates at them. Our consultants go beyond simply plugging gaps.

Having recognised the enormous scale of the market, at Allstream Global we have invested heavily in securing worldwide networks within the sector. We have established a significant partnership around the globe, and handled vacancies from entry-level to qualified white collar professionals along the way. By understanding the fine details of every role we handle, our in-depth screening process means our staff are able to find the best candidate, rather than an adequate one.



## DRIVING OFFSHORE & MARINE ADVANCEMENT:

- ▶ Masters
- ▶ Chief Officers
- ▶ Chief Engineers
- ▶ ROV Superintendents
- ▶ ROV Pilots & Techs
- ▶ Survey Engineers

# IT SECTOR

The universal nature of the IT sector, combined with its specific disciplines and specialities warrants a fine-tuned recruitment service.

Each position within IT comes with its own particular language and terminology, so technical understanding is essential. This requirement for detailed understanding leads us to base our recruitment process upon an internal development programme. Similar to the training and consultancy work that takes place within IT, we focus on fully educating our staff and implementing best practices specific to the industry from day one. A highly technical sector requires an equally technical recruitment consultant.

We understand that no two IT positions are identical. Variables in software, hardware, scale and project methodology represent substantial challenges. Company culture is of equal importance. We enjoy speaking with our clients to determine their ideal solution in terms of personnel and philosophy.

As a sector, IT poses a test that a lot of recruitment agencies fail to pass. The combined result of our investments, of our network, staff education and resourcing, position Allstream Global as the leading, specialist IT recruiters.



## ROLES THAT CONNECT THE MODERN WORLD:

- ▶ Developer
- ▶ Project Manager
- ▶ CRM
- ▶ Business Change
- ▶ Big Data
- ▶ Testing



## OUR PRINCIPLES:

Allstream Global was founded as an alternative answer to faceless recruitment services. With decades of experience, we understand that recruitment is more than just a job for our consultants. We know the industry, the real worth of quality recruitment consultants and what it takes to excel.

Our stature and progress to date has only been possible because of the high calibre of our staff. Our consultants are expected to be diverse and adaptable, each day acting as advisers, business developers, sales executives, marketers, interviewers and much more: they need to have what it takes to deliver.

We're not job waiters. Instead, we encourage our consultants at Allstream Global to be dynamic, offering educated advice with real insight – to provide a genuine consultative service to our clients. Whether you are a graduate looking for your first challenge, an experienced professional considering a change, or already working within the sector and are ready for something new, an exciting career at Allstream Global could be the answer.





## CAREER PATH

We focus on internal development by engaging with our consultants and encouraging them to grow within the business. However, a career at Allstream Global isn't restricted to one office, sector or location. We place our people within specific sectors of interest and open up every location to them so their development path is not limited. The very best consultants have the opportunity to open a new office and take responsibility for an entire team.



## BENEFITS


The benefits of a career in recruitment are many and varied. Our teams benefit from industry leading commission schemes, target related luxury holidays and lunches at top Michelin-starred restaurants. An expert recruiter can expect to earn similar levels of pay to a qualified doctor after as little as 2 years in the company.



## INVESTMENT

Consultants at Allstream Global are faced with a challenging, but extremely rewarding career. We develop and train our staff through the Allstream Global Development Academy which provides ongoing industry-leading training. We believe a consultant should never stop learning and so we provide the path to management and beyond as part of our on-going investment in people. A career at Allstream Global rewards achievement with promotion, responsibility and financial return.





6 CONTINENTS, 600,000+ CANDIDATES | **SPECIALIST KNOWLEDGE ALWAYS**

**UNITED ARAB EMIRATES HQ**

Office # 108, 1st Floor, Global X Business Center, Omeir Bin Yousaf Building, Hamdan Bin Mohammed Street, Abu Dhabi, UAE.

t. +971 (0) 50 1223 181

w. [www.allstreamglobal.com](http://www.allstreamglobal.com)

Allstream Global LLC is registered in Abu Dhabi, UAE - Company Registration No: CN-2667217

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