



The logo for Grace Youth Ministry features a stylized cross icon above the word "grace" in a lowercase, bold, sans-serif font. Below "grace" is the text "YOUTH MINISTRY" in a smaller, uppercase, sans-serif font. Underneath the logo is the main title "Before You Join Our Team" in a bold, black, sans-serif font.

Before You Join Our Team

Are you ready to join our amazing youth ministry team?

Thank you for your interest in being a part of the youth ministry at Grace Church! Our students need caring adults like **YOU** who love Christ and want to invest their lives into this young generation. We work diligently to create an environment where students can thrive and grow in their relationships with God and each other.

Part of creating this environment requires providing adult volunteer leaders who have students' best interests in mind. To assist us in this endeavor, we ask all potential volunteers to go through an application process. We do this to ensure we are providing students with quality volunteers that parents can trust with the spiritual nurturing of their children.

I'm ready! How can I apply?

We want to make it as easy as possible for you to join our team, while making sure we do our due diligence in providing the right leaders for our students. So, here are the steps!

Step 1: Read this document. You're almost done with Step 1—congrats!

Step 2: Read the Grace Youth Vision and Mission document. This document includes our vision and mission statements, as well as requirements and expectations for new team members.

Step 3: Ask yourself—what role would suit me best based on my gifts, talents, and abilities? You can be a small group leader, prayer warrior, event coordinator, Sunday School teacher—or perhaps there's something we haven't even thought of! If you're not sure, just ask the youth pastor!

Step 4: Complete an application. If you are seeking a role with regular direct contact with students, you will need to request and complete a formal application to join our team. If not, skip to Step 5! When you complete an application, you authorize Grace Evangelical Free Church to check personal references and to conduct a background check. Please be honest and thorough as you complete your application. We aren't looking for perfect people, but we are looking for people who exhibit integrity and demonstrate a mature walk with Christ. Dishonest or incomplete answers may be grounds for an applicant's dismissal. The information you provide on your application will be reviewed by the Youth Pastor and, when necessary, the Senior Pastor. Your application will be maintained in a secure location for the sake of confidentiality.

Step 5: Meet with the Youth Pastor. As the leader of the youth ministry team, this is his chance to get to know how God has been working in your life and why you want to work with students. He will go over the answers to your application with you, ask you a few questions, and ask you to share your testimony. This will also be your opportunity to ask any questions you have about our youth ministry.

Step 6: Welcome to the team! After going through these steps, a criminal background check will be conducted. If all goes well and we think you're a good fit to join our team, the Youth Pastor will contact you to welcome you to the team! If concerns are raised regarding an applicant's character or record during this process, additional interviews may be required with the youth pastor and/or Senior Pastor so that the applicant has a chance to clarify any issues that were raised.

Thank you for your consideration!

Thank you for considering investing your life into our students and youth ministry at Grace Church. If you have any questions about the application process or anything else regarding youth ministry at Grace Church, please feel free to reach out to our Youth Pastor. Thanks!