

Rippee Recap



Welcome to the February edition of the Rippee Recap.

See below:

- EOS tools
- Live & Lead by Design insights
- The Table News
- A recipe from Deeann's Kitchen.



Issue #5



EOS® Practice

Why the L10 Works

EOS Level 10 meetings have a very specific structure because they are highly intentional. The meeting is set up so that you are talking about the most important things in the 90 minutes you meet.

Many company meetings are set up where each department does a "department report." Why that is inefficient is because not every department has something of importance that needs to be discussed in any given meeting. In fact, one department might have all of the most important issues that day. If you make time for every department, you most likely are not talking about the most important things. The EOS L10 meeting is set up so the most important things are all put on one single list. We then identify the real issue, discuss, and solve the top priorities, in order of significance or impact, until we run out of time or run out of topics.



Live & Lead by Design

Identity-Based Leadership

We usually start the year asking, "What do I want to achieve?" Try asking, "Who do I want to become?" Goals are destinations, but identity is the vehicle. Design the leader you need to be first. If you want an organized team, be a disciplined leader. If you want honest feedback, be a safe listener. When your identity shifts, the outcomes become inevitable. This will move you from constantly striving to simply sustaining. You will then stop relying on willpower because you are finally acting like yourself, with the goal no longer being something you do but a natural byproduct of who you are.



Deeann's Kitchen

Love Month Treats

Happy Love Month! To skip the restaurant crowds, we started a tradition of family dinner at home. Since my birthday is the February 13, Curtis and I would have our nice dinner on my birthday and Valentine's became all about the girls. Complete with good china, chocolates, and our proposal story on repeat. This month, celebrate your people, tell them they're amazing, and add these EASY, White Chocolate Rose Tea Cakes to your menu! They are effortless but look elegant.

Mix: Combine a box of strawberry cake mix, 3 tbsp flour, and chopped white chocolate chips. Stir in 1/3 cup oil, 2 eggs, 1 tsp vanilla, and 1/2 tsp rose extract. Bake: Scoop the thick batter, roll generously in sparkling sugar, and bake at 350°F for 12 minutes until puffed and crinkled.



Resource Corner

Running on Empty by Dr. Jonice Webb

"We cannot give what we do not have. We cannot share what we lack." - Dr. Jonice Webb

The Table



Love around the table, looks like clear conversations, coffee, and work that moves. The quiet, professional and personal touch sets the space for you to bring people together for strategy, a small celebration, or a simple check-in.

This month we're adding a little extra hospitality for February bookings. If it helps, use code LOVE for 20% off through Feb 28. Bring your people; we'll make the room ready, tech set and coffee on all so you can focus on what brought you together. We welcome you to pull up a chair and we'll handle the space.

This month, look up from the work and see the team beside you. True success isn't just in what we build, but in who we lift up along the way.

Keep going,

Curtis Rippee

