International Coaching Federation

# Certificate of Membership

is hereby granted to

## Michael Mancinelli

**Pledge of Ethics**

As a professional coach, I acknowledge and honor my ethical obligations to my coaching clients and colleagues and to the public at large. I pledge to comply with ICF Standards of Ethical Conduct, to treat people with dignity as free and equal human beings, and to model these standards with those whom I coach. If I breach this Pledge of Ethics or any ICF Standards of Ethical Conduct, I agree that the ICF in its sole discretion may hold me accountable for so doing. I further agree that ICF's holding me accountable for my breach may include loss of my ICF Membership or my ICF Certification.




Jihane Labib

**Jihane Labib, MCC, ACTC**
*2026 Global Board Chair*
*ICF Professional Coaches*

Magdalena Nowicka Mook

**Magdalena Nowicka Mook**
*CEO*
*International Coaching Federation*

**Member Number:** 009824848I

**Expiration Date:** December 31, 2026