

Yes! You Really CAN Avoid Hiring the Wrong Candidates... we have a NEW low-cost (\$49.00) employee assessment that works.

We are **Performance Answers Group**, a Human Resources consulting firm specializing in **Human Performance and**

Development in Entry-Level, Leadership, Management, Executive, and Sales candidates.

Due to strong demand for a **lower cost entry level and hourly employee model**, we've incorporated some of our most powerful performance tools into an easy to read economical assessment that will assist you to avoid the costly short-term employee who forgets to show up.

What do I get with this Workplace Strength assessment? You get ANSWERS!

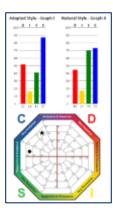
- 1. Will this Candidate Work Effectively with Others (Customers, Co-Workers & Managers)?
- 2. Will this Candidate be able to Actually Get Things Done?
- 3. Will this Candidate be able to Prioritize their duties and assignments?
- 4. Will this Candidate be Responsible and Accountable for their own Actions & Activities?

We integrate these four critical key measures into <u>One of Two</u> <u>Overall Workplace Strength Scores</u> – Satisfactory OR Cautionary.

CAUTIONARY

SATISFACTORY The satisfactory score suggests this indidate will contribute good workplace strengths. It is NOT a measure of past experience or specific credentials.

The cautionary score suggests this candidate may struggle with one or more of the four identified workplace strength measurements. Careful past performance confirmation and reference checking would be strongly suggested prior to pursuit.



Then we meld the Work score with the world class DISC behavioral & communication assessment that tells you HOW this person will communicate and interact with your customers, co-workers and managers.

How does it work and what's the cost?

It's an online assessment that takes about 25 minutes to complete. The results are available IMMEDIATELY and your cost is \$49.00. THINK ABOUT THIS "What will you spend in in just the first week for a poor hire in salary and taxes?" This is a smart business decision! You also get specific interviewing questions, a specific breakdown of their 4 work ethic scores and developmental tactics if you wish to provide them. See the attached Sample Report.

View the Sample Report...and then contact us.

Email: greg@performanceanswersgroup.com