

Title: Occam Group Modern Slavery and Human Trafficking Statement

Dated: 15 May 2023

Approved: Charles Brooking

About Us

Occam Group expertise delivers Safety and Environmental Assurance, Human Factors, Security, Engineering Management, Independent Technical Evaluation and Bid Management services. Our team has significant experience in the defence maritime, weapons, land, air and nuclear domains, and within the critical national infrastructure, automotive, renewable energy and space sectors. We have a track record in using our expertise to work with stakeholders and deliver value for money, regulatory compliant outputs that are needed to make our customers' projects a success. As a privately-owned company, we can be relied upon to provide truly independent advice and support.

Our Policies on Slavery and Human Trafficking

We are committed to acting ethically and with integrity in all our business relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in our supply chain or in any part of our business.

Due Diligence Processes

Our suppliers and associates must either provide evidence of their own policies to combat modern slavery or agree to a contractual clause confirming their compliance with the relevant legislation.

Risk Assessment and Management

Where it is identified that there is a risk of modern slavery or human trafficking within our supply chain, we will assess this risk and implement controls to ensure modern slavery and human trafficking is not taking place.

Performance Indicators

We have not had any incidents of modern slavery occurring within our business or reported within any of our supply chains. Nonetheless, we remain vigilant against any signs of modern slavery in any form. Both employees and suppliers are under a duty to report any incidents of modern slavery to us so that such matters can be thoroughly investigated should they occur.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All designated members have been briefed on the subject.

This statement is made pursuant to the Modern Slavery Act 2015 and constitutes our business's modern slavery and human trafficking statement for the current financial year.



Charles Brooking

Director – Occam Group Ltd

Date: 15 May 2023