

The Modern Workplace Dispute Framework: A 2026 Guide for UK Employers

PHASE 1: PREVENTION & EARLY INTERVENTION

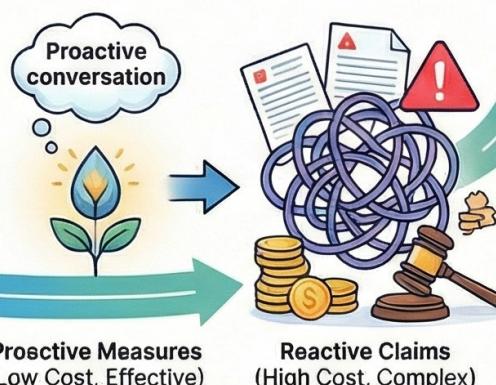
Modern Disputes Driven by New Workplace Realities



Monitor Early Warning Signs



Early Intervention is the Best Cost-Control Strategy

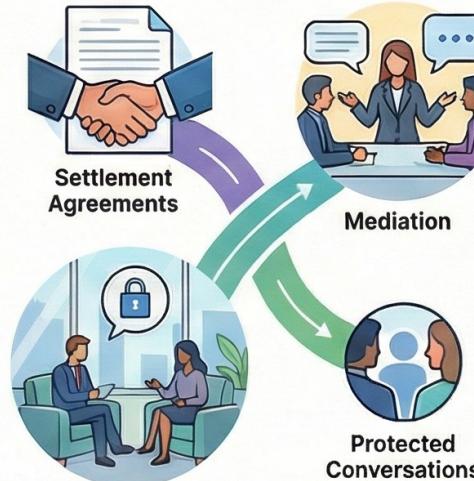


PHASE 2: FORMAL MANAGEMENT & STRATEGIC RESOLUTION

Formal Processes Must Be Fair & Evidence-Led



Consider Alternatives to Litigation



Build a Dispute-Resilient Organisation

