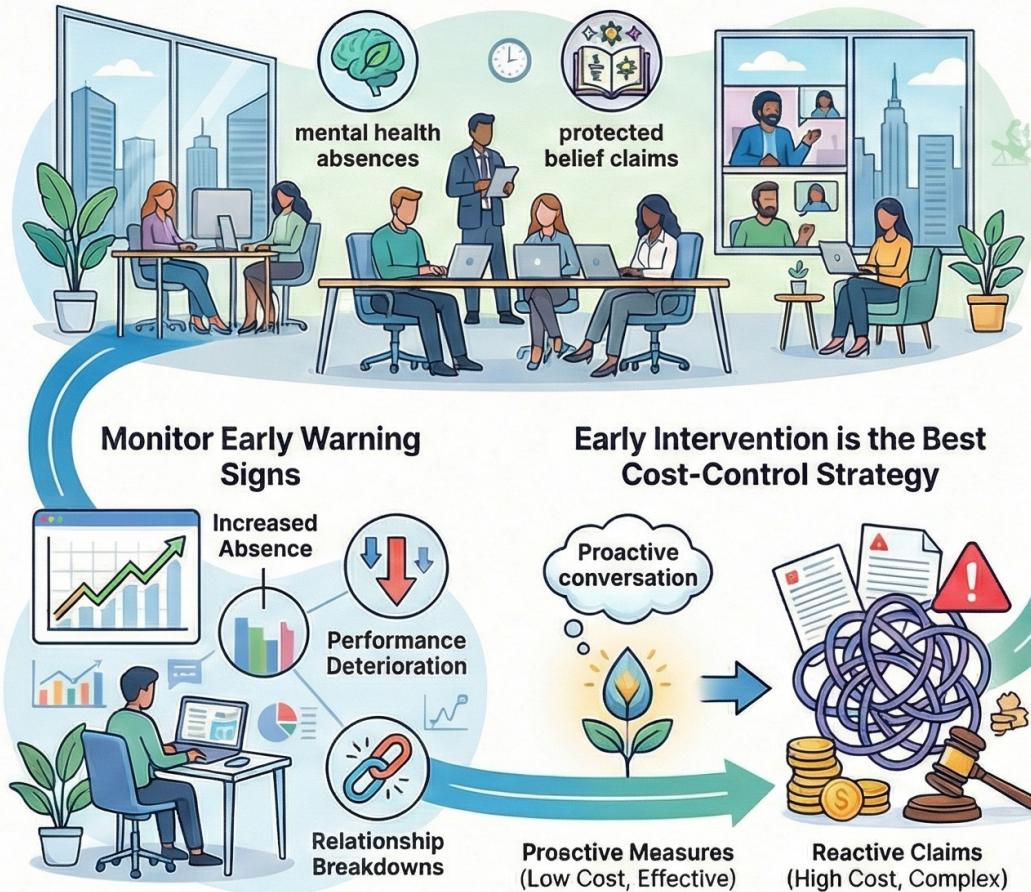


The Modern Workplace Dispute Framework: A 2026 Guide for UK Employers

PHASE 1: PREVENTION & EARLY INTERVENTION

Modern Disputes Driven by New Workplace Realities



PHASE 2: FORMAL MANAGEMENT & STRATEGIC RESOLUTION

Formal Processes Must Be Fair & Evidence-Led

