



BOOST WORKPLACE SAFETY WITH CONVERSATION CARDS

ENGAGE. ENHANCE. TRANSFORM

At Upside Safety, we believe the true workplace safety goes beyond compliance and checklists. People are a solution to achieving safe, productive outcomes. Leaders have an essential role in this through engagement, coaching and interactions. It's the small and frequent things that count.

These simple yet powerful tools can transform safety conversations, foster teamwork, and reinforce safe practices across your organization.

WHAT ARE CONVERSATION CARDS

Conversation cards are small, portable pocket-sized tools designed to stimulate meaningful discussions and learning. about safety and wellbeing. Upside Safety's conversation cards consist of **31 unique cards** covering:

Common safety and health hazards. Slips, trips and falls, energy sources, and noise.

Safety practices. incident investigation and organizational learning.

Health and wellbeing. Goal setting, healthy habits, and mental health

Leadership practices. Supporting safe working behaviours, engagement and innovation

WHAT THE CARDS LOOK LIKE



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1. When undertaking investigations do we regularly consider the "local rationality principle"?
2. Can you share an example of a safety incident or near-miss you've experienced or heard about?
3. What changes were implemented as a result of that incident, and were they effective?
4. Have you been involved in a situation where clear communication prevented an event or incident? Can you describe it?
5. Are there any barriers to open communication about safety incidents or their outcomes in the workplace?

The local rationality principle suggests that people (workers) do what makes sense to them at the time based on the work context. Consider this when discussing tasks, safety requirements, and even incidents that have occurred.



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