



Sustainability For Directors

July 6, 13, 20 & 27, 2024. 2.30 pm to 6.30 pm (IST)

About the program.

The Sustainability proficiency gap is giving opportunities to Directors, Aspiring Directors and CXOs to sit on boards filling the proficiency gap. The Key missing link is the 'How' and 'What' of Sustainability (and ESG) Governance and Oversight. This program builds on this with Business case and live analysis of strategy and Sustainability Reporting of companies. Key aspects of ESG Governance and Oversight essential towards building and maintaining a credible ESG practice that adds to your professional reputation and to the benefit of the company.

Sustainability for Directors program is aimed at preparing you to deliver meaningfully and purposefully to the Board, build a strong track record & enhance your career as a Director on Company Boards.

This is a 'Practitioner' program. Primary instructional method is a combination of pedagogy and simulation exercises.

Practitioner Approach to Learning

The key highlight of our learning programs is our "Practitioner" approach to learning. This helps participants to not just understand concepts but start applying them as well. This we do primarily through simulation and exercise. They are instructor led and guided.



Proficient Directors Make Competent Boards and Competent Boards, Delivers.

Program Content

Module 1 <ul style="list-style-type: none">● ESG Proficient Business – Role of Leadership and Impact of Strategy.● (Live Business Case Study).	Module 2 <ul style="list-style-type: none">● Sustainability Policy & Strategy Analysis – Case Study
Module 3 <ul style="list-style-type: none">● Materiality Mapping, Stakeholder Mapping and Practitioner’s Scorecard (Industry Sustainability Report Analysis)	Module 4 <ul style="list-style-type: none">● Sustainability Governance and Oversight (principle based ESG Governance)
Module 5 <ul style="list-style-type: none">● Integrating ESG Practice in Organization culture	Module 6 <ul style="list-style-type: none">● Upcoming ESG Regulations impacting Business Globally

OPTIONAL

- *Preparing for Independent Director Qualification Exams.*
- *Director Branding session (individual)*

Participant Benefits

- **THE ESG DIRECTOR PROFICIENCY KIT:** Startup Kit that facilitates implementation
- **24-MONTH COMPLEMENTARY LISTING ON OPEN ESG PROFICIENT DIRECTOR DATABASE.** The Open ESG Proficient Director Listing is aimed at making available particulars of Directors and aspiring Directors who have the capability to enable Board of companies to provide ESG governance and oversight to the company.
- **ABOUT THE SESSIONS:** STRUCTURED FOR IMPACT, FLEXIBLE IN APPROACH: Missed a Strategic session, no problem, you have access to the sessions recording. So you do not miss out. Access to live Sustainability Reports. Access to future upgrades to 'The Proficient ESG Director's Kit'.

Who Should Attend?

This program is best suited for,

- Directors and aspiring Directors on Boards of companies
- Head of Business functions
- Chief Sustainability Officer
- Aspiring Chief Sustainability Officer
- Consulting professionals in the ESG and Sustainability domain
- Armed forces officers, serving and ex-servicemen.

<u>Program Duration</u>	<u>Registration</u>
4-days (4 - 5 hours each) virtual instructor-led training. July 6,13,20 & 27, 2024. 2.30pm to 6.30pm	https://rzp.io/l/SusDir

About The Faculty



Capt Tapas Majumdar

Building and connecting Strong Sustainability Practices to Strong Financial and Environmental Outcomes for Clients. Founder Director @ The Sustainability Practitioners, Independent Director @ Mcon (listed)

Captain Tapas, a seasoned sustainability expert and Independent Director, brings 25 years of leadership from industry and the military to corporate boards. Certified by the Academy of Sustainability USA and registered with the Ministry of Corporate Affairs, he specializes in linking sustainability with financial and environmental outcomes and Sustainability Governance.

Additionally, he holds a Master's in HR from NMIMS and a 6 Sigma Green Belt, his experience spans training corporate boards, sustainability reporting, and supply chain professionals. An advocate for continuous learning, he teaches at NMIMS and is pursuing a PG Diploma in Environmental Law, underscoring his commitment to sustainable corporate governance. In the past 12 months, he has successfully trained,

1. 21 plus ESG Proficient Directors
2. 52 Sustainability Reporting Practitioners,
3. 13 Sustainability Procurement and Supply Chains professionals.