

Volunteer Traffic Circles

Traffic Circles are an effective way of moving vehicles through an intersection and provides a continuous flow of traffic. Using a Traffic Circle Model in your Children's Ministry keeps a steady flow of high quality volunteers participating as their schedules allow and using their skills and gifts to teach God's word to the children. Come discover this WIN/WIN solution and takeaway ideas for recruiting, relating and retaining volunteers!

Volunteer Traffic Circle Model

- Each quadrant is 3 months and works whenever you start your ministry year.
- Time commitment is doable.
- When a volunteer is going on the off-ramp, you need to have someone else on the on-ramp.
- Seasonal volunteers are a huge blessing. (Christmas season only; Summer months)

Recruiting: Ask, Seek, Knock

Matthew 7:7&8 – Ask and it will be given to you; seek and you will find; knock and the door will be opened to you. For everyone who asks receives; the one who seeks finds; and to the one who knocks, the door will be opened.

Ask – Don't make assumptions; don't make excuses

Seek – Keep seeking

Knock – You never know when the door of opportunity open for you.

Relating: Connecting with people; identifying them with something that is relatable.

Heart, Hands, Feet Model

Heart – Speak from our heart

Hands – Create with our hands

Feet - Move with our feet

Retaining: How do you keep those **Very Important People**?

VIP Vision; Inspiration; Purpose

Vision – Share the vision

Inspiration – You inspire them and they inspire them. Collaborate with others!

5 Pillars of Children' s Ministry

1. Hospitality
2. Administration
3. Outbound
4. Teaching
5. Worship

Purpose – Eternal purpose; celebrate your volunteers!

Conclusion:

Accidents happen in traffic circles – How do we make it as safe as possible?

- Know the rules
- Be aware of the traffic flow
- Use your signal
- Redirect them if they are not in the right lane

- Teach them where to come on and off the ramp
- Find a trusted volunteer who can come along side you and they can move into the inside lane and take on your role while you take a break