



**OPERATING POLICIES AND PROCEDURES
OF
GOLDEN GLOVES OF AMERICA, INC.**

(Last revised 2/29/20)

CONTENTS

FRANCHISES	4
1) FRANCHISES DEFINED	4
2) GRANTING OF FRANCHISES	4
3) REGISTRATION REQUIREMENTS.....	4
4) FINANCIAL REQUIREMENTS	4
5) COMPETITIONS	4
6) TOURNAMENT COMPLETION.....	5
7) FRANCHISE PARTICIPATION	5
8) GOLDEN GLOVES RULES.....	5
9) CLUB SHOWS.....	5
10) LOCAL TOURNAMENTS:.....	5
11) ENTRY FEES.....	5
12) AGE GROUPS	5
13) EQUAL OPPORTUNITY	6
14) CITIZENSHIP	6
15) NUMBER OF BOUTS FOR OPEN BOXERS.....	6
TOURNAMENT OF CHAMPIONS.....	6
1) DATE OF COMPETITION.....	6
2) TRAVEL FUND.....	6
3) TEAM UNIFORMS	6
4) TEAM POINTS	6
5) TOURNAMENT EVENT	7
6) TOURNAMENT RULES:.....	7
7) PAN AM/OLYMPIC QUALIFIER.....	7
GOLDEN GLOVES OF AMERICA CLUB SHOWS, LOCAL TOURNAMENTS, NATIONAL JUNIOR/YOUTH TOURNAMENTS, AND WORLD GOLDEN GLOVES TOURNAMENTS	8
1) ANNUAL COMPETITION.....	8
2) OPEN ENTRY.....	8
3) PARTICIPATION QUALIFICATION	8
4) WORLD GOLDEN GLOVES TEAM SELECTION.....	8

TOURNAMENT VENUE BIDDING PROCEDURES	8
1) TOURNAMENT HOST:	8
2) MINIMUM BID AMOUNT	9
3) BIDDING PROCESS	9
4) BID FORMS	9
5) TRAVEL EXPENSES	10
6) BROADCAST INCOME.....	10
NATIONAL ORGANIZATION OF GOLDEN GLOVES OFFICIALS OF AMERICA (NOGGOA)	10
1) HISTORY	10
2) NOGGOA OPERATIONS	10
3) NOGGOA BYLAWS	10
MEETINGS	10
1) ORDER OF BUSINESS	10
DISCIPLINARY HEARINGS.....	11
1) SUBJECT TO SUSPENSION	11
2) HEARING PROCEDURES.....	11
FINANCIAL POLICIES	12
1) MEETING EXPENSES.....	12
2) EXPENSE REPORTS	12
3) DOCTORS’ TRAVEL EXPENSES	12
4) LEGAL EXPENSES.....	13
EMERITUS MEMBERS	13
1) QUALIFICATIONS	13
2) RECORDS.....	13
APPENDIX A – TEAM COLORS.....	14

FRANCHISES

- 1) **FRANCHISES DEFINED:** Golden Gloves of America, Inc. is the National Organization for Golden Gloves in the United States. The Organization consists of up to 32 franchises having designated Franchise territories in which they conduct their competitions.
 - a. Franchises are awarded to local organizations that have 501(c) (3) not-for-profit status and participate in the promotion and betterment of amateur boxing.
 - b. Franchise territories are defined by maps and descriptions kept on file by the Golden Gloves of America Territorial Committee.
 - c. Each Franchise has a Delegate that represents their Franchise at the National level.
 - d. It is the objective of each Franchise to conduct local club shows and/or tournaments, and to conduct annual tournaments each year for male and female athletes in the Franchise area which may culminate in a regional tournament wherein champions are determined through competition for participation in the annual National Golden Gloves Tournament(s).
- 2) **GRANTING OF FRANCHISES:** Franchises are granted on an annual basis. Golden Gloves of America reserves the right to revoke and reassign a franchise territory in accordance with the Bylaws due to poor performance, code of conduct issues, and/or inability to obtain a sanction for their event.
- 3) **REGISTRATION REQUIREMENTS:** All boxers, coaches, officials, Franchise Delegates, and staff must be registered and in good standing with USA Boxing, Inc. Coaches and officials must be USA Boxing, Inc. certified.
- 4) **FINANCIAL REQUIREMENTS:** Golden Gloves of America Franchises should pay for travel, lodging, per diem, and team uniforms for all official team members that have participated in their Franchise Tournaments, including two (2) coaches and two (2) officials. It is not the responsibility of Franchises to pay for uncontested boxers (male or female) to advance to the Tournament of Champions. However, if an uncontested boxer chooses to pay their own expenses to advance, they must declare to the Franchise Delegate as soon as they are aware that they are uncontested that they will participate as a team member. The proper paperwork must be completed to be considered part of the Franchise team.
- 5) Additional Officials not authorized by a franchise may attend at their own expense and participate in the National Tournament of Champions. Proper paperwork must be completed and signed by the GGA Chief of Officials.
- 6) **COMPETITIONS:** Golden Gloves of America Franchises must hold competitions each year in their franchise territory and make every effort to send a full team as well as two coaches and two officials to the annual Tournament of Champions.

- 7) **TOURNAMENT COMPLETION:** All Franchise qualifying tournaments must be completed at least two weeks prior to the start of the Tournament of Champions to allow for enough time to deliver complete team rosters and make any other necessary arrangements
- 8) All Franchises are required to have and maintain a website with a schedule of events and locations as well as contact information for their Franchise.
- 9) All Franchises must respond within fourteen (14) days to information requests from the National Office.
- 10) **FRANCHISE PARTICIPATION:** If a Franchise does not participate in the Tournament of Champions in any given year the franchise will be put on one-year probation. If the Franchise does not send a team for a second year, the Franchise shall be suspended and may be rescinded at the discretion of the Board of Directors.
- 11) **GOLDEN GLOVES RULES:** All Franchises must use all USA Boxing, Inc. technical and competition rules with the exception of USA Boxing/Golden Gloves rule modifications.
- 12) **CLUB SHOWS:** Each Franchise Delegate is authorized to conduct club shows and to invite registered members affiliated with USA Boxing, Inc., provided all rules, regulations, procedures, and policies of each member organization are followed. In the event of conflicting rules, regulations, procedures, and policies, the competition will not be held or said member will not be invited.
- 13) **LOCAL TOURNAMENTS:** Each Franchise Delegate is authorized to conduct local tournaments and to invite registered members affiliated with USA Boxing, Inc., provided all rules, regulations, procedures, and policies of each member organization are followed.
- 14) **ENTRY FEES:** Franchises may charge tournament entry fees for boxers, not to exceed \$10 per boxer.
- 15) **AGE GROUPS:** The age group for Elite boxers (novice and open) is 18 through 40. A boxer must be at least 18 years of age and not more than 40 years of age at the end of their Franchise competition. Any boxer who advances to the Tournament of Champions must not be 41 years of age before the end of the national tournament. The age group for Junior/Youth boxers (novice and open) is 8 through 17 years of age.

- 16) **EQUAL OPPORTUNITY:** Golden Gloves will provide equal opportunity to male and female boxers to compete in local, regional, state, and national championship tournaments.
- 17) **CITIZENSHIP:** Non-US Citizens who are legal residents of the US and have resided in the US for at least one year are eligible to participate in Golden Gloves competitions, except that in any year the Tournament of Champions is a qualifying event for USA Boxing international competitions all athletes must be US citizens.
- 18) **NUMBER OF BOUTS FOR OPEN BOXERS:** The standard number of bouts for the male novice class is 10 bouts or fewer. For open class 11 bouts or more. For female boxers the novice class criterion is 5 bouts or fewer and for open class, 6 bouts or more. For safety considerations, each Franchise may set the number of bouts that determines when a boxer becomes open class. (Please refer to GG/USAB rule modification #4.) Boxers must compete to advance to the next level of competition. Those who do not compete will not advance. Walkovers are not considered competition.

TOURNAMENT OF CHAMPIONS

- 1) **DATE OF COMPETITION:** The Tournament of Champions will be held within the month of May and, under certain exceptions, the Tournament may be moved one week into April. It will be held at a location selected through the tournament bid process (see Bidding Process). All entries into the Tournament of Champions shall come through and represent the Franchise in the territory in which the entrant is domiciled (see Tournament Rules). A boxer may compete in only one progressive Golden Gloves Franchise Tournament per year. Note: Local officials may reinstate a defeated boxer for subsequent tournaments if the champion in the same weight class is unable to continue to the next tournament.
- 2) **TRAVEL FUND:** Each Franchise must bring at least 1 certified official and 8 boxers, and at least 7 boxers must compete in the Tournament of Champions to receive a portion of available travel funds. Funds permitting, \$1,000 will be awarded to each franchise meeting this requirement, drawn from the Golden Gloves of America operations bank account.
- 3) **TEAM UNIFORMS:** When competing in the Tournament of Champions, boxers must only wear uniforms with the team colors assigned to their Franchise (See Appendix A). Boxing trunks and tank tops must be separated by a contrasting colored waistband. The Board of Directors shall have the power to waive this requirement.
- 4) **TEAM POINTS:** Points to determine a national Team Champion are awarded as follows:
 - a. A Franchise will receive one (1) point for each win throughout the tournament.

- b. Team points are not awarded for byes. Team points will be awarded for walkovers if a scheduled bout is cancelled due to injury or disqualification.
 - c. In the case of a tie the team with the most champions will receive the first place award. If there is a tie for points and number of champions, the team with the most boxers competing in the championship round shall receive the first place award.
- 5) TOURNAMENT EVENT: There will be a Delegate Welcome Banquet on the Sunday preceding the first night of competition of the Tournament of Champions.
- 6) TOURNAMENT RULES: Rules of USA Boxing, Inc. shall apply unless provided for otherwise as stipulated in the Golden Gloves of America/USA Boxing, Inc. Rule Modifications. In addition, the following rules apply:
- a. A boxer must compete in the Golden Gloves territory where he is domiciled. Proof of domicile shall be a valid driver's license, state ID, voter registration card, school registration, or military ID. Franchises may deviate from this rule only in extenuating circumstances and with written approval, including the reason for the deviation, of the participating Franchises. Copies of the approval document must be provided to the Territorial Committee Chairman and Executive Director at least 20 days prior to the start of competition.
 - b. A Franchise must bring at least 5 boxers to participate as a team in the Tournament of Champions.
 - c. All entries will be received by the Tournament Director or their designee. The Tournament Director can be the Host, or a person appointed by the Host and duly recognized by the National Golden Gloves Executive Committee.
 - d. No Franchise may participate in the Tournament of Champions with fewer than five (5) qualified contestants. The Board of Directors may, in its sole discretion, waive this requirement based on extenuating circumstances.
 - e. All boxers entered in Golden Gloves competitions other than the Junior/Youth Golden Gloves must be at least eighteen (18) years of age. A boxer must be at least eighteen (18) years of age on the first day of any competition leading to the Tournament of Champions.
 - f. Boxers shall have only the name and logo of their Franchise on their boxing attire unless specifically waived by the Board of Directors.
 - g. All boxers who enter National Golden Gloves Tournaments shall be subject to weigh-ins and physicals each day of their competition.
 - h. On the first day of the National Tournament, pairings will immediately follow the weigh-ins for the following weight classes. Men: 108 lbs., 123 lbs., 141 lbs., 165 lbs., and 201 lbs. Women: 106 lbs., 119 lbs., 132 lbs., 152 lbs., and 178 lbs. On the second day of the National Tournament, pairings will immediately follow the weigh-ins for the following weight classes. Men: 114lbs., 132 lbs., 152 lbs., 178 lbs., and 201 lbs.+ . Women: 112 lbs., 125 lbs., 141 lbs., 165 lbs., 178 lbs.+
- 7) PAN AM/OLYMPIC QUALIFIER: If the Tournament of Champions is deemed a qualifying tournament by USA Boxing, Inc., Golden Gloves entries in Pan American

and Olympic Trials shall be governed by the following selection for managers and team coaches:

- a. The team manager shall be appointed by the Board of Directors at the annual Board of Directors meeting;
- b. Any member of the Golden Gloves Franchise Delegates in good standing is eligible for selection as team manager;
- c. The coach of the Team Champion, as decided at the Tournament of Champions by a points system, shall be the head coach of the Pan America or Olympic Trial entries for Golden Gloves competitors;
- d. The coach of the second place Team Champion, as decided at the Tournament of Champions, shall be the assistant coach;
- e. If there is a tie for Team Champion, the head coach will be determined by flipping a coin. If there is a three-way tie, the Executive Director will devise a means to determine the head coach and the assistant coach, such as drawing straws or pieces of paper.

GOLDEN GLOVES OF AMERICA CLUB SHOWS, LOCAL TOURNAMENTS, NATIONAL JUNIOR/YOUTH TOURNAMENTS, AND WORLD GOLDEN GLOVES TOURNAMENTS

- 1) ANNUAL COMPETITION: National Junior/Youth and World Golden Gloves Tournaments may be held annually.
- 2) OPEN ENTRY: The National Junior/Youth Golden Gloves shall be an “Open Entry Tournament” held during the month of July each year at a location selected through the tournament bid process.
- 3) PARTICIPATION QUALIFICATION: All entrants must represent the Franchise in which they are domiciled.
- 4) WORLD GOLDEN GLOVES TEAM SELECTION: Entries into the World Golden Gloves will be selected by the Golden Gloves Executive Committee in coordination with the Executive Director.

TOURNAMENT VENUE BIDDING PROCEDURES

- 1) TOURNAMENT HOST: The Golden Gloves national office shall have the right to produce the Tournament of Champions in any territory if the Golden Gloves Executive Committee deems it necessary for the overall good of the organization. The Golden Gloves Executive Committee reserves the right to close the open bidding process before any bids have been accepted or if the winning franchise bidder is unable to perform under the terms of the commitment. Any bid monies received from a bidder unable to perform under the terms of the commitment shall be retained by the National Golden Gloves of America.

- 2) **MINIMUM BID AMOUNT:** Bids to host the Tournament of Champions starting at \$30,000 will be given preferred consideration. However, based on extenuating circumstances the Executive Committee may agree to accept bids for a lower amount. Only a Franchise in good standing may bid or authorize another city, individual, or organization within its territory to do so. There is a territorial map in the office of the Territorial Committee Chairperson. In all cases, the Franchise Delegate sponsoring the bid is the party responsible to pay all costs associated with the bid upon its acceptance to host the tournament.

- 3) **BIDDING PROCESS:** The bidding process shall proceed as follows:
 - a. Bids to host a Tournament of Champions, National Golden Gloves Junior/Youth Tournament, or World Golden Gloves Tournament may be submitted up to three (3) years in advance. However, special permission may be obtained from the Executive Committee to bid more than three (3) years in advance if a letter requesting such an exception is received by the Secretary not less than thirty (30) days before the next scheduled Executive Committee Meeting. Bids may be presented at any meeting of The Delegate Assembly.
 - b. A letter stating intent to bid must be sent via US mail or email to all Franchise Delegates no fewer than thirty (30) days prior to the Annual or Mid-Year Meeting at which a Franchise intends to bid. The letter must state:
 - i. Name, address, and telephone number of the bidding individual or organization;
 - ii. Proposed location (city);
 - iii. Name of the competition venue and seating capacity for boxing;
 - iv. Proposed competition dates;
 - v. Names(s) of the person(s) who will appear before the Franchise Delegates to present the bid.
 - c. A completed Tournament Bid Form along with a check for ten percent (10%) of the total bid must be sent by US Certified Mail to the National Golden Gloves Secretary and received by the Secretary no fewer than 15 days prior to the Annual or Mid-Year Meeting at which the bid will be presented.
 - d. Envelopes must be clearly marked “Contains Sealed Bid” and shall remain sealed until opened by the presiding Chairman of the Delegate Assembly at the Annual or Mid-Year Meeting of the Delegate Assembly. Bids shall be presented in Franchise alphabetical order.
 - e. The Corporation reserves the right to accept or reject any or all bids.
 - f. Voting by the certified Franchise Delegates shall be by secret ballot. A Committee of three shall be appointed by the President to distribute blank ballots to certified voting delegates and shall collect all ballots, count, and report the results. A delegate of each Bidding Franchise shall be allowed to observe the action of this Committee.

- 4) **BID FORMS:** Golden Gloves bid forms are available from the Secretary or Executive Director.

- 5) TRAVEL EXPENSES: Host Franchise of National Tournaments will be responsible for paying travel expenses (hotel, air and ground transportation, and \$40 per diem) of the Executive Director and Tournament staff authorized by the Executive Committee to work a Tournament for its duration. The Executive Director will provide names of Tournament staff to the host Franchise before their arrival.

- 6) BROADCAST INCOME: Host Franchises of the Tournament of Champions, the National Golden Gloves Junior/Youth Tournament, or the World Golden Gloves Tournament shall be entitled to receive a percentage of the net revenue received from television, live streaming, or any other broadcasting, and/or advertising revenue associated with broadcasting any of the Tournament Events as follows:
 - a. If broadcasting is arranged by Golden Gloves of America, revenue shall be allocated 75% to Golden Gloves of America and 25% to the Host Franchise.
 - b. If broadcasting is arranged by the Host Franchise, revenue shall be 75% to the Host Franchise and 25% to Golden Gloves of America.
 - c. If broadcasting arrangements are a joint venture between Golden Gloves of America and the Host Franchise, revenue shall be split 50% to each.

NATIONAL ORGANIZATION OF GOLDEN GLOVES OFFICIALS OF AMERICA (NOGGOA)

- 1) HISTORY: NOGGOA was founded on March 21, 1973 to administer the officials who work the Tournament of Champions.
- 2) NOGGOA OPERATIONS: Through its elected officers, NOGGOA will assign all bouts, without interference, by its own process throughout the Tournament.
- 3) NOGGOA BYLAWS: NOGGOA will be responsible for establishing its own Constitution and Bylaws.

MEETINGS

- 1) ORDER OF BUSINESS: Meetings will follow a standard order of business, which may be modified by the Delegate Assembly by a majority vote. The following is the standard order of business for Delegate Assembly Meetings:
 1. Roll Call of Delegates and Delegate Assembly
 2. Remarks by Delegate from Host City
 3. Reading of Minutes from Previous Meeting
 4. Approval of Minutes
 5. Confirmation of Committee Appointments
 6. Reports of Officers
 - i. President
 - ii. Vice-President
 - iii. Secretary
 - iv. Treasurer

- v. Immediate Past President
- vi. Athlete Representative(s)
- 7. Report of Executive Director
- 8. Report of Legal Counsel
- 9. Report of last Board of Directors Meeting
- 10. RECESS
- 11. Report of Tournament Administrative Committee
- 12. Report of Operations/Logistics Committee
- 13. Report of the Trustee Committee
- 14. Report of the Constitution & Bylaws/Policies & Procedures Committee
- 15. Report of the Territorial Committee
- 16. Report of the Safety Committee
- 17. Report of USA Boxing Liaison Committee
- 18. Report of Hall of Fame Committee
- 19. Report of the Awards Committee
- 20. Report of the Grievance Committee
- 21. Consideration of Appeals from Action or Suspension
- 22. Report of the Website/ Social Media Committee
- 23. Report of the World Golden Gloves Committee
- 24. Report of the Junior/Youth Tournament Committee
- 25. Communications
- 26. Unfinished Business
- 27. New Business
- 28. Good and Welfare
- 29. Report of the Nominating Committee
- 30. Nominations and Elections of Officers
- 31. Hearing of Bids for Subsequent Tournaments
- 32. Announcements
- 33. Adjournment

DISCIPLINARY HEARINGS

- 1) **SUBJECT TO SUSPENSION:** Any Franchise failing in its obligations to Golden Gloves of America, Inc. and/or USA Boxing, Inc. may be suspended or expelled by a two-thirds vote of all members of the Board of Directors, provided such member shall have been given due notice of the charge or charges proffered against it and an opportunity to be heard in its own defense. Appeals may be brought before a hearing committee and, ultimately, the Delegate Assembly.
- 2) **HEARING PROCEDURES:** The following is the procedure for disciplinary hearings:
 - a. The respondent shall receive written notice of the complaint and specific charges.
 - b. Said written notice shall be given at least fifteen (15) days prior to the hearing and give the exact time and location of said hearing.
 - c. The respondent shall have the right to counsel present for their defense.

- d. The hearing shall be held before a committee of five (5) to be formed by the Board of Directors of the Corporation.
- e. A presiding officer shall be elected by the committee. The presiding officer shall have full and final authority to rule on all procedural matters arising during the course of the hearing.
- f. The respondent Franchisee shall have the right to call witnesses and testify on their own behalf following testimony from the complainant and their witnesses.
- g. Court rules of evidence shall not apply and hearsay, letters, affidavits, and the like shall be admissible if relevant to the issue.
- h. When an emergency hearing is required in order to protect the Respondent Franchisee's rights, the written notice and time requirements above may be waived by Respondent Franchisee in writing.
- i. The judgment of the committee shall be given in writing and served on the Board of Directors and all parties within fifteen (15) days of the hearing.
- j. An appeal may be filed by either complainant or Respondent Franchisee within fifteen (15) days of the decision of the Board of Directors. Appeals shall be filed to the Executive Committee which shall hold the appeal request until a meeting of the Delegate Assembly can be convened, or until the next scheduled Delegate Assembly meeting takes place, at which time the appeal shall be heard by the Delegate Assembly. Only a two-thirds majority of the Delegate Assembly can overturn a decision of the Board of Directors to suspend or revoke a Franchise and the decision of the Delegate Assembly shall be final in these matters.
- k. A member having charges filed against him must appear, or have a proxy appear, in person. Failure to appear will cause the Board of Directors to hold the set hearing in absentia.

FINANCIAL POLICIES

- 1) MEETING EXPENSES: Airfare, ground transportation, lodging, and per diem of \$40 per day shall be provided for the President, Vice President, Secretary, Treasurer, Immediate Past President, and Executive Director for the Annual Meeting, Mid-Year Meeting, and any special meetings or functions held place on behalf of the Corporation. Officers and/or members appointed or elected to committees who are required to attend special meetings or functions on behalf of the Corporation shall be allowed expenses in the same manner.
- 2) EXPENSE REPORTS: An expense report listing the expenses accompanied by receipts for transportation, lodging, and meals shall be sent to the Treasurer for reimbursement of expenses.
- 3) DOCTORS' TRAVEL EXPENSES: Authorized doctors who travel to National Tournaments and provide medical services to Golden Gloves of America, Inc., shall be eligible to be reimbursed for the following expenses: up to two hundred fifty dollars (\$250.00) for meals, up to two hundred fifty dollars (\$250.00) for airfare and ground transportation, and up to one hundred dollars (\$100.00) per night for lodging. The Executive Committee must authorize reimbursements paid to Doctors.

- 4) **LEGAL EXPENSES:** If legal expenses must be incurred by Golden Gloves of America, Inc. arising from an action by a Franchise, the Franchise(s) involved will be financially responsible for any and all costs incurred by Golden Gloves of America, Inc., including but not limited to legal fees and all other expenses related to the action. If Golden Gloves of America is required to undertake any enforcement efforts the Franchise(s) shall pay all costs of enforcement incurred by Golden Gloves of America including but not limited to legal fees. Should any Franchise fail in the obligations outlined above, said Franchise may be revoked by a simple majority vote of the Executive Committee.

EMERITUS MEMBERS

- 1) **QUALIFICATIONS:** Members granted Emeritus Status are those long-time members of Golden Gloves of America and/or those who have made major contributions to furthering goals of Golden Gloves of America. Emeritus status recommendations shall be presented by the Executive Committee and ratified by the Board of Directors and the Delegate Assembly, in that order. Emeritus status shall be an honorary position without voting privileges.
- 2) **RECORDS:** The list of Emeritus Members will be maintained by the Secretary and/or the Executive Director.

APPENDIX A – TEAM COLORS

TEAM COLORS

Franchise	Team Colors
Buffalo	Blue & Green
California	Blue & Gold
Chicago	Blue/White/Orange
Cincinnati	Purple & White
Cleveland	Blue & Red
Colorado-New Mexico	Purple/Black/Silver
Detroit	Black & Antique Gold
Florida	Green & White
Hawaii	Hawaiian Print Patterns
Indiana	Black & White
Iowa	Gold & Black
Kansas City	Red & Blue
Kansas-Oklahoma	Red & Blue
Knoxville	Orange & White
Michigan	Maize (Gold) & Blue
Mid-South	Blue & Gold
Nevada	White & White
New England	Black & Gray
New Jersey	Black & Gold
New York Metro	Blue & Gold
Omaha	Red & White
Pennsylvania	Green & White
Rocky Mountain	Red & Black
St. Louis	Royal Blue & White
Texas	Black & White
Toledo	Red & Silver
Tri-State	Light Yellow & Blue
Upper Midwest	Gold & Maroon
Washington	Black/White/Blue
Wisconsin	Red & White