

## NDIS Code of Conduct

### Worker Commitment & Acknowledgement Form

#### Context:

There are a number of requirements providers must meet to become registered and maintain registration with the NDIS Commission.

Registered NDIS providers in states and territories where the NDIS Commission operates must:

- comply with the conditions of registration stated on your certification of registration
- demonstrate compliance with the [NDIS Practice Standards](#) for your relevant registration groups (which are determined by the types of services and supports you deliver), including through a [quality audit](#)
- comply with the [NDIS Code of Conduct](#) in your organisation and support employees to meet its requirements
- have an in-house [complaints management and resolution](#) system to record and manage any complaints you receive, and support NDIS participants or other relevant concerned parties to make a complaint
- have an in-house [incident management](#) system, and notify the NDIS Commission should a [reportable incident](#) occur
- fulfil [worker screening](#) requirements and ensure all workers have been screened
- if applicable, meet the [behaviour support](#) requirements, including reporting the use of restrictive practices to the NDIS Commission.

Information and guidance to meet the registration obligations are included under the *NDIS Act 2013*. It monitors registered providers for compliance with the conditions of registration, and has the authority to suspend, vary or revoke registration. **Details on quality and safeguards requirements under the NDIS Commission can be found in the [NDIS legislation, rules and policies](#).**

#### Policy Procedure:

As Part of SBSS staff induction procedures, All workers are expected to complete a worker orientation e-learning module called '[Quality, Safety and You](#)', that covers human rights, respect, risk, and the roles and responsibilities of NDIS workers.

In addition, SBSS staff are expected to acknowledge and demonstrate a commitment to abide by NDIS Code of Conduct and Practice Standards set out by the NDIS Quality and Safety Commissioner for Behaviour Support Practitioners.

## SBSS Staff Code of Conduct Commitment and Acknowledgment Form

Staff must check each box below and acknowledge their agreement to abide by NDIS Code of Conduct in order to provide services to participants and service users.

I \_\_\_\_\_ agree to:

	Act with respect for individual rights to freedom of expression, self-determination and decision-making in accordance with applicable laws and conventions
	Respect the privacy of people with disability
	Provide supports and services in a safe and competent manner, with care and skill
	Act with integrity, honesty and transparency
	Promptly take steps to raise and act on concerns about matters that may impact the quality and safety of supports and services provided to people with disability
	Take all reasonable steps to prevent and respond to all forms of violence against, and exploitation, neglect and abuse of, people with disability
	Take all reasonable steps to prevent and respond to sexual misconduct.
	Take all reasonable steps to eliminate the use of unnecessary restrictive interventions
	Comply with the rules and Positive Behaviour Support Practice Standards set out for Behavior Support Practitioners, including developing behavior support plans when there is restrictive practices. As well as maintaining proficiency in your capacity to implement Positive Behaviour Supports in line with the Positive Behaviour Support Capability Framework developed by the NDIS Quality and Safety Commissioner. <a href="https://www.ndiscommission.gov.au/providers/behaviour-support">https://www.ndiscommission.gov.au/providers/behaviour-support</a>

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Signature of Staff

\_\_\_\_\_  
Date