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# Disability Discrimination & Accessibility Policy

**Dynamic Neuro Academy (DNA)**

**Date Reviewed:** JAN 2026

**Next Review Due:** JAN 2027

**Document Version:** DDAP.26.0.001

## 1. Commitment to Equality

Dynamic Neuro Academy is committed to providing an inclusive and non-discriminatory learning environment. We do not discriminate on the basis of disability, physical condition, medical status, or mental health condition.

All applicants are assessed based on eligibility criteria relevant to the course, not on disability status.

## 2. Reasonable Adjustments

Where reasonably possible, DNA will provide appropriate adjustments to support learners with disabilities. Adjustments may include:

- Flexible participation arrangements
- Additional clarification of materials
- Modified assessment timelines (where appropriate)
- Accessible digital delivery formats

Learners are encouraged to inform the administration team of any specific needs prior to course commencement so appropriate arrangements can be considered.

## 3. Confidentiality

Any disclosure of disability or medical information is treated confidentially and handled in accordance with our Data Protection Policy.

## 4. Online Delivery Accessibility



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For online sessions:

- Zoom accessibility features may be utilised where appropriate
- Session recordings (limited-time access) allow review of content
- Learners may request clarification or additional explanation

## 5. Policy Review

This policy is reviewed annually.

