

Hillcrest Residents Association April 29, 2019 Special Meeting

Attending: Toni Johnson, Karen Konarski-Hart, Eric McDaniel, Jim Hathaway, Laurel Lawrence, Barbara Miles, Nathalie Coulter

Purpose of the meeting was stated to be a prelude to changes in the HRA Articles of Incorporation and the Bylaws. These changes will be presented to the HRA membership at the Annual Meeting. There were 2 issues that the Bylaws Committee and Board wanted to discuss and for which a final draft decision needed to be made.

Issue 1) posting the agenda of regular meetings 7 days prior to the meeting.
-the issue here was not the posting but the specific time designation
-membership has the right to know the agenda in a timely fashion prior to the monthly meeting
-specifying the exact time in the bylaws may have unintended consequences if the posting is delayed or if new business arises after the posting

Issue 2) the timing of posting for accepting nominations for board positions

Eric welcomed the attending members from the neighborhood and stated what the purpose of the meeting was.

Jim gave the history and need for the change in A of I and Bylaws and described the process to date and the desired process of completion.

The meeting involved responses to concerns and questions from the attendees about the issues and the process in general.

In both issues the concern was that of transparency, Both board and attendees agreed that was the goal. The concern of the board was the placing of too specific and rigid limitations in the By-laws which might be better placed in Standard Operating Procedures. Another concern of the board was the past difficulty finding interested and committed individuals to place on the ballot for board positions. A concern of the attendees was the timing of postings and in what format they would be posted.

Some attendees and board members offered suggestions and compromises in the bylaw language. The suggested phrases were

“good faith effort to publish the agenda 7 days in advance”

“the ability to add agenda items, for good cause”

“good faith posting of notice to the membership for board nominations at least 2 months in advance”

“nominations from the floor”

It was decided by the board that Jim would take the suggested language and redraft the 2 provisions in the bylaws for board approval prior to posting the complete draft of the A of I and Bylaws for general membership.

Eric stated his appreciation for Jim and the Bylaw committee and the Board for their work on this draft. The effort was to draft the Bylaws before the annual meeting but that the board was not attempting to force them. He also stated that the board is here to hear members concerns and comments and to be transparent throughout the process.