

Rebel Heart Retreats Guiding Principles

Vision

Creating a safe, joyful, authentic welcoming environment for all the “rebel” crafters.

Mission

To be a pioneer in the industry by creating community through craft opportunities in a unique and authentic way.

The Code of Conduct requires all Rebels to:

☐ Be Kind or Be Quiet

Refrain from words, actions and behaviour – in any medium – that demonstrate disrespect for other rebels. Uphold The Yarn Rebel’s reputation and integrity by ensuring that your conduct, whether in person, online, or otherwise, brings honour and dignity to the Rebel Heart Community

☐ United we stand, Divided we fall

Respect other rebels’ right to privacy and the confidentiality of their personal information. This is a safe space where we can share and trust that it will remain private.

☐ Honesty is always the best policy

Act with honesty and integrity when dealing with property, monies and any other assets belonging to the Rebel Heart Retreats

☐ Don’t judge a book by its cover

Treat rebels, fairly, knowing that we do not tolerate unlawful discrimination on the basis of race, national or ethnic origin, citizenship, colour, religion, sex, age, mental or physical ability, political beliefs, socio-economic status, health-related status, sexual orientation, marital status, or any other grounds enumerated in the human rights legislation of the jurisdiction in which the individuals involved are located.

☐ Don’t be a Dick

Harassment is not tolerated, and you are empowered to politely engage when you or others are disrespected. Harassment includes, but is not limited to verbal language related to gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected categories; deliberate intimidation; harassing photography or recording; inappropriate physical contact; and unwelcome sexual attention. directly to the Team members. If you are being harassed or feel uncomfortable, notice that someone else is being harassed, or have any other concerns, contact a member of the event staff immediately. Participants asked to stop any harassing behaviour are expected to comply immediately.

