



## INDEPENDENCE CLASSICAL ACADEMY

### 2026-27 K-5 DRESS CODE POLICY

#### Board Policy SE 7.0 – Dress Code

#### Purpose

A school dress code policy is crucial to a successful classical school, accomplishing three key goals. First, it diminishes the burden of thinking about clothing and fashion that can become all-encompassing for many students and removes distractions in the classroom and redoubles focus on the task at hand. Second, it helps students take school more seriously by acknowledging through dress that we respect fellow classmates, teachers, and the common enterprise of education. Third, it develops school identity and pride. All students are therefore expected to adhere to the following dress code policy.

When questions about aspects of the dress code arise, the student is expected to follow the general and leading spirit of the policy, which is to diminish distractions, show respect, and elevate the tenor of the school. As with all policies, the dress code policy can be amended at the recommendation of the appropriate committee and approval by the Governing Board.

The most up to date uniform policy will be posted on the school's website, including any changes made during the year.

#### PE Dress Code

All students who participate in PE will need to dress in PE uniform ***only*** on PE days. PE uniforms **MUST** be purchased through the school's uniform vendor.

- Navy, Red, or Gray ICA PE shirt (short or long sleeve)
- Navy ICA PE shorts or long pants
- Athletic Shoes (sneakers)

***\*Shorts must adhere to the same length requirements as the school dress code policy states.***

***\*Cold weather notice: low temps that require layering, layered items MUST be in appropriate colors above (red, white, navy, or gray).***

#### Dress Code Details

Any school dress code issues not specifically addressed in this uniform policy will be resolved considering school spirit, with final discretion lying with the school administration. Temporary exceptions to the clothing requirements of this policy may be granted by the administration

for hardship. Upon request, reasonable accommodation in the dress code policy shall be made for students with disabilities at the discretion of the administration. Specific questions can be directed to the front office, and an administrator will make the ultimate decision on permissibility. Complete Dress Code is found below, but the minimum adherence expected is:

#### All Students

- Polo uniform shirts must be in one of the following solid colors ONLY: Red, White, or Navy Blue
- Polos with the school crest are available online in the school store to purchase or students may wear polos in the permitted colors without the school logo, provided any logos remain smaller than a quarter.
- Logos (no larger than a quarter) other than the ICA logo are permissible on the chest only.
- Button up, Oxford style shirts (long or short sleeve) are permitted in lieu of polo style (in same colors as polo shirts).
- Shirts must be tucked in while on campus..
- Jean pants must not have rips, frays, tears or designs.
- Jean pants must be traditional blue denim only.
- Uniform style pants/shorts/skorts must be in khaki/tan or navy.
- No cargo pants or cargo shorts are allowed.
- Uniform style dresses must be red, white, khaki, or navy.

\* Shorts/Skorts/Dresses must be no higher than 3” above the knee, and not fall below the knee

- Undergarments must not be visible during school hours at any time, including school events and field trips.
- Belts must be worn with all pants and shorts. Belts must be solid navy, black, or brown (slight embellishments on girls’ belts are permitted).
- Socks must be white, black, gray, or navy in solid colors (logos no larger than a quarter).
- Shoes must be closed-toe, close-heeled, rubber sole, and no heels higher than 1 inch. No clogs, clogs, or slippers.
- No hats. NO sunglasses
- Outwear (jackets, sweaters, etc..) must not have a hood and be solid navy in color, logo no bigger than a quarter. ICA jackets are available online via the school store.
- Hoods will not be permitted on campus
- No visible tattoos/body art or piercings, other than standard, stud earrings.
- No gauge earrings are allowed.

#### Boys

- Hair must be neatly styled
- Hair color must be natural and not distracting.
- No nail polish.

#### Girls

- No jeggings or leggings.
- No make-up
- Hair must be neatly styled.
- Hair color must be natural & not distracting.

#### Spirit Wear

Students may wear a spirit shirt every Friday ***with school appropriate bottoms*** Spirit Shirts must be purchased from the school store/club or team ONLY, and no usage of the school crest or logo will be accepted by other means.

### *Backpacks and Lunch Boxes*

Backpacks and lunch boxes are expected to be clean, in good condition and appropriate for a school environment.

### *Independence Classical Academy Crest Embroidery*

If students would like to purchase items with the ICA crest embroidered, it must be purchased through the school's uniform vendor. ALL logos, mascots, school crest, and design aspects as they relate to ICA or the Anglers name, are intellectual property of Independence Classical Academy and no rights are given for the use or reproduction of the same.

### *Visitors and Volunteers*

Volunteers MUST abide by the spirit of the uniform policy. Attire is expected to be safe, modest, and not distracting to students and staff. Guidelines for students' garment lengths are to be followed by volunteers. ***NO volunteers or visitors will be admitted to campus when undergarments, midriffs, or other exposed areas are visible, or when shorts/skirts are shorter than fingertip length, and includes both campus visitors AND field trip chaperones.*** As a classical school, the virtues matter, and as adults, we lead by example. Visitors and volunteers must consider the spirit and modesty required by students at ICA and dress accordingly, as you are in the presence of other people's children. There will be no exceptions to this policy, including field day and field trips.

### ***PLEASE NOTE:***

ICA has invested significant resources into making our campus feel comfortable and look nice for our families, thus creating a warm environment in which to learn. If your child is missing an item, please check social media, reach out to the office, or stop by to check the lost & found (located in the cafeteria). Items not claimed at the end of each week will be posted and checked for names and given one additional week to be claimed. After the 2<sup>nd</sup> week in Lost & Found, items will be discarded to make space and keep the campus tidy and free of pests. Jackets, lunchboxes, and water bottles are not cheap-please label all items for easy identification. Items labeled will be delivered to the classrooms directly.