



Independence Classical Academy  
2902 S. Jenkins Road, Fort Pierce, FL 34981  
Office: 772.837.9300 Fax: 772.837.9301

January 26, 2026

Dear Parent:

Our teachers are continuously developing new teaching skills/strategies and acquiring increased levels of content area expertise.

Section 1012.42 of Florida Statutes states when a teacher in a district school system is assigned teaching duties in a class dealing with subject matter that is outside the field in which the teacher is certified, outside the field that was the applicant's minor field of study, or outside the field in which the applicant has demonstrated sufficient subject area expertise, as determined by district school board policy in the subject area to be taught, the parents of all students in the class shall be notified in writing of such assignment.

The following teacher(s) have been assigned one or more classes outside their areas of certification and are required to take the appropriate steps to comply with the statutory regulation.

Teacher	Current Certification	Out-of-field Assignment
Darlene Hapka	English 6-12	ESOL Endorsement*
Lachell Downing	Elementary Education Grades K-6	Social Science 6-12 or Classical Education (Elementary and Secondary Grades K-12), ESOL Endorsement*
Christopher Drumma	Biology 6-12, Earth/Space Science 6-12	Elementary Education Grades K-6
Shannon Lopes	Elementary Education Grades K-6, ESOL and Reading Endorsements	Social Science 6-12 or Classical Education (Elementary and Secondary Grades K-12)
Cynthia Hayden	Elementary Education Grades K-6	ESOL Endorsement*
James Hagler	Exceptional Student Education K-12	ESOL Endorsement*
Danny Mullins	Business Education Grades 6-12 Exceptional Student Education K-12	ESOL Endorsement*
Emily MacMullen	Elementary Education Grades K-6	ESOL Endorsement*
Rachel Bristow	MG English Grades 5-9, English 6-12 Physical Education Grades K-12	ESOL Endorsement*
Samantha Shroba	Business Education Grades 6-12, Classical Education Certification	ESOL Endorsement*

\*Teachers responsible for Language Arts/English, Developmental Language Arts, Intensive Reading, or Reading classes to one or more students identified as ESOL (English to Speakers of Other Languages) requires the ESOL endorsement.

If you have any concerns regarding this information, please contact the school principal.

Sincerely,

Sandy J. Howard  
Executive Director of Operations  
Independence Classical Academy  
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