

## Selection and playing time policy

## Purpose

To be clear on how decisions are made with regards to selection for teams and the playing time that members get.

## Principles

- The primary focus of Worthing volleyball Club is to offer affordable volleyball to all ages and abilities.
- The primary focus of volleyball as a sport is to win.
- We want members to understand which competitions \& teams focus on winning and which on participation.


## Competitions

Worthing Volleyball Club enters teams into a variety of competitions. Our adults' teams enter the Sussex Volleyball League as well as the National Cup and Shield. Our junior teams enter the Volleyball England Junior Grand Prix at Tier 1 (national) and Tier 2 (regional) level.

Sometimes we enter teams in other competitions/ matches, but this tends to be more of an ad hoc arrangement: SVA cup for adults, Sussex tournaments for juniors, Ashcombe grass tournament for both.

## Selection processes

The Head Coach has overall responsibility for team selection in our regular competitions. Ad hoc matches and competitions selections will be overseen by the coach responsible for organising the team.

For National Cup \& Shield Competitions: the head coach will, along with the executive committee, decide how many teams we will enter, based on the cost and the number of players skilled enough to play at that level. Players will be invited onto the teams. Play time will be decided by the match coach and what is required to win. There is no guarantee of play time.

For Sussex Volleyball League: the head coach will, along with the executive committee, decide how many teams we will enter based on the cost and the number of players registered at the club and expressing an interest. As a rule, we aim for 8-10 players per squad to allow for availability/ injuries etc. Any registered member paying their monthly subscription who wants to be part of a team will be allocated one. While there is no set minimum game time, the club's expectation is that team members should play at least one set in a game they attend.

For Junior Tier 1 competitions: the head coach will, along with the executive committee, decide how many teams we will enter, based on the number of players skilled enough to play at that level. Players will be invited onto the teams. Play time will be decided by the match coach and what is required to win. There is no guarantee of play time.

For Junior Tier 2 Competitions: the head coach will, along with the executive committee, decide how many teams we will enter based on the cost and the number of players registered at the club
and expressing an interest. As a rule, we aim for 8-10 players per squad to allow for availability/ injuries etc. Any registered member paying their monthly subscription who wants to be part of a team will be allocated one. Where an age group does not have enough interested players to put out a team, we will try to offer an alternative, but cannot guarantee the level, age range and consequently game time. If a player is in their gender and age-appropriate team, the club's expectation is that team members should play at least one set in a game they attend.

## What to do if you are unhappy

Firstly, please talk to one of the coaches or committee to explain why you are unhappy and discuss the rationale of the selection decision.

If you are still unhappy with the explanation or decision you can raise it formally with the club chairman as per the complaints policy.

Version 1 - May 2023

