

Saddlebrooke Ranch Social Ballroom Dance Club (Club)

Policy: Code of Conduct for Club Activities and Events

The Club seeks to build and maintain an environment in which every member is welcome, supported, and safe at Club activities and events. The Club exists to provide Members the opportunity to enjoy their Club activities and events. This Policy is intended to support the membership's enjoyment of Club activities and events.

Respect & Integrity

Members will respect the integrity and dignity of every Club member and guest. Members must be committed to making the Club an inclusive organization based on mutual respect and a reverence for diversity.

Club Representation

A member's actions affect the Club's reputation. A member shall not behave in a manner that adversely affects the reputation of the Club at any Club activities or events.

Members Rights

1. To be treated fairly, equally and with respect by the Club, its Board of Directors, and other members and guests.
2. To socialize in an environment free from all forms of harassment and discrimination.
3. To be informed and actively involved in all Club events and activities.
4. To voice their requirements and suggestions to the Board of Directors for consideration.

Members Responsibilities

1. To treat other Club members, guests, staff of venues and other patrons (where a Club function is being held) fairly, equally, and with respect and courtesy.
2. To provide encouragement and support to other Club members.
3. To foster a safe, comfortable, and welcoming environment for all Club members and guests.
4. To not be disruptive, unsupportive, or inappropriate at Club events, through email or on social media, regarding Club Members, Club Committees, and Club Board of Directors
5. To behave legally, responsibly and conduct themselves in a manner which will not harm, cause embarrassment to others, or injure the reputation of the Club, its events, organizers, its Board of Directors, participants, or sponsors.
6. To only publicize Club videos, pictures, calendars, and other media that are found to uphold the integrity and dignity of the Club membership as predetermined by a majority vote of the Board of Directors.
7. To not physically or verbally harass others.
8. To report any inappropriate behavior of a member to the Club Board of Directors for review, follow up and possible action by the Club Board of Directors.
9. To adhere to the code of conduct of an event venue, and to respect venue security and staff.
10. To behave in a way that does not disturb the enjoyment of the event/activity by other people.
11. To not engage in actions deemed to be intentionally hurtful, harmful, threatening, or inappropriate by a majority of the Club Board of Directors.
12. To abide by and uphold this Club Code of Conduct.

Breach of this Code of Conduct:

1. Any member not acting in accordance with the terms of this Code of Conduct at Club events may be asked to leave the event and will not be entitled to a refund of any monies paid.
2. Any breach of the Code of Conduct by a member or member's guest will be investigated, discussed, and appropriate action taken by a majority vote of the Club Board of Directors. An approved course of action may include a warning, suspension of or revocation of membership. The member will not be entitled to a refund of any monies paid to the Club.