



MYWINGMAN, LLC

Helping Leaders Design Legacies That Last © 2015
Business Leadership and Management Consulting



Our Essence

We Help Leaders Design Legacies That Last © 2015 through coaching relationships, organizational development, corporate training, and writing services.

About Us

Our consultants have led everywhere:

From Iraq to Afghanistan, coast to coast, and all across the world, veterans and doctors of management in organizational leadership comprise our consulting team.

Our professional consultants include a network of seasoned military veterans and doctor of management practitioners. This team is versed in the various areas of leadership and management; human resource management; intelligence and security; information technology; logistics; recruiting and retention; training and instructional design; all research methodologies; writing, editing, and publishing; strategic and operational planning. Each consultant has at least a Master's degree in their respective fields, plus over 20 years of practical military and civilian experiences. We specialize in organizational leadership, management, coaching, mentoring, and training. Our team is:

Action-oriented / Results-based / Value-driven / Trusted-Agent

Let MyWingman, LLC be your Wingman or Wingwoman

Company Profile

Name: MyWingman, LLC
URL: www.mywingmanllc.com
Headquarters: Davenport, IA
Founded: 2015
President: Dr. Burl Randolph, Jr., DM
Client Locations: Iowa, Illinois, Georgia, Texas
Company Status:

- Registered and Current in SAM
- VA Verified Service Disabled Veteran Owned Small Business (SDVOSB)
- Minority Owned Small Business
- Veteran Verification, Texas Veterans Commission (TVC) Unique Identifier Code: HED2239
- DoD Performance Management and Appraisal Program (DPMAP) Trainer

Qualifications

- Doctor of Management in Organizational Leadership (DM)
- Master of Strategic Studies (MSS)
- Master of Business Administration (MBA)
- Retired Army Colonel with 32 years of service
- Collaborative Institutional Training Initiative (CITI) certifications:
 - Social/Behavioral Research Investigator (27613951)
 - Internet Research
 - Records-based Research
 - Conflicts of Interest Involving Human Subjects
- Joint Duty Officer (3A)
- Recruiting Officer (4T)
- Strategic Arms Reduction Treaty (START)

Contact Information:

Dr. Burl Randolph, Jr., DM, President and Chief Consultant
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<https://www.mywingmanllc.com>
DUNS: 079826778 CAGE: 7KKY6





MYWINGMAN, LLC

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Our Mission

To help leaders better understand their organizations, its members, and themselves.

Our Vision

To assist executives in developing and cultivating organizational leaders; inculcate a positive organizational culture; and grow the organization to the desired levels of achievement.

Our Capabilities

Our team has performed in a wide array of areas that saved various sized organizations thousands and millions of dollars. This occurred through executive and C-level (6,500) and mid-level (11,000) leader coaching relationships; recruiting, forming, and leading peer advisory groups; writing, editing, and publishing commercial and academic works; training over 700 Department of Defense (DoD) personnel in performance management; forming and serving in nonprofit organizations; keynote speaking; developing mentoring programs; conducting strategic planning; and conducting thousands of hours of qualitative, quantitative, and mixed methods research, to provide the best solutions to Volatile, Uncertain, Complex, and Ambiguous (VUCA) problems.

Our Services

Our services focus on improving organizations by improving the people in them. We specialize in the art and science of management and leadership and all subcomponents. Focusing on personal skills allows us to hone the inherent responsibilities of planning, organizing, and executing organizational missions, visions, and objectives to improve organizational and individual profitability and longevity.

Management Development. *Management is about coping with complexity.* Allow us to help you establish systems and processes that create usable tools for managers to become more efficient, and effective. This may involve creating metrics with meaning; procedures that produce; and winning over the white space.

Leadership Development. *Leadership is about coping with change.* Let **Coaching is the Cornerstone** (C) 2015, MyWingman, LLC help you develop, evaluate, and cultivate tomorrows leaders today using the **4GLD** process (C), 2007, Burl Randolph, Jr. of leader development.

Mentoring Program Design. Mentoring for Magnificence © 2010, Burl Randolph, Jr. requires building the bench from within. We develop a mentoring program tailored for your organization inception to evaluation, letting you invest in tomorrow, today.

Performance Management. Are you managing the performance in your organization, or is it managing you? Performance Management is the critical step prior to talent development and management. We show you how to Assess, Correct, and Direct coworkers and leaders to success.

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Our Services (con'd)

Organizational Diagnosis. Change is the constant in business, and requires leaders equipped to cope with change. Let us help you **investigate, evaluate, and mitigate** what and if changes need to occur in your organization, **before** committing major resources. Diagnosis provides the ability to identify training needs based on specific recommendations illuminated through feedback.

Organizational Design. What would you like your organization to look like? Does your organization encompass your vision, personality, core competencies, and values? Let us help you **Design, Redesign, Restructure, or Regenerate** your business.

Organizational Development. Planning helps manage the changes on a fluid business battlefield, and for an uncertain future. Let us help you develop your strategic business plan based on your vision, mission, core competencies, and objectives, to carry you through your VUCA environment.

Government Contracting Information. Registered in the System for Awards Management (SAM), under the following North American Industry Classification System (NAICS) Codes:

Business Services

Corporate Leadership & Management Training
 Performance Management and Appraisal Training
 Leadership and Executive Coaching
 Mentoring Program Development

NAICS Codes

611430
611710
541618

Writing Services

Ghost Writer; Lecturer; Keynote Speaker
 Published Author; Dissertation Editor

711510
561410

Organizational Development

Organizational Diagnosis, Design and Development
 Business Management System Development
 Strategic and Operational Planning
 Research and Development in Sciences and Humanities

541611

541720

A primary trainer for DoD Performance Management and Assessment Program (DPMAP):
 MRA – The Management Association – Eastern Iowa and Western Illinois
 Joint Munitions Command (JMC) – Rock Island Arsenal
 Army Sustainment Command (ASC) – Rock Island Arsenal

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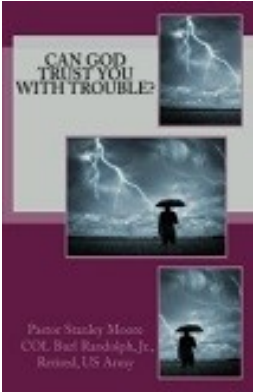
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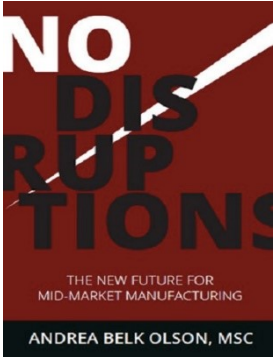
Legacy Expression

Our doctoral expertise makes writing a passion. Let us help you research, write, edit, publish, and promote your first or next writing endeavor. View our work on *Can God Trust You with Trouble?*; *No Disruptions*; *Changing Steps: A Reflective Journey in Transition*; *Mentoring and African American Army Captain Success: A Case Study*; and over 100 articles on the MyWingman, LLC website and LinkedIn.

Amazon Kindle Direct Publishing



Co-Author, Nonfiction, Personal Narrative



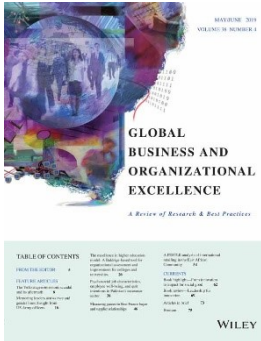
Editor, Business, Manufacturing

Academic Writing



A Doctoral Dissertation

Peer-Reviewed Journals



Mentoring Leaders Across Race and Gender Lines: Insight from US Army Officers Article DOI: 10.1002/joe.21931

Strategy Research Project

MENTORSHIP: A JOINT PERSPECTIVE FROM A DEPLOYED ENVIRONMENT

BY
 COLONEL BURL RANDOLPH, JR.
 United States Army

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U.S. Army War College, Carlisle Barracks, PA 17013-5050

A Master's Thesis

THE JOURNAL OF GLOBAL HEALTH CARE SYSTEMS

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Changing Steps: A reflexive journey in transition

Burl Randolph, Jr.*

Abstract

Introduction. Transition is a necessary and important facet of life. The expected transition however can prove health concerns and even create great hardship to individuals, families, and organizations. Changing Steps is a reflexive journey in time to manage an unexpected transition resulting from an unexpected retirement.

Method. The combination of reflection, reflexivity, and managing several best describes a qualitative narrative research method. Reflection and reflexivity are commonly not considered as research methods, but reflective practices may be the first principle in changing steps. Managing oneself and developing a plan for the second half of one's 30 years work life is the second principle and best technique to progress through planned and unexpected transitions.

Results. The results of my journey on retirement, well-being is concluded. In this qualitative narrative study, although the journey is not yet completed, it is a plan for time over. Through recognizing the need to change mental models from developing to transformational, which allows of the strategies provide a career for the transition to the primary role.

Conclusion. Through understanding a six steps journey, Changing Steps is a two-principal process of stepping through changing mental models and stages of leadership. Changing Steps is the answer to change mental models in an effort to transition stages of leadership to Corporate to Corporate to Family, as human change of Leadership.

Keywords: Change, Leadership, retirement, transition.

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 Burl Randolph, Jr. is in the middle left of the picture.

Peer-reviewed Journal, Personal Narrative

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