

BUBBLES CAR WASH EMPLOYMENT APPLICATION

The company is an equal opportunity employer. As such, we provide employment opportunities without regard to race, color, religion, national origin, gender, age, genetic information, disability, veteran status, uniformed service, or other characteristics protected by law. When completing the application you may exclude information that would disclose or otherwise reference any of these protected characteristics. The Company will provide reasonable accommodations to allow applicants to participate in the hiring process if requested. **THIS APPLICATION DOES NOT CREATE A CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT WITH THE COMPANY.**

PERSONAL INFORMATION

Full Name: _____
Last First Middle

Other names by which you have been known and applicable dates: _____

Current Address: _____
Street (include house, apt. number, etc.) City State Zip

Telephone Number:() E-mail Address: _____

Are you at least 18 years old? Yes No

Do you plan to use tobacco products during work hours? Yes No

Are you currently eligible to work in the U.S. and for this Company on an ongoing indefinite basis?
 Yes No

Do you now, or will you in the future, require sponsorship from this Company to attain or maintain your employment eligibility? Yes No

Date you can start work: _____ Position desired: Full-time Part-time

Shift availability (check all that apply): 7am-1pm 1pm-8pm

Day availability (check all that apply): Mon Tues Wed Thurs Fri Sat Sun

Have you ever worked at a Car Wash before? Yes No

If yes, where? _____ How long? _____

Are you willing to wash your car at this car wash facility? Yes No

EMPLOYMENT HISTORY

Have you ever been involuntarily terminated or asked to resign from employment? Yes No

If so, give the name of the employer, dates of employment, position held, name of supervisor, and reason for termination/resignation request:

Have you ever been counseled, disciplined, terminated or asked to resign as a result of reported workplace harassment, fighting/assault, or violation of safety rules? Yes No

If so, give the name of the employer, date and description of incident:

List your recent employment history, starting with your present status.

Name of employer: _____

Position(s) held, salary, supervisor and dates: _____

Address/phone number of location where you worked: _____

Reason for leaving: _____

Name of employer: _____

Position(s) held, salary, supervisor and dates: _____

Address/phone number of location where you worked: _____

Reason for leaving: _____

EDUCATION

	Name and Location	Years Completed	Did You Graduate?	Degree
High School	_____	9, 10, 11, 12	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College	_____	Fr So Jr Sr	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Trade School	_____		<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Graduate School	_____		<input type="checkbox"/> Yes <input type="checkbox"/> No	_____

REFERENCES

(List 1. Do not list relatives, domestic partners, or former employers.)

Name: _____ Occupation: _____
Complete Address: _____
Phone number: (____) _____ Dates known: _____

CRIMINAL HISTORY

In responding to the following criminal background question, you are not required to disclose convictions that have been sealed, erased, expunged, or otherwise eradicated by state or court order.

Have you ever been convicted of (or pleaded guilty or no contest) a crime (including felonies and misdemeanors) or dishonorably discharged from military service? Yes No

Have you ever been accused of theft? Yes No

Please describe the circumstances of your conviction, including the date, nature, place of offense, and disposition of the case. A conviction is not an automatic or absolute bar to employment, the Company will consider convictions based on time, nature of the offense, and its relation to the job applied for.

EMPLOYMENT APPLICATION – SUPPLEMENTAL FORM

DRIVING HISTORY

If the position you seek requires you to drive a vehicle, please answer the following questions.

Do you have a valid driver's license? Yes No

If yes, list state, number, and expiration date: _____

List all states from which you have held a driver's license and dates held _____

Has your driver's license, permit, or privileges ever been suspended, revoked, or cancelled? Yes No

If so, list state(s), date(s), and reason(s): _____

Have you ever been denied a driver's license, permit, or privilege to drive by a government agency or employer?

Yes No

If yes, list date(s), government agency(ies)/employer(s), and reason(s): _____

Have you ever been charged with any traffic-related offenses? Yes No

If yes, list all offense(s), date(s), location(s), and result(s): _____

Do you have reliable transportation? _____

During the previous three years, have you:

- 1) Ever been convicted of DUI (Driving Under Influence)? Yes No
- 2) Had a verified positive controlled substance test result? Yes No
- 3) Refused to take an alcohol or drug test? Yes No

By hitting submit:

I certify that the information provided on this application form, along with all other information I have provided to the company, as part of the application process, is accurate and complete. I understand that any misrepresentations or omissions will be cause for not hiring me or for terminating my employment, once hired regardless of when such false or inaccurate information is discovered.

I understand that the company will undertake, and I authorize the company to undertake, any investigation it deems necessary in considering me for employment or, if hired, my continued employment. I expressly authorize any present or former employer; school, college, or university; utility company; credit or finance bureau; personal reference; chief law enforcement officer; any member of any local, state, or federal law enforcement agency; or any other person to give the company any information (written or oral) or records concerning me or my qualifications, employment (including but not limited to the reasons for my termination), credit, reputation, mode of living, education, or criminal record. I unconditionally release the company and its representatives and agents and all persons from whom they request information from any and all liability relating to such request for information or any information provided and affirmatively agree that I will not bring any legal claims or actions against my current or former employers due to their responses to any job reference request.

I understand that this application will be active only for the specific position identified above and only during the period the company is seeking to fill the current opening(s), and that any job offer, or if hired, my continued employment, may be conditioned upon successful completion of a medical examination and/or alcohol or drug screening.

I understand that, if hired, my employment will be strictly at will. That means that my employment is for an indefinite period and that the company or I may terminate the employment at any time, for any or no reason, with or without notice or intermediate steps. I further understand that no verbal statements or statements in any company policy or procedure manual, employee handbook, or other document shall be construed to have altered the at-will nature of my employment. No company manager or representative shall be authorized to make any representations to the contrary.

I further understand that the completion of this application is a preliminary step to employment. It does not obligate the Company to offer employment to me, or for me to accept employment with the Company.