

# DR. SABRINA M. BROWN

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980.819.1862

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## EDUCATION

**MAY 2022**   **THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE**   **CHARLOTTE, NC**  
DOCTOR OF EDUCATIONAL LEADERSHIP

**MAY 2006**   **INDIANA UNIVERSITY OF PENNSYLVANIA**   **INDIANA, PA**  
MASTER OF ARTS IN STUDENT AFFAIRS IN HIGHER EDUCATION

**MAY 2004**   **ELIZABETH CITY STATE UNIVERSITY**   **ELIZABETH CITY, NC**  
BACHELOR OF ARTS IN ENGLISH WITH A CONCENTRATION IN DRAMA

## PROFESSIONAL EXPERIENCE

**OCTOBER 2023**   **DR. SABRINA M. BROWN CONSULTING / SHIFT BY SABRINA**  
Specializing in workshops, consulting, & training for higher education and small business start-ups.

- Clients and references available upon request.

**2023-AUGUST 2023**   **INAUGURAL DIRECTOR FOR THE TAYLOR FAMILY CENTER FOR STUDENT SUCCESS**  
**STUDENT AFFAIRS**  
**WASHINGTON UNIVERSITY IN ST. LOUIS**

- Provide leadership for TRIO: Student Support Services, Kessler Scholars, and the Taylor Stars
- Manage a budget of \$17 million
- Supervise a team of 8 individuals
- Create programs, cultivate relationships, and oversee student success grants for First Generation, Limited-Income students

**DECEMBER 2021 - JUNE 2023**   **DIRECTOR OF THE OFFICE FOR STUDENT SUCCESS**  
**STUDENT AFFAIRS**  
**WASHINGTON UNIVERSITY IN ST. LOUIS**

- Provide leadership, support, and vision for students who identify with first generation college status and/or come from limited income (FGLI) identities
- Interpret, implement, and maintain university policies and procedures related to FGLI students
- Developed and implemented initiatives, programs and or/events for the WashU campus community including faculty, staff, and students.

**SEPTEMBER 2016 - DECEMBER 2021**   **DIRECTOR OF RETENTION AND INTERNATIONAL PROGRAMS (EXECUTIVE DIRECTOR FOR ACADEMIC ENGAGEMENT)**  
**ACADEMIC AFFAIRS**  
**HARRIS-STOWE STATE UNIVERSITY**   **ST. LOUIS, MO**

- Developed, implemented, and evaluated comprehensive, proactive, college wide retention programming to enhance success, awareness, persistence, and program completion (i.e. early alert, 15toFinish, peer mentor program, etc.)
  - Results:
    - 15% increase in retention in first 2 years

- 28% increase of students taking 15 credit hours each semester
- 8% increase in graduation rates
- Worked collaboratively with Institutional Research and performs regular assessment of enrollment and retention trends and interest results; sets goals and develops strategies to meet goals
- Developed, maintained, and enhanced college-wide partnerships between and among student services staff, faculty, instructional staff, and administration in an effort to foster student success
- Engaged in fund-raising to support student study abroad, faculty research, and other global initiatives
- Promoted, developed, and led initiatives that increase opportunities for students to have a global perspective and/or international experience

**AUGUST 2016-  
DECEMBER 2016**    **TEACHING ASSISTANT  
UNIVERSITY COLLEGE  
THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE**                      **CHARLOTTE, NC**

**AUGUST 2014-  
AUGUST 2016**    **GRADUATE RESEARCH ASSISTANT  
DEPARTMENT OF EDUCATION  
THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE**                      **CHARLOTTE, NC**

**JUNE 2009-  
JULY 2013**    **ASSISTANT DEAN OF STUDENTS FOR MULTICULTURAL AFFAIRS  
OFFICE OF MULTICULTURAL AFFAIRS  
RHODES COLLEGE**                      **MEMPHIS, TN**

**JUNE 2006-JUNE  
2009**    **AREA COORDINATOR/DIVERSITY PROGRAM ADVISOR  
RESIDENCE LIFE & MINORITY STUDENT SERVICES  
DAVIDSON COLLEGE**                      **DAVIDSON, NC**

#### **GRADUATE RESEARCH EXPERIENCE**

##### **WOLFTRAP ARTS INTEGRATION PROGRAM**

PRINCIPAL INVESTIGATOR: DR. DAWSON HANCOCK  
THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE                      CHARLOTTE, NC

##### **COMMUNITY COLLEGE ROOTS OF STEM: INTERACTIVE INFLUENCES OF INDIVIDUAL, SECONDARY SCHOOL, AND COLLEGE FACTORS THAT PREDICT THE SUCCESS OF UNDERREPRESENTED GROUPS**

PRINCIPAL INVESTIGATORS: DR. MICKELSON & DR. STEARNS  
THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE                      CHARLOTTE, NC

##### **PRINCIPAL MOTIVATION**

PRINCIPAL INVESTIGATORS: DR. DAWSON HANCOCK & DR. CHUANG WANG  
THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE                      CHARLOTTE, NC

#### **INTERNATIONAL EXPERIENCE**

Passages to Israel African American Leadership Delegation (2019-2020)

Tour of Israel                      Harris-Stowe State University in St. Louis, MO

The U.S.-Mexico Commission for Educational and Cultural Exchange & Education USA  
Study Abroad Tour (2019)                      Harris-Stowe State University in St. Louis, MO

Spring Break in Belize: A cultural immersion experience

Cultural Immersion Program	Harris-Stowe State University in St. Louis, MO
Critical Language Scholarship Selection Panelist (January 2019)	
American Councils for International Education	Washington, DC
Journey to the first Black Republic: Spring Break in Haiti	
Cultural Immersion Program	Harris-Stowe State University in St. Louis, MO
Benjamin A. Gilman Scholarship Selection Panelist (Summer 2017)	
American Councils for International Education	Washington, DC
HBCU-China Scholarship Network	
Cultural Immersion Tour	Harris-Stowe State University in St. Louis, MO
Higher Education Research in Amsterdam	
Education Leadership Class	UNC at Charlotte, Charlotte, NC
Alternative Spring Break in Dominican Republic	
Service Trip	Rhodes College in Memphis TN
Multicultural Excursion in Belize	
Pilot Cultural Immersion	Rhodes College in Memphis, TN
Higher Education Tour of England	
Student Affairs Class	Clemson University in Clemson, SC

### **AWARDS AND RECOGNITIONS**

- Student Affairs Award Recipient for Creating an Inclusive Campus at Washington University in St. Louis, 2023
- Elizabeth City State University 40 Under 40 Distinguished Alumni Award Recipient, 2019
- Higher Education Leadership Fellowship (HELF Zeta Cohort) Member, 2017
- Staff Member of the Year, Harris-Stowe State University, 2017
- Jackson Scholar, University Council for Education Administration, 2015-2017
- Graduate Life Fellowship Award, UNC-Charlotte, 2014-2015
- Phillip Morris Educational Leadership Doctoral Scholarship, UNC-Charlotte, 2014-2015
- Bobby E. Leach Award Recipient, SACSA, November 2012

### **PROFESSIONAL INVITATIONS**

- Keynote Speaker, Black Senior Alliance Commencement Ceremony, Washington University in St. Louis, 2023
- Panelist, Shalom Church of Peace, College Readiness Workshop, 2022
- Mistress of Ceremony, ECSU 40 under 40 Distinguished Alumni Award Ceremony, 2022
- Panelist, Delta Sigma Theta Sorority, Inc. - Saint Louis Metropolitan Alumnae Chapter, College Prep 101, 2016
- Lecturer, Arkansas Tech University, Student Affairs MA Program, 2016

- Panelist, UNC-Charlotte, Educational Leadership Department Meeting, 2016
- Consultant, Philander Smith University, Student Life Experience, 2015

### **COMMUNITY INVOLVEMENT**

Volunteer Coordinator, Whitfield Foundation for Success	2023-present	St. Louis, Mo.
Vice President, Programming, The Banner Foundation	2009-present	Jackson, Ms.
Mentor, Big Brothers Big Sisters	2018-2020	St. Louis, Mo.
Class instructor, The Refugee Empowerment Program	2009-2013	Memphis, Tn.
Mentor, Big Brothers Big Sisters	2009-2013	Memphis, Tn.

### **REFERENCES**

DR. DWAUN J. WARMACK  
PRESIDENT  
CLAFLIN UNIVERSITY  
PRESIDENT@CLAFLIN.EDU

DR. ERNEST E. JEFFRIES  
VICE PRESIDENT OF INCLUSION  
LAFAYETTE COLLEGE  
JEFFRIEE@LAFAYETTE.EDU

MARLON WHITFIELD  
PRESIDENT/CEO  
THE WHITFIELD FOUNDATION FOR SUCCESS  
MARLON@THEWHITFIELDFOUNDATION.CARE