

WEIRD

# Detention

PRESENTS

## **STRATEGIES TO HEAL CONFLICT STARTING WITH YOUTH**

# **WE AGREE ON THE PROBLEM WE DON'T AGREE ON A SOLUTION**

## **WE ARE TRAPPED**

within a rising tide of bitter vitriol that infects public forums. We can agree on the problem of violence, but we don't agree on the cause and a solution. When we enter a search for a solution, the vitriol increases.

## **A WAY TO MOVE FORWARD**

WEirD Detention LLC has identified a point of agreement that will allow us move forward together to develop a safer environment for our youth.

# WE AGREE

## VIOLENCE IS A PROBLEM ON SOCIAL MEDIA



15.7% of students (grades 9–12) report being electronically bullied (texting and/or social media).

From Federal Government  
Report on Indicators of School  
Crime and Safety 2021

The suicide rate continues to increase among the young: 35% from 2000 to 2018

From CDC Nation Center for Health Statistics

SUICIDE

# WE AGREE

FEAR

## VIOLENCE IS A PROBLEM IN OUR SCHOOLS



Physical and/or verbal violence reported by 22.2% of students..

CDC 2019

Tweens (6-8 grade) reported to have highest rate of bullying among 12-18 year old group.

From National Center for Educational Statistics

BULLYING



In 2019, about 5 percent of students ages 12-18 reported that they had been afraid of attack or harm at school during the school year.

WE AGREE

**VIOLENCE IS A PROBLEM  
IN OUR COMMUNITIES**



DISCORD  
ANGER  
THREATS



# WE AGREE

## VIOLENCE ERUPTS IN SCHOOLS AND COMMUNITIES

In 2022, there were **51 school shootings** that resulted in injuries or deaths.

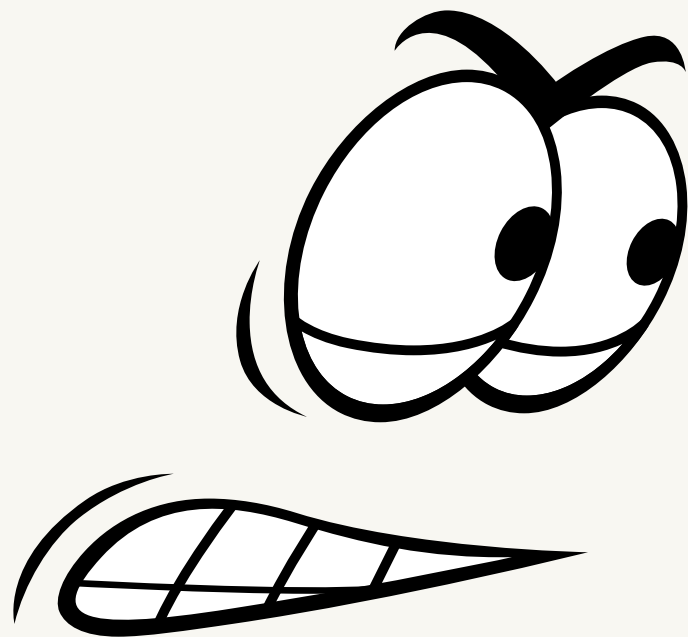
EDUCATION WEEK



In 2023, there have been 14 school shootings this year that resulted in injuries or deaths (updated April 6, 2023).

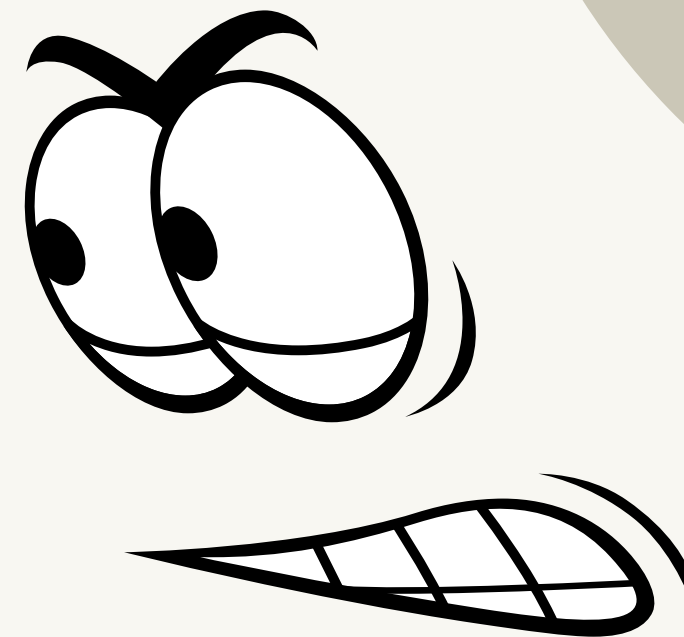
NATIONAL CENTER  
FOR EDUCATION STATICS

**WE DON'T  
AGREE**



**We don't agree  
on the cause  
of violence**

**We can't agree  
on a solution to an  
undetermined cause**



**We're stuck!**

# WE CAN'T AGREE

*Debates on guns, locked side doors, Socio-Emotional Learning and various other curriculum choices are divisive and lead to more verbal, emotional, and physical violence.*

*Clearly, we need a strategy to deal with conflicts before they build into name-calling, bullying, or even bloodshed.*





# A SOLUTION WE CAN AGREE ON

Our first preventative strategy [for school shootings] should be to make sure kids are respected, that they feel connected. That means building kids' skills around conflict resolution, stress management and empathy for their fellow classmates – skills that can help reduce all sorts of unwanted behaviors, including fighting and bullying.

*Dr. Odis Johnson,  
Exec. Director  
Center for Safe and Healthy Schools  
Johns Hopkins University*

## CONFLICT RESOLUTION

### Conflict Resolution Process

Acknowledge what  
other is feeling

Listen to understand

Clarify what the  
other wants

- Ask questions
- Repeat back  
what you heard
- Ask for  
confirmation of  
your  
understanding of  
what is meant

Respond

WEIRD

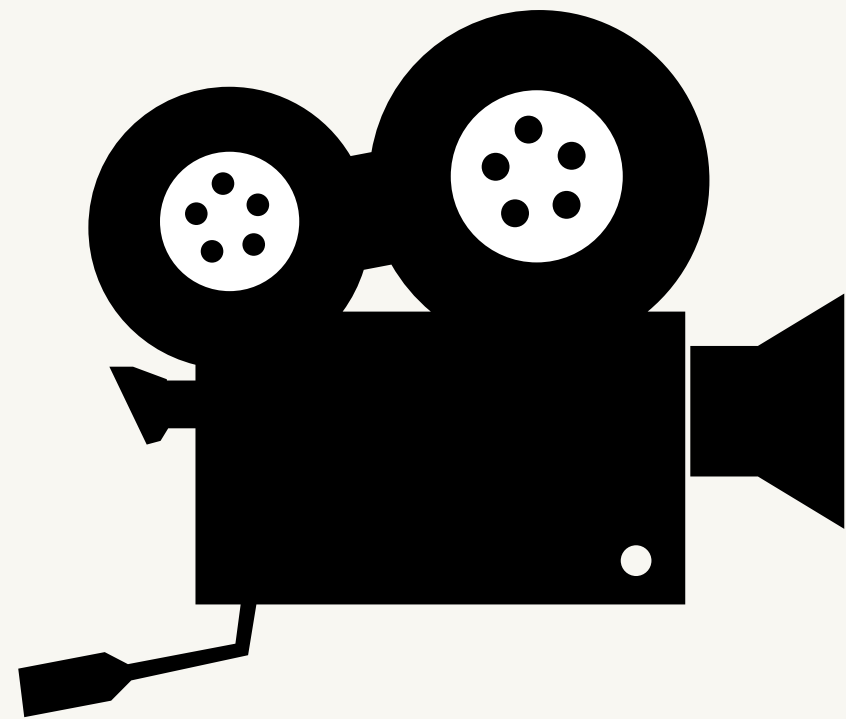
# Detention

PRESENTS

## **FIVE STRATEGIES TO HEAL CONFLICT**

# STRATEGY 1

## PREPARE POSITIVE EXPECTATIONS FOR CONFLICT RESOLUTION INSTRUCTION



### Watch the film

WEirD Detention shows how teens can escape the emotional and verbal violence of our times

Three distressed teens are trapped in their home and social situations. Through the use of conflict resolution techniques taught by a magical TRIO OF SINGING DIVAS, they begin to support one another and resolve their conflicts.



# STRATEGY 2

# TEACH CONFLICT RESOLUTION TECHNIQUES

Lesson Plan		date
lesson title: summary:		notes
objective:		
materials <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	modifications	
guided practice	independent practice	assessment

## LESSON PLANS PROVIDED

- Content summaries
- Activities for practice
- Multi-disciplinary Projects
- Formative Assessments
- Summative Assessments



# STRATEGY 3

# PRACTICE CONFLICT RESOLUTION TECHNIQUES



Write /Draw Your Own Story in a Manga

## PROJECTS AND ACTIVITIES

Fun games and apps to practice and build skills using the conflict resolution process.



APPS  
under development



Thumbballs to  
stimulate  
sharing



Playing  
Cards





### **BRING CONFLICT RESOLUTION INTO YOUR COMMUNITY**

- Sponsor screenings of film
- Follow up with discussion
- Encourage community action plan
- Share strategies for conflict resolution

# STRATEGY 5

# EXPLORE ONLINE RESOURCES CONFLICT RESOLUTION TECHNIQUES

## CURATED COLLECTION OF LINKS TO RESOURCES

- Books
- Comics
- Manga/Graphic novels
- Instructional videos
- Entertaining videos
- Conflict Resolution APP



# WHO WE ARE

## **Background**

We are a group of professionals who create positive change by combining education with entertainment. We began in response to social turmoil and created theater programs to avert violence by increasing understanding. Our programs first toured schools and later evolved to both teach and entertain on PBS. We have now reunited to address the pain of our cultural divisiveness, starting with our youth.



# WHO WE ARE Experienced



**Dev Ross**  
Writer, Producer

Writer for  
Disney,  
Universal,  
Amazon,  
Nickelodeon,  
and Scholastic.  
Credits include  
Land Before  
Time sequels,  
Aladdin  
sequels, Disney  
Afternoon  
Darkwing Duck.



**Kate Spangler**  
Educator, Producer

Communication MA,  
Researcher, focus on  
adolescent communication,  
Veteran Teacher  
HS and College Instructor



**Shondra Jepperson**  
Composer, Songwriter, Producer

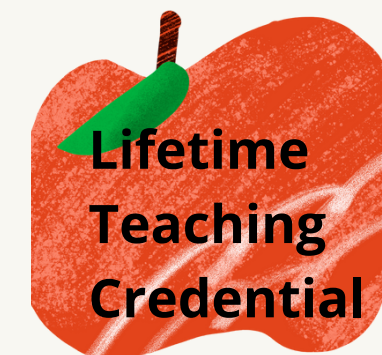


The 2021 Jury Committee proudly presents  
**SHONDRA JEPPELSON**  
the title of  
**1ST PLACE WINNER**  
in recognition of outstanding work in music

ENTRY: "GREED INCORPORATED"  
CATEGORY: ROCK / ALTERNATIVE  
WRITER: SHONDRA JEPPELSON  
PERFORMER: SHONDRA JEPPELSON

AMCO WHITE V.  
PRESIDENT & FOUNDER  
THE ARTISTS FORUM, INC.

**Juilliard Alumni**  
Award-winning  
songwriter, video &  
studio producer,  
editor, music  
designer, concert  
and musical  
theatre performer.



# WHO WE ARE

## Dedicated



## MISSION

Our goal is to bring the skills of conflict resolution to youth, thereby reducing verbal and physical bullying in order to prevent the deterioration of mental health and escalation of physical violence.

## VISION

WEirD Detention is committed to positive change by combining education with entertainment. Our primary value is communication. We believe that people who communicate empathically can make better personal connections and are able to build a society wherein differences are respected and conflicts are resolved through communication, not violence.



# WE CREATE RESULTS

## Proven Efficacy

"I am proud to have worked with this extraordinary and creative group of people! ***They created shows that combined learning and entertainment in ways that made young and old laugh and learn all at the same time.*** I know of no better group of creatives to do a show for tweens and teens on Conflict Resolution and Compassionate Communication.

**Cordelia Stone,  
Emmy-winning director PBS and CBS.**

As a producer and manager who worked with the Weird Detention team members for many years, I can attest to the skills of these exceptional and creative people. ***I am particularly impressed with their ability and experience in making important subjects engaging and entertaining for young people.***

**Don Panec  
Former PBS television producer  
Current CEO of Treasure Bay Books,  
a leading educational children's book  
publisher**

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We tried many groups and speakers to reach our students on drug, alcohol and tobacco prevention, and ***they were, by far, the most effective group delivering a message of positive behavior.***

**Dr. Ruth Rich,  
Los Angeles Unified School District**

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# WE CAN HEAL CONFLICT



## FINANCIAL SUPPORT NEEDED

- OPERATING EXPENSES
- DEVELOPMENT
- DISTRIBUTION