

## CODE OF ETHICS BOARD OF DIRECTORS

I will do my best to see that EXCEED is operated in a manner that upholds the agency's integrity and merits the trust and support of the public.

I will strive to uphold all applicable laws and regulations, going beyond the spirit of the law to protect and/or enhance EXCEED's ability to accomplish its mission.

I will treat others with respect, doing for and to others as I would have done for and to me in similar circumstances.

I will be a responsible steward of EXCEED's resources.

I will take no action that could benefit me personally at the expense of EXCEED, avoiding even the appearance of a conflict of interest.

I will carefully consider the public perception of my personal and professional actions, and the effect my actions could have, positively or negatively, on EXCEED's reputation in my community and elsewhere.

I will strive for personal and professional growth to improve my effectiveness as an EXCEED Board Member.