

Grace Christian Academy in Atkins, Virginia is accepting resumes and applications for the 2025/2026 school year for teaching positions in elementary, middle, and high school.

Candidates must support and advance the mission of Grace Christian Academy, and the following expectations are required:

- Arrives at school promptly and stays until such time as necessary responsibilities are completed.
- Develops a warm rapport with students while maintaining a positive, secure, neat and attractive classroom environment; trains students in habits and routines which are part of Grace Christian Academy's philosophy; maintains excellent student conduct and attention.
- Becomes very familiar with Abeka curriculum objectives and actively participates in professional development activities, trainings, and certification programs through Abeka.
- Develops professionally by exploring and being willing to implement new instructional techniques and curriculum set forth by Abeka.
- Uses Gradelink (student database management software) enter lesson plans set forth in the Abeka curriculum to ensure the objectives are being met.
- Keeps attendance records and records grades (according to curriculum standards) in Gradelink.
- Fosters a spirit of patriotism and respect by conducting daily pledges to the Christian Flag, the American Flag, and the Bible.
- Places God's Word in a central position in daily instruction, integrating its principles throughout the day.
- Prays regularly for each child and presents the Gospel message and other biblical instruction with sensitivity and love; faithfully follows the philosophy and Bible guidelines of the school.
- Individualizes instruction and student assessment to meet the needs of both weaker and stronger students in cooperation with fellow teachers and the Head of School.
- Learns and applies educationally relevant technology skills for teaching and learning.
- Enriches basic curriculum with field trips, creative assignments, and library resources.
- Checks student work and sends it home on a regular basis.
- Maintains close, cooperative relationship with parents, communicating frequently with parents and responding to parent emails within 24 hours.
- Attends bi-weekly staff meetings and activities of the school outside of the typical school day, as directed. Serves on cleaning team to maintain cleanliness and order of the facility.
- Is prompt and faithful with supervision duty on a regularly scheduled basis.
- Dresses professionally and modestly, following the staff dress code.
- Seeks an awareness of the total school vision and serves willingly in special areas which enhance the overall effectiveness of the ministry.

- The following **qualifications** are preferred:
- Committed Christian with a close personal walk with the Lord and the Christian character qualities to serve as a role model for young people.
- Regularly attends church and willing to provide a reference letter from the Pastor.
- Commitment to a Biblical lifestyle in work life and personal life.
- If married, a solid commitment based on Mark 10:9 and positive marital relationship.
- Strong commitment to Christian education.
- Minimum of an Associate's Degree with at least three years of teaching experience is **required**. Bachelor's or graduate degree, including education courses and courses specific to the subject you wish to teach, is preferred. Preference will be given to those who have teaching experience with the Abeka curriculum.
- Committed to obtaining and keeping Association of Christian Teachers and Schools (ACTS) certifications current, as well as Abeka trainings and certifications, to include online summer seminars.
- Ability to maintain an orderly learning atmosphere.
- Enthusiastic, sensitive, loving rapport with students, openness with parents and staff.
- Strong grasp of subject matter and keen ability to communicate concepts to students with a variety of learning styles, stimulate higher level thinking, and involve students in lessons.
- Well organized, diligent, creative.
- Ability to carry out physical requirements related to the job and building environment, such as (but not limited to) climbing stairs, riding the bus, supervising students both out-of-doors and indoors.
- Teachable, servant spirit.
- Willingness to fulfill other duties as assigned and travel to trainings when necessary.

For more information, please contact 276-247-0384 or email pattyfleenor@gracechristianacademy.net

EQUAL EMPLOYMENT OPPORTUNITY POLICY : GCA is committed to a policy of equal treatment and opportunity in every aspect of its relations with its employees. Equal employment opportunity is provided to all employees and applicants for employment without regard to race, age, gender, color, ethnicity, national origin, alienage or citizenship status, unemployment status, marital status, pregnancy, childbirth, or disability.