

Our workforce programme

As a network, we strive to improve outcomes by enabling more patients to benefit from cutting edge treatments and technology. We need our highly skilled workforce to help us to achieve this and this plan sets out our strategic workforce priorities.

Our drivers

- NHS Long Term Plan
- Radiotherapy Service Specification and ODN Specification

Our strategic priorities

1. Growing and training our workforce
2. Looking after our people
3. Improving our system leadership, capacity and culture
4. Preparing for new models of care, the impact of new technology and optimising new roles

NRN workforce programme

1. Growing and training our workforce

- *Adopting best practice approaches to recruitment, training and development opportunities*
- *Bringing back staff*
- *Flexible working*
- *Strategic apprenticeship approaches*
- *International recruitment*
- *Mutual aid agreement*

2. Looking after our people

- *Better Health at Work awards*
- *Best practice approaches to diversity and inclusion*

3. Improving system leadership, capacity and culture

- *Supporting opportunities for leadership development*
- *Sharing best practice retention initiatives*
- *Workforce modelling and activity planning*
- *Compassionate leadership in radiotherapy services*

4. Preparing for new models of care, the impact of new technology and optimising new roles

- *Utilising opportunities for wider adoption of digitalisation to support the workforce*
- *Proactively approaching service redesign with new workforce models*
- *Ensuring patient engagement and making every contact count*