



Penryn Fire Protection District

Strategic Plan 2026 – 2031 Community Presentation

September 2, 2026 6:30 pm

September 9, 2026 3:00 pm

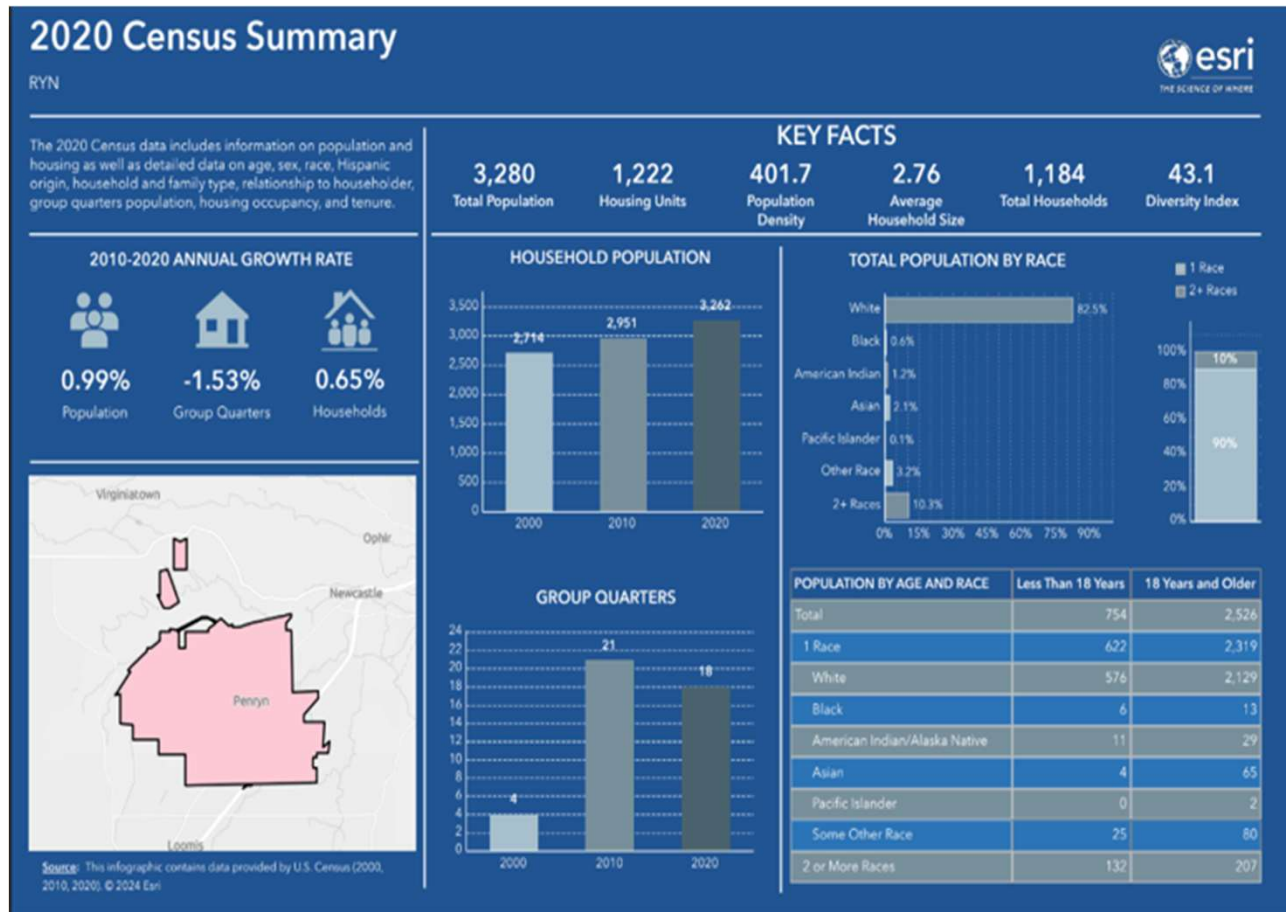
Agenda

- Welcome & Introductions
- Strategic Plan Purpose
- Regional Fire Service Delivery
- Penryn Fire (PFPD) History
- Strategic Plan 2019 – 2024 Goals & Outcomes
- District Strengths
- District Challenges
- Opportunities and Board Priorities
- Community Input
- Next Steps

Strategic Plan Purpose

- Act as a blueprint/guide for decision-making
- Provide transparency of direction with internal and external stakeholders
- Scope of presentation and discussion limited to those areas under the responsibility of the PFPD

Regional Fire Service Delivery – District Census



Regional Fire Service Delivery – Overview

Placer Co FD

Lincoln FD

Roseville FD

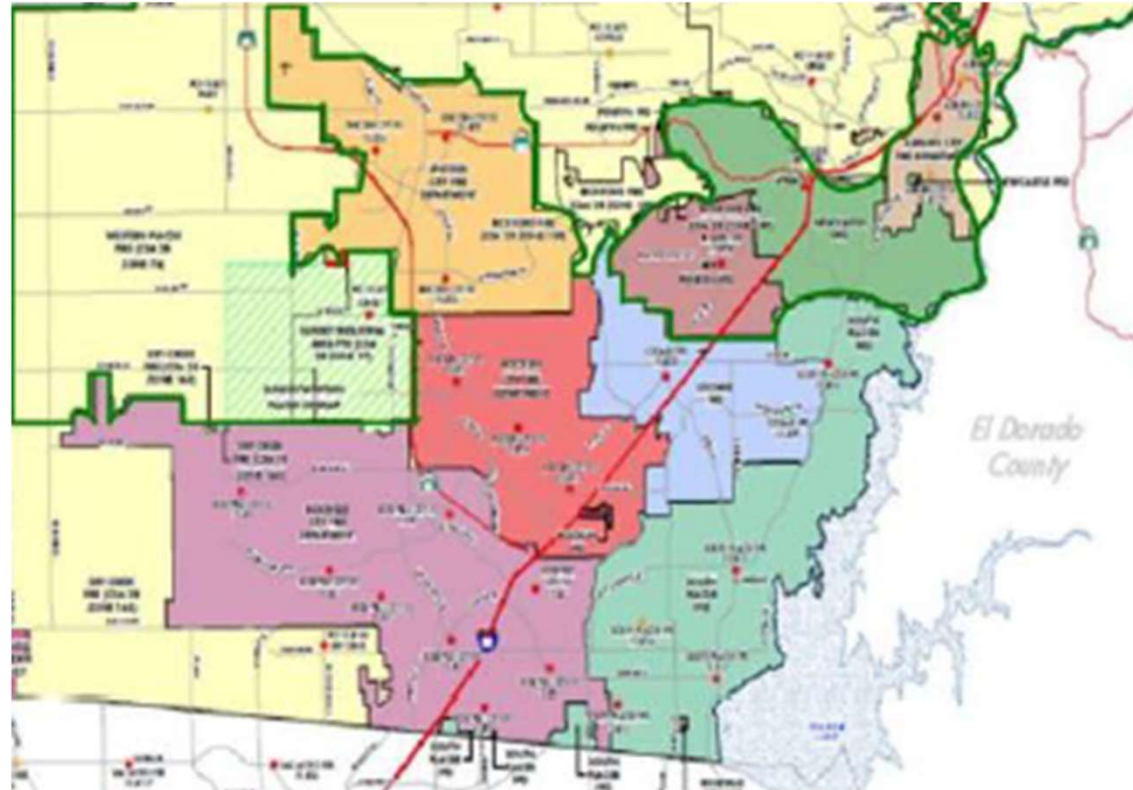
Rocklin FD

South Placer (Loomis District)

South Placer

Penryn FD

Placer Hills FD
(formerly Newcastle)



Data taken from the Placer LAFCO Fire Service Review dated April 2025.

Regional Fire Service Delivery – Funding Sources

During the public presentations, this slide contained a copy of “Figure 3: Fire Agency Funding – Unincorporated Areas” from the Placer LAFCO Fire Service Review dated April 2025. Due to inaccuracies identified in that figure during the presentation, the figure has been removed.

Regional Fire Service Delivery – Station Summary

Agency	Station	Staff	EMS Level	UHU% ¹	Incidents Per Day
ROK	23	3	ALS	7.20%	5.4
ROK	24	4	ALS	6.00%	4.4
ROK	25	3	ALS	5.40%	3.8
LNC	33	3	BLS	7.90%	4.5
LNC	34	3	BLS	7.20%	4.6
LNC	35	3	BLS	7.10%	4.6
SPL	16	2/2	ALS	Partial Yr	Partial Yr
SPL	17	3	ALS	0.60%	0.3
SPL	18	3	ALS	4.10%	2.3
SPL	20	2/2	ALS	7.40%	1.8
PHF	84	2	ALS	3.60%	1.8
PHF	86	2	ALS	3.70%	1.7
NEW ²	41	2	BLS	2.50%	1.3
RYN	38	2	BLS	1.60%	0.9

¹UHU%: Unit Hour Utilization is a measure of the percentage of time a fire apparatus is committed to an incident during its scheduled service period. It is calculated by dividing the total time spent on calls (from dispatch to return to service) by the total number of unit hours available in that period.

²Effective July 1, 2026, Newcastle (NEW) became part of Placer Hills (PHF) and transitioned from EMS Level BLS to ALS.

Data taken from the Placer LAFCO Fire Service Review dated April 2025.

Regional Fire Service Delivery – Considerations

- Prepositioning of staff (e.g. during winter storms)
- Strike Teams (fire season)
- Auto Aid (see next slide)

Regional Fire Service Delivery – Auto Aid

Aid Given vs. Aid Received 2023-2025

537

AID GIVEN

139

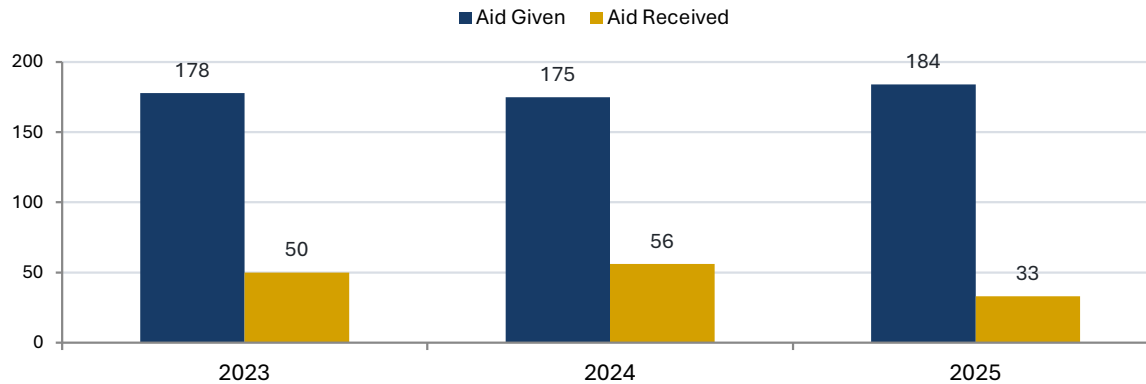
AID RECEIVED

+398

NET AID GIVEN

Annual Aid Response Comparison

Number of responses



Aid = combined Mutual Aid + Automatic Aid.

Annual Comparison

Year	Given	Received	Net
2023	178	50	+128
2024	175	56	+119
2025	184	33	+151

3.9 : 1

Penryn provided 3.9 aid responses for every 1 aid response received.

Penryn Fire (PFPD) Overview

- Established 1924 as Volunteer Department (over 100 years old!)
- BLS staffed with 6 personnel (3 Captains/3 Engineers)
- PFPD Chief departed in 8/2020; Chief, Fire Marshall, Battalion Chief and Administrative services provided by Placer Hills FD since 7/2021
- Joint Operating Agreement for resources sharing since 9/2021
- 2026 Budget $\approx$ \$1.36M (excludes Strike Team revenue)
- Primary Revenue Sources/% of Revenue:
 - Ad Valorem Tax $\approx$ 49.5%
 - Measure A $\approx$ 37.7%
 - Measure C $\approx$ 8.4%
 - Other $\approx$ 4.4% (interest, donations)

Penryn Fire (PFPD) Overview – continued

- Current Equipment
 - Type I Engine (In Service 2018; loan payments through 2033)
 - Type III Brush (In Service 2008)
- Station 38
 - Rated as “Poor” condition in 2025 Municipal Services Review
 - Staff Dorm in Attic Space
 - Improvements to exhaust handling in engine bay, exterior windows, exterior walls, and grading over past 5 years

Strategic Plan 2019 – 2024 Goals & Outcomes

- Goal 1: Maintain or improve response times. Current response times are 5-8 minutes which is above the state average of 12 minutes.

Fiscal Year	Average Response Times (Dispatched to Arrive on Scene)
2024-2025	6.18
2023-2024	6.13
2022-2023	6.27
2021-2022	6.13
2020-2021	6.46
2019-2020	6.05

Data includes all responses within District jurisdictional boundaries and excludes code 2 (non-emergency) calls for service and mutual aid responses.

- Goal 2: Expand the Basic Life Support/Optional Skills EMS delivery to Advanced Life Support delivery.
 - ✗ Goal not met due to budget constraints.

Strategic Plan 2019 – 2024 Goals & Outcomes

- Goal 3: Provide the safest possible environment for our firefighters.
 - ✓ Installed vehicle exhaust removal equipment in the engine bays.
 - ✓ Replaced/upgraded self-contained breathing apparatus for staff to enable interoperability.
 - ✓ Made station improvements (staff dorm, parking, windows, building exterior).
- Goal 4: Implement a salary and benefit structure that is within 5% of surrounding Placer County fire protection agencies.
 - ✓ Implemented annual wage increases.
 - ✓ Implemented District coverage of dental and vision insurance for paid staff and their families and coverage for 50% of paid staff's family medical coverage
 - ✓ Entered into a contract with CalPERS to provide retirement for all paid staff.
 - ✓ Provided contributions to employees' 457 plans.

Strategic Plan 2019 – 2024 Goals & Outcomes

- Goal #5: Create a vehicle replacement program.
 - ✓ Replacement schedule created; monies set aside each year.
- Goal #6 Consolidate services with adjacent fire protection agencies when economically feasible and in the best interest of our residents.
 - ✓ Regional Directors group established.

District Strengths

- Dedicated staff & culture; no staff turnover since 2021 (take pride in serving Penryn)
- Good relationship between staff and Board
- Strong Intern Program
- Strong relationship with other fire districts, United Auburn Indian Community, local government agencies and local elected officials
- Budget reserves for significant funding needed for new Type III (Brush) engine
- Economic reserves
- Strong community support

District Challenges

- Budgetary Constraints

- Annual revenue increases outpaced by rising costs; lack of significant new growth in district
- Based on California Department of Finance projections of 0.55% through 2060, the territory within RYN could reach 4,000 by 2060 (Placer LAFCO Fire Service Review dated April 2025)
- Vehicle Replacement Costs
- Costs/Personnel impacts to move to Advance Life Support (ALS)
- Costs for command staff structure for a single station

District Challenges - continued

- Age/Condition of Station 38
- Lack of hydrants in district – water tenders dispatched
- Recruitment/Training requirements (academy and EMT; closure of ROP program)
- Salary competition from surrounding districts/cities
- External Pressure for Consolidation

Opportunities and Board Priorities

- Potential Opportunities
 - Collaborate with other special districts to seek additional funding
 - Collaborate with other districts/cities for potential economies of scale
- Current Fire Board Priorities
 - Maintain fiscal solvency
 - Ensure response times remain within goals for the district
 - Maintain Strike Team Readiness
 - Maintain Intern Program
 - Order new Type III Engine (Brush)
 - Determine viability for future consolidation
 - Replace Station 38 Air Conditioning Unit and Roof / Evaluate feasibility for additional facility upgrades

External Factors Impacting Penryn Fire

- LAFCO Proposed Workplan 2026-27
- South Placer Fire District Bond Measure - Nov 2026 Ballot

Community Input



Next Steps

- Strategic Plan Development Timeline
 - ✓ Hold public stakeholder education/input sessions: September 2026
 - Develop draft Plan: Sept-Oct 2026
 - Community Review/Input to Draft Plan: Oct - Nov 2026
 - Board Review and Approval of Plan: Nov - Dec 2026
- Referenced Resources
 - Placer LAFCO Fire Service Review 2025 – Service Review Studies - (<https://www.placerlafco.ca.gov/service-review-studies#docaccess-2ffce678a3dffa51538f29e245c8de5fd0e473022125054e79cc4e5f571ec5f3>)
 - Penryn Fire 2019-2024 Strategic Plan and Reports: (<https://penrynfir.ca.gov/other-documents>)