

## President and Master Coach, Carrington Consulting Inc.

Beth Improvement Kata/Coaching Kata Master Coach, working with organizations to build their Scientific Thinking capabilities for improved performance, problem solving and innovation to achieve strategic objectives. Since 2009 Beth has coached individuals and organizations through their practice of the Improvement Kata and Coaching Kata. Beth has effectively coached organizations in a wide range of fields; Pharmaceutical, Educational, Personal Care, Healthcare, Manufacturing, Services and Charitable Work.

Beth has also worked with many of these organizations in the application of Hoshin Kanri/Policy Deployment, Value Stream Mapping and Daily Management.

She is also the Improvement Kata/Coaching Kata instructor and program developer at Lean Enterprise Institute and has taught for other global organizations such as the University of Michigan, USA.

Beth is also a public speaker, giving Keynotes and presentations for a multitude of organizations and events; such as AME Annual Conference, LEI Summits in USA and their Lean Global Network Partners, KataCon USA and Europe, Lean Construction Institute's Annual Lean Construction Conference and others.

Since 1999, she has led organizations in lean transformations, helping a wide range of clients, including small and large, repetitive and custom processors.

Before becoming a consultant, Beth accumulated over 20 years of experience in leadership within the Automotive, Personal Care and Furniture Industries.

Carrington Consulting Inc was established in 1999 as a Lean Transformation Consulting Firm, transitioning away from a focus on the "Tools of Lean" model in 2009, with the publication of *Toyota Kata* by Mike Rother. *Toyota Kata* introduced us to the Improvement Kata and Coaching Kata routines which, through practice, can enhance the skill of scientific thinking and the ability to coach and teach that skill to others. Scientific Thinking is recognized as a foundation of Lean Management in the 21<sup>st</sup> Century.