

Lenzing Fibers Employee Spotlight



Ian Roughsedge, Site Director & President of Lenzing Fibers Inc., is originally from Liverpool, England.

After graduating from the University of Liverpool in 1986 he joined the British Company, Courtaulds. Ian worked in the Research & Development department and was part of the team that developed the technology to manufacture the TENCEL™ lyocell fibers that are produced here in Axis.

Ian worked on the design and operation of several trial plants, to scale up the new technology. It was during one of these projects, in Grimsby, England, that he met Louise, his wife of 33 years. Louise was the restaurant manager of the hotel where he lived for a year. Apparently the way to Ian's heart really is through his stomach.

Courtaulds decided to build the first full scale commercial TENCEL™ production facility in Axis and that is what brought Ian & Louise here for the first time, on a cold January day in 1992. Ian worked on the startup and operation and stayed on for a new expansion of the site in 1996. During this time Ian & Louise had two children, Chris & Victoria, who grew up to attend the University of Ala-

bama & UAB. Chris & Victoria currently both live and work in Birmingham, enjoying life to the full.

After a short spell working in England, Ian & Louise returned to Mobile in 2000. Ian worked in several roles including energy & wastewater projects and debottlenecking of the fiber production process. During this time the business was acquired by the Austrian company Lenzing.



More recently Ian & Louise took on a new challenge, moving to Thailand for 4-years after Ian took on the role of Operations Director for a Lenzing project that built the largest TENCEL™ fiber production plant in the world. Despite the challenges of long work hours and a global pandemic, Ian & Louise were able to find the time to travel extensively within Thailand, as well as to Singapore, Cambodia and Vietnam, a beautiful part of the world.

Following successful completion of the Thailand project, Ian & Louise are very happy to be back in the Mobile area, the place they consider as home. Ian's role as Site Director is focused on the development of the business to make it fit for the future and a good place for Lenzing to invest and grow within our community .

Lenzing Fibers Running Team

Every August, Lenzing employees lace-up their sneakers to embark on the annual Corporate Cup Race challenge in which local companies in and around Mobile County run and walk iagaint each other for a little healthy competition and bragging rights. For the 2022-2023 year in Division 2, Lenzing placed 2nd in Scores and 1st in Participation. Lenzing sponsors all employees and their immediate family members, so including this excellent cardiovascular workout to one's routine is a no-brainer. Attending the Corporate Cup races throughout the year is a great way to connect with each other outside of the work atmosphere all the while still putting in the work for strong hearts, minds and bodies. See you on the race course.

The Lenzing Fibers team captain is Allison Reese.

More information and corporate cup standings can be found at <https://www.corporatecupmobile.com/>



LFI Running Team Members
Joel Terrades Meriel and Clint Pagan