

It all starts with...Our People.

At AdvanSix, we believe that our people are the foundation of our success. In August, AdvanSix Bucks celebrated 50 and 40-year service anniversary milestones for several teammates who have made a lasting impact at the site.

We also have a 40-year club that we're incredibly proud of:

Glenn Gilley (center), Mechanical Integrity Inspector and a critical member of our Maintenance and Mechanical Integrity organization, celebrated 50 years at the site.

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#ItAllStartsWith



ADVANSIX · Good chemistry.

- **48 years: Ernest Rachel and Karl McMullen** (pictured left): Ernest is a control room operator and Karl is the field operator. They work as a team to ensure we have safe, stable and sustainable operations and have spent the majority of their careers in Operations together on the same shift.
- **47 years: Fred Chapman**, Staff Engineer, has driven multiple improvement projects and expansion units for the Bucks site. His extensive knowledge of amine manufacturing technology has provided the site a solid foundation for continued growth and success.
- **45 years: George Jordan**, Materials Traffic Coordinator, supports the in-bound raw material deliveries and out-bound deliveries to our customers. His leadership provides an important element in our Supply Chain Management activities to ensure customer deliveries are on time.
- **43 years: Marilyn Moore**, Administrative Coordinator, supports critical activities related to Human Resource Management and Environmental reporting requirements. She was instrumental in the development and execution of our digital transformation journey to improve efficiency in our Procurement processes.
- **42 years: Steve Holsombeck** - Steve is one of our Control Room Operators that has spent significant energy to enhance process safety at Bucks by actively participating in safety reviews and risk assessments including Process Hazard Analysis (PHA) and Management of Change (MOC), which are critical elements to our Process Safety Management systems.
- **41 Years: Christine Craig**, Process Safety Manager and Waste Water Treatment Supervisor, has supported the Process Safety Management systems at the Bucks Site. Christine's leadership in Process Hazard Analysis and Management of Change through the years has supported safe, stable and sustainable operations at the Bucks plant.
- **41 years: Jim Allen**, Environmental Specialist, has supported the Environmental activities throughout his career with US Amines. Jim has supported the Bucks plant with his expertise in Environmental reporting, working

