

THE OBSTACLES ARE TOUGH

Because only

2.1 % OF CANADIAN BUSINESS ARE BLACK-OWNED.

Because of that small percentage, only 1/4 are women-led.

Because less than 2% of VC funding goes to Black founders.

Lack of innovation infrastructure (physical incubators, accelerators, and coworking spaces) in underserved areas, which are often Black and racialized communities.

OUR ORIGINS

In 2021, the BEA was established by Black Creek Community Health Centre (BCCHC), in collaboration with York University's partners in response to the inefficient access to capital, knowledge, and support experienced by Black founders and professionals within the Canadian economy.

BEA is a B3 (Black-led, Black-focused, and Black-serving) initiative.

The Partners That Make It Happen







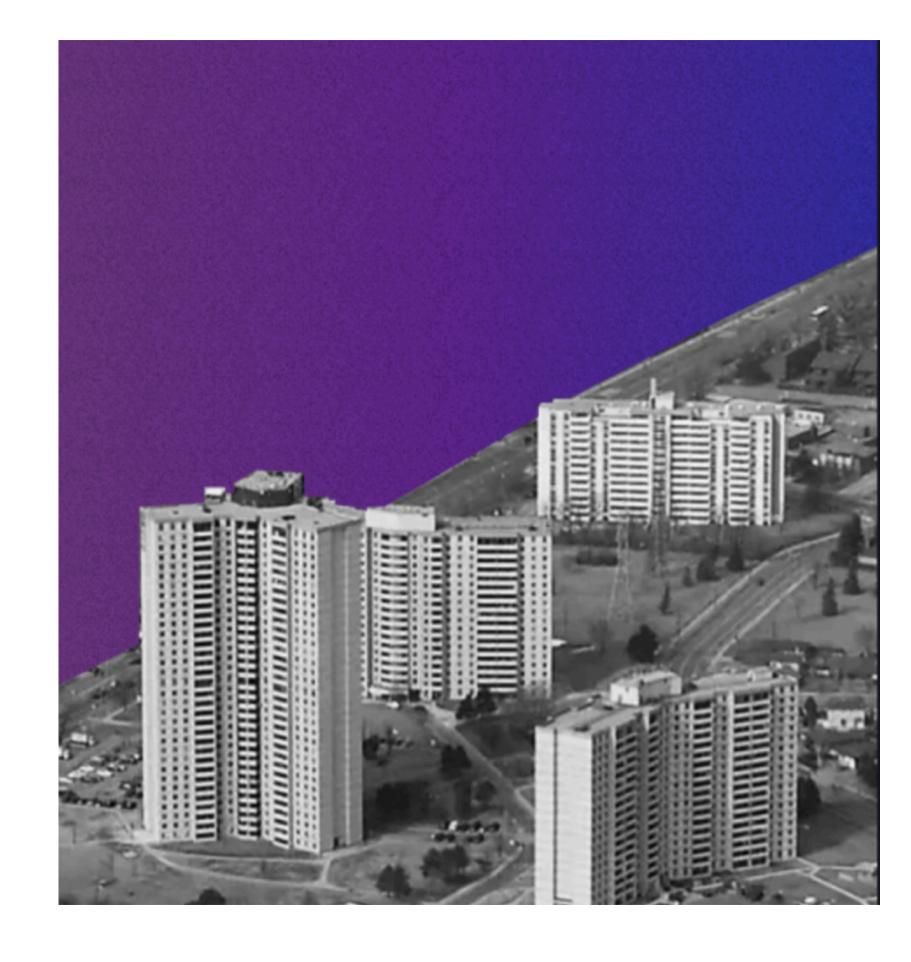








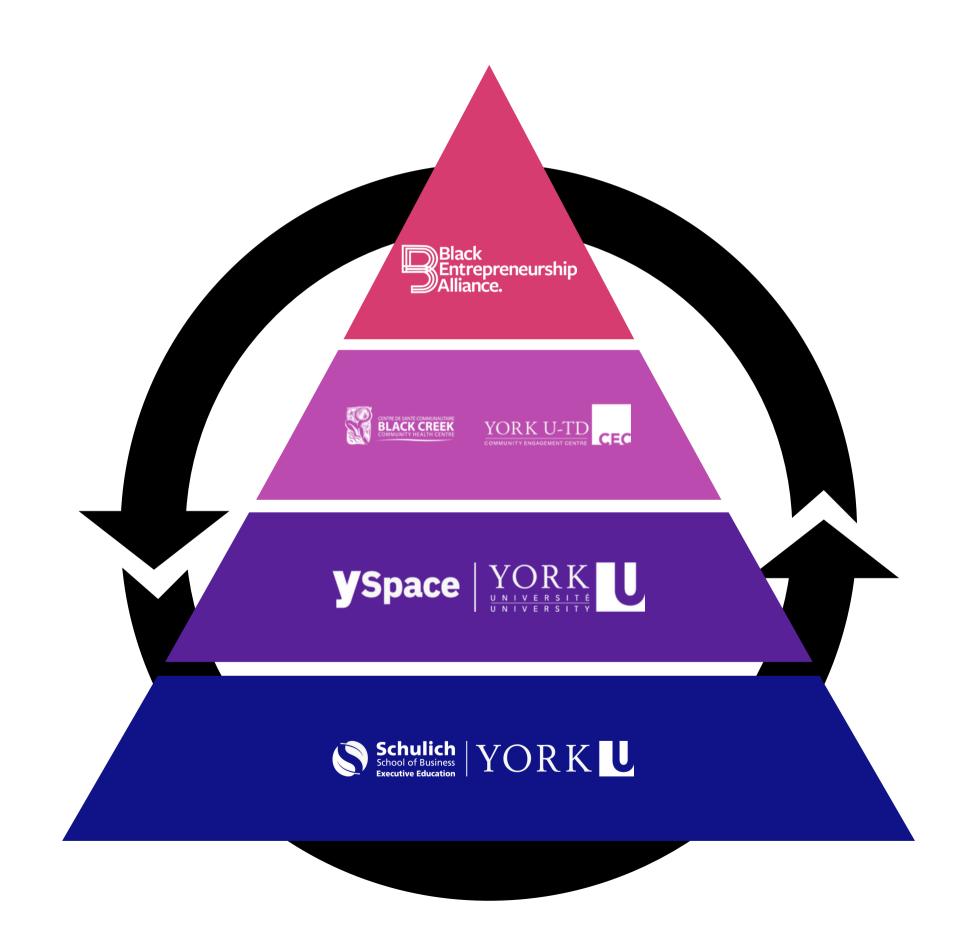




BEA OVERVIEW

BEA provides Black entrepreneurs and professionals access to <u>FREE</u>, <u>non-dilutive</u> programs in the areas of agri-food, tech, and skill development.

- Curation, Capacity & Community Building
- Community Engagement
- Tech & Food venture support
- Leadership & Business acumen training



DREAM TEAM



Olu Villasa Manager, BEA



Bookie Adekanye
Program Officer,
Food & Bev Industry, BEA



Kanishia Mensah
Programs and Events
Coordinator, BEA



Mary Olabanwo
Marketing & Comms
Coordinator, BEA



Nunu Francisco
Program Officer, Tech
Industry, BEA



Jason Muloongo StartUp Visa Advisor, Yspace



Cheryl Prescod
Executive Dir, BCCHC



Bryon Gray
Manager,
York U-TD CEC



David Kwok
Associate Dir,
Entrepreneurship,
YSpace



Michel Shah

B+L Cert. Program Facilitator
Schulich ExecEd



Nafis Ahmed
Entrepreneurship Manager,
YSpace



Judy ChangBEA Food & Beverage Stream
Advisor



Alexandra Lambropoulos

Research Project Lead,

Untitled Planning



Sami Ferwati
Research Support,
Programming , Untitled
Planning

OUR PROGRAMS

COMMUNITY PILLAR



EVENTS

Year-round lunch & learns and community events for continuous improvement and building relationships.



CO-OP AND VOLUNTEER PROGRAM

Opportunities for highschool and post-secondary students via co-op placement or volunteering at industry events.



BEA LEARNING COMMUNITY

A collection of business, skill and professional development online modules + in-person sessions to build community.



BUSINESS & LEADERSHIP ESSENTIALS

A 2-month certificate program designed to quickly develop business acumen and leadership skills from top Schulich professors.

FOOD & BEVERAGE PILLAR



PRODUCT FEASIBILITY BOOTCAMP

A 10-week program designed to support early-stage food ventures with their product from ideation to full feasibility study.



FOOD ACCELERATOR

A 5-month accelerator program for high growth Black-led food and beverage CPG businesses.

TECHNOLOGY PILLAR



VENTURE CATALYST

Validate, establish and distinguish startup ideas for early-stage Black tech founders in 6 weeks.



INVESTMENT BOOTCAMP

A 4-month boot camp that equips early-stage, Black-led startups with fundraising insights to secure early capital. 10K in prizes during

COMPANIES WE'VE SUPPORTED



















































































OUR IMPAGT



238

VENTURES SUPPORTED



85%

WOMEN-LED VENTURES



7M+

REVENUE GENERATED BY VENTURES



3M+

FUNDS RAISED BY VENTURES



431

JOBS CREATED BY VENTURE



76

MICRO CREDENTIALS AWARDED

PARTNERS, FUNDERS & COLLABORATORS















































































BIZ @ COLLISION

A collective of Black-led organizations have united to create the Black Innovation Zone at Collision - an initiative curated to boost visibility and support for Black founders, investors and professionals in Canada. This collaboration fosters a more inclusive ecosystem, enabling Black innovators to learn, collaborate and grow their ventures both locally and globally.

Throughout the week of Collision, we will have booth presence on the event floor, and morning and evening event activities.

Collective:























Outside of Downtown Toronto, there is a lack of innovation infrastructure (physical incubators, accelerators, and co-working spaces) in the northwestern and northeastern corners of the city. Which are often demographically diverse but economically depressed.

BEA is exploring Innovation Infrastructure as an economic development strategy and early intervention tool to Build Against the Odds for Black and racialized communities.

BEA with the support of key partners, studied the feasibility of establishing a mixedused innovation hub to support inclusive entrepreneurship and employment opportunities in emerging sectors.

Study Supported by





















#JOINTHEALLIANCE



<u>Website</u>

www.thebea.co



<u>Linkedin</u>

Black Entrepreneurship Alliance



<u>Instagram</u>

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THE OBSTACLES ARE TOUGH...

BUT OUR MOMENTUM IS STRONGER.

