

UNDERSTANDING ROTH CONVERSIONS



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What is a Roth Conversion

 Simplified Employee Pension (SEP)

Simple IRA

Defined-Contribution Plan
 (401(k)/403 (b))

Transfer...

Roth IRA

What are the Benefits of a Roth Conversion

- ✓ Tax Free Growth
- ✓ Tax Free Wealth Transfer (Exceptions could be Estate Tax, Federal and State Tax)
- ✓ Could Reduce the Required Minimum Distribution
- ✓ NO RMD's!!
- ✓ Could Reduce Taxable Income in Retirement
- ✓ Reduces Government Legislative Risk

What are the 6 Rules to a Roth Conversion



1. No limit to how much you can convert.



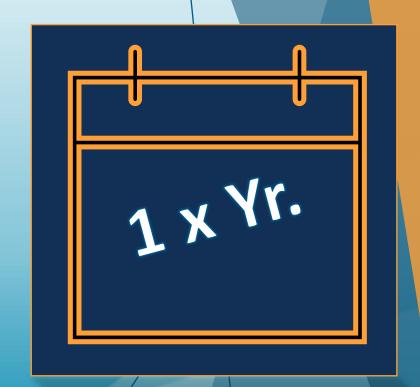
2. No age limit to doing a conversion.

... More Rules to a Roth Conversion

3. You can do a Roth Conversion once a year per individual.



4. If under 59.5, you must pay tax from another source (consider regardless of age).



... And More Rules...

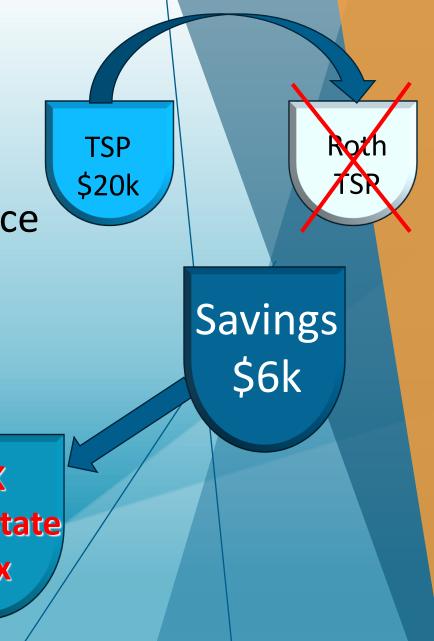


5. To receive tax-free growth on any Roth, you must own the Roth for 5 years.

*Each Conversion starts a new 5yr term.

Rule #4 Explained...

4. If Under 59 ½ Years Old – You Pay Taxes from Another Source



IRA 20K

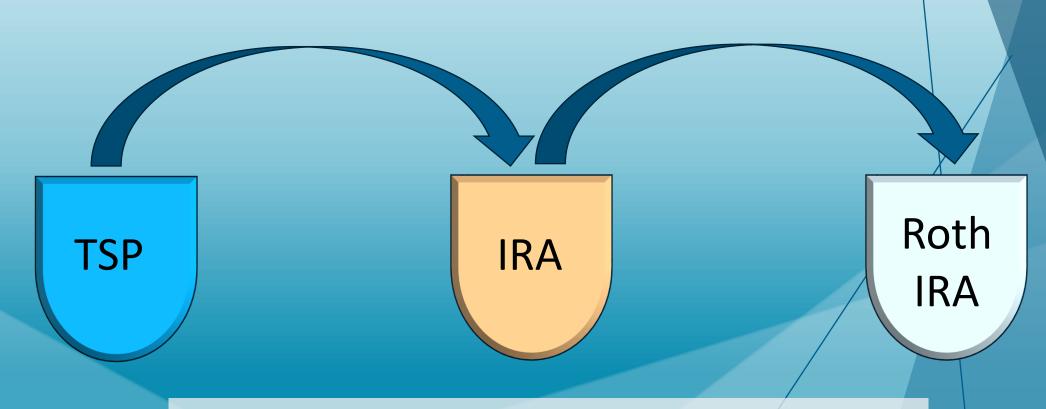
Roth IRA

30% Taxes Owed

6K Fed/State Tax

Rule #4 Explained...

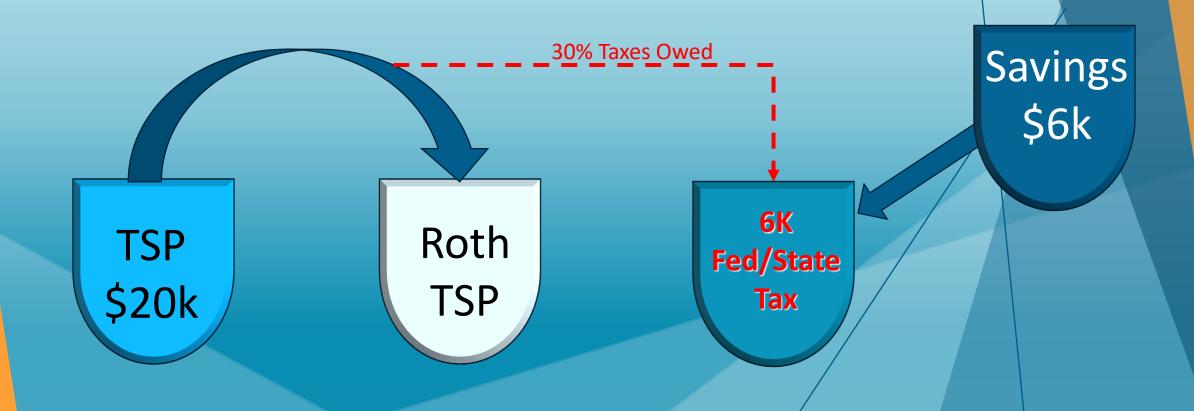
4. If Over 59 ½ Years Old...



Can't Move Until 59 1/2 Years Old - While Working

And More...

6. In 2026 a Traditional TSP can be converted to a ROTH TSP



Does a Roth Conversion Makes sense for you?



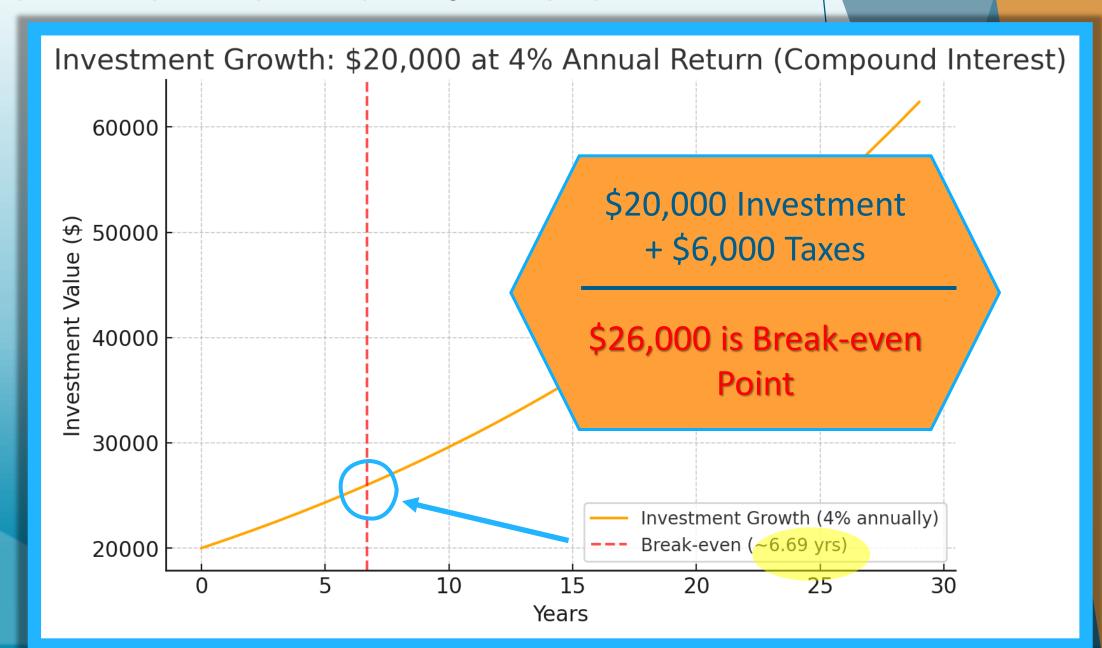
- ☐ Convert in a lower bracket (if you believe taxes will go up in the future).
- ☐ Ideally, you will not need to use the converted monies for 10yrs or more (break-even point!!!).
- ☐ You have enough money from another source to pay the tax for the conversion.
- ☐ The conversion could impact Medicare Part B Premiums.

Does a Roth Conversion Makes sense for you?

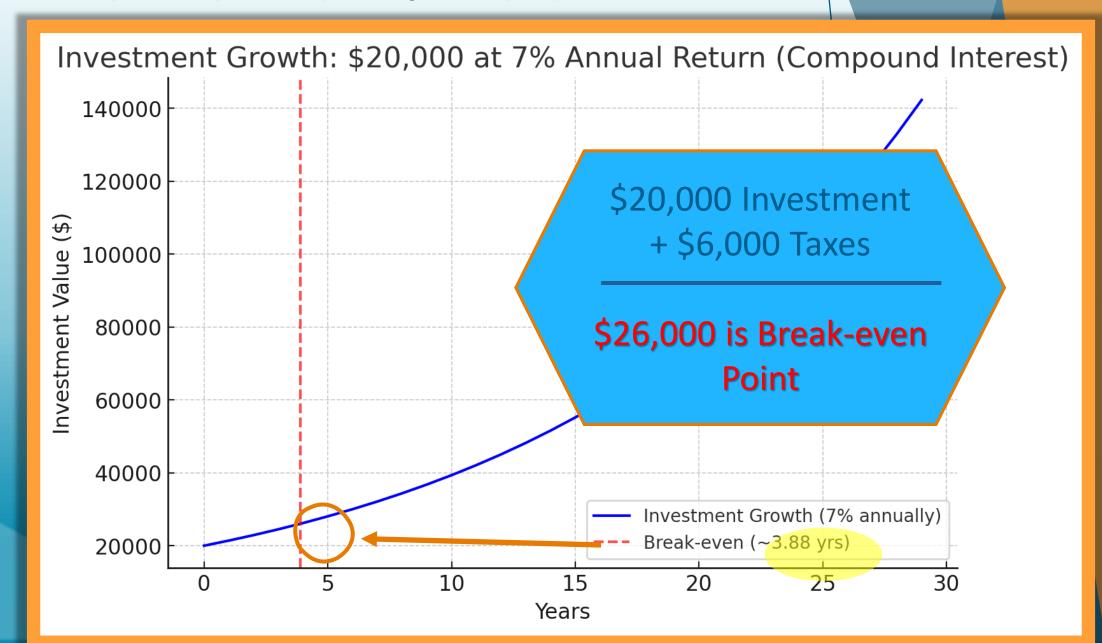


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- ☐ The conversion could impact Medicare Part B Premiums.

Break-Even Point at 4% Return



Break Even Point at 7% Return



To Clear Up Any Confusion:

<u>CONTRIBUTIONS</u> to a Roth IRA or Roth TSP are *deposits* you make.



CONVERSIONS are *transfers* you make from a taxable account to a tax-free account.



To Clear Up the Confusion

ROTH TSP vs. ROTH IRA

ĺ		Roth TSP	Roth IRA	
ı	Required Minimum Distributions	No	No	Phase Out!!!!
ı	Income Limitation for Contributions	No	Yes	Single/Head of Household: \$146,000-\$161,000 Married Filing Joint: \$230,000 - \$240,000
	Annual Maximum Contributions	\$23,000	\$7,000	
	Catch Up Provision 50+	\$7,500	\$1,000	
	Total Potential Annual Contribution	\$30,500	\$8,000	

Secure Act 2.0: RMD Changes

RMD

Increase in age for the beginning date of Required Minimum Distributions (RMD)

(for participants and spousal beneficiaries of a participant that died prior to reaching the RMD beginning date)

ĺ	Age	Individuals Impacted
	73	An individual who attains age 72 after December 31, 2022, and age 73 before January 1, 2033
	75	An individual who attains age 74 after December 31, 2032

NO RMD's for ROTH TSP/401(k)

Secure Act 2.0: Catch Up Changes:

Catch Up

Increased Catch-up Limits at Age 60, 61, 62, and 63

- to the greater of \$10,000 or 50 percent more than the regular age 50 catch-up amount.
- Effective date: Calendar years beginning after December 31, 2024
- Applicable plans: 401(k), 403(b), and governmental 457(b) but cannot be used in addition to 457(b) special catchup

Age 50+ Catch-up for Certain Highly-paid Employees

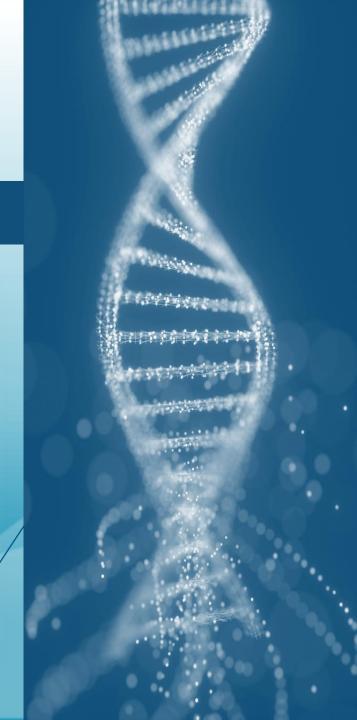
- If a participant's wages were more than \$145,000, the participant may only contribute the Age 50+ Catch-up as a Roth contribution.
- Effective date: Tax years after December 31, 2023



Does a Roth Conversion Make Sense for You?

Understanding Your Financial Anatomy

- 1. Target Retirement Income
- 2. Retirement Projections
- 3. Discover: Higher, Same, Lower Tax Bracket
- 4. Understanding Your Tax Bracket & Medicare B Part B
- 5. Establish Your Opinion of the Future of Taxes
- 6. Must see yourself on a Financial Model to VERIFY and dispel sales hype and hearsay



Step #1: Understanding Your Target Retirement Income



TOTAL Gross Income	\$107,000
Less:	
TSP/401k	\$24,500
IRA	\$6,500
Social Security	\$6,634
Savings	
Mortgage	
College	
Credit Cards	
Debts	\$6,500
Tax Equivalent	
Non/Qualified IRA	
Roth	
Total Payments	\$44,134
TARGET RETIREMENT INCOME:	\$ 62,866

Step #2: Quantify Your Retirement Income Projections

Retirement Income Stool

Social Security
Pension

Savings/Investments

Retirement Income Projections

	Pension	\$25,000
	Social Security	\$25,000
0% W/D	Tax Deferred Annuities	\$0
0% W/D	Tax Free	\$0
2.5% W/D	TSP/401(k) \$500,000	\$12,500
	TOTAL	\$0
	Pension	\$0
	Social Security	\$0
3% W/D	Tax Deferred	\$0
3% W/D	Tax Free	\$0
0% W/D	TSP/401(k)	\$0
	TOTAL	\$0
	W/D Rate from Cash Assets	\$0
	Total Income at year #2	\$62,500

Step #3: Compare and Analyze

TOTAL Gross Income	\$107,000
Less:	
TSP/401k	\$24,500
IRA	\$6,500
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Savings	
Mortgage	
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(Less money in retirement than what you're living on today)

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(More income in retirement than you're living on today)

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	Pension	\$0
	Social Security	\$0
3% W/D	Tax Deferred	\$0
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0% W/D	TSP/401(k)	\$0
	TOTAL	\$0
	W/D Rate from Cash Assets	\$0
		A
	Total Income at year #2	\$62,500

STEP #4: Understanding Your Tax Picture

Will you be in a



TAX BRACKET when you retire?

IRS Form 1040

Taxable Income

	. 1-Dec	31, 3033, or other tax year beginning									
Your first name	For the year Jan. 1-Dec. 31, 2023, or other tax year beginning , 2023, ending , 20 See separate instructions.							arate instructions.			
Your first name and middle initial Last name Your social security number							ial security number				
If joint return, spouse's first name and middle initial Last name :							Spoure's	social security number			
ii joint return, sp	pouse s	institution and middle mida	Lastria	ine						opouse:	social security number
Home address	(numbe	r and street). If you have a P.O. box, see	instructi	ons.				Т	Apt. no.	Presider	tial Election Campaign
											ere if you, or your
City, town, or po	ost offic	e. If you have a foreign address, also co	mplete s	paces bei	low.	Sta	te	ZIP	code	to go to	f filing jointly, want \$3 this fund. Checking a lw will not change
Foreign country	name			Foreign pr	rovino	ce/state/coun	ty	Fore	ign postal code		or refund. You Spouse
Filing Status		Single					Head of	house	hold (HOH)		
Check only		Married filing jointly (even if only or	ne had i	income)							
one box.		Married filing separately (MFS)					Qualifyir	ng survi	iving spouse	(QSS)	
		ou checked the MFS box, enter the			pous	e. If you che	ecked the HO	OH or C	SS box, ente	er the chil	d's name if the
	qu	alifying person is a child but not you	ır deper	ndent:							
Digital	At ar	y time during 2023, did you: (a) rece	eive (as	a reward	d, aw	ard, or payr	ment for prop	perty or	r services); or	(b) sell,	
Assets	exch	ange, or otherwise dispose of a digi	tal asse	et (or a fir	nanci	ial interest in	n a digital as	set)? (5	See instruction	ns.)	Yes No
Standard	Som	eone can claim: You as a de	penden	t 🔲	You	r spouse as	a dependen	t			
Deduction		pouse itemizes on a separate retur	n or you	were a	dual	-status alien	1				
Age/Blindness	You:	Were born before January 2, 1	959	Are bl	ind	Spouse	: Was b	orn bel	fore January 2	2, 1959	Is blind
Dependents	s (see	nstructions):		(2) 5	Social	security	(3) Relation	ship	(4) Check the b	ox if qualif	es for (see instructions):
If more	(1) Fi	rst name Last name			num		to you		Child tax o	redit	Credit for other dependents
than four											
dependents, see instructions											
and check											
here											
Income	1a	Total amount from Form(s) W-2, bo	ox 1 (se	e instruc	tions	8)				. <u>1a</u>	
Attach Form(s)	ь	Household employee wages not reported on Form(s) W-2									
W-2 here. Also	c		rted on line 1a (see instructions)								
attach Forms W-2G and	d	Medicaid waiver payments not reported on Form(s) W-2 (see instructions)									
1099-R if tax	e	Taxable dependent care benefits from Form 2441, line 26									
was withheld.	f	Employer-provided adoption benefits from Form 8839, line 29						. <u>If</u>			
If you did not get a Form	g	Wages from Form 8919, line 6 .			-					. 1g	
W-2, see	h	Other earned income (see instructi Nontaxable combat pay election (s		ructione)	-			11		. In	
instructions.	z	Add lines 1a through 1h	. mat	occorris)						. 1z	
Attach Sch. B	2a		2a			ьт	axable intere	est		. 2b	
if required.	3a		3a				ordinary divid			. 3b	
	4a		4a				axable amou			. 4b	
tandard eduction for—	5a		5a			_	axable amou			. 5b	
Single or	6a	Social security benefits	6a			ьт	axable amou	unt .		. 6b	
Married filing separately,	c	If you elect to use the lump-sum el	lection i	method,	chec	k here (see	instructions		[
\$13,850	7	Capital gain or (loss). Attach Sched	dule D i	f required	d. If r	not required	, check here		[7	
Married filing jointly or	8	Additional income from Schedule	1, line 1	0						. 8	
Qualifying surviving spouse,	9	Add lines 1z, 2b, 3b, 4b, 5b, 6b, 7,	and 8.	This is y	our t	otal incom	e			. 9	
\$27,700 Head of	10	Adjustments to income from Sche	dule 1, l	line 26						. 10	
household,	11	Subtract line 10 from line 9. This is			_					. 11	
\$20,800	12	Standard deduction or itemized								. 12	
If you checked		Qualified business income deducti	ion from	Form 8	995	or Form 899	5-A			. 13	
If you checked any box under Standard	13	Qualified business income deducti	on Iron							$\overline{}$	
any box under	13	Subtract line 14 from line 11. If zer								. 4	

What is Your Tax Bracket?

How many of you think you will be in a lower tax bracket when you retire?

Tax	Brac	ket	20	25

Tax Rate	For Single Filers	For Married Individuals Filing Joint Returns	For Heads of Households
10%	\$0 to \$11,925	\$0 to \$23,850	\$0 to \$17,000
12%	\$11,925 to \$48,475	\$23,850 to \$96,950	\$17,000 to \$64,850
22%	\$48,475 to \$103,350	\$96,950 to \$206,700	\$64,850 to \$103,350
24%	\$103,350 to \$197,300	\$206,700 to \$394,600	\$103,350 to \$197,300
32%	\$197,300 to \$250,525	\$394,600 to \$501,050	\$197,300 to \$250,500
35%	\$250,525 to \$626,350	\$501,050 to \$751,600	\$250,500 to \$626,350
37%	\$626,350 or more	\$751,600 or more	\$626,350 or more

Step #3: Compare and Analyze

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	TOTAL	\$0
	W/D Rate from Cash Assets	\$0
		A
	Total Income at year #2	\$62,500

Medicare B Coverage for 2024

Medicare 2024 Part B Premiums By Income

If Your Filing Status and Yearly Income in 2022 was:

Individual Tax Return	Joint Tax Return	Married & Separate Tax Return	PART B Premium + IRMAA
\$103,000 or Less	\$206,000 or Less	\$103,000 or Less	\$174.70
\$103,001 to \$129,000	\$206,001 to \$258,000	N/A	\$244.60 (\$174.70 + \$69.90)
\$129,001 to \$161,000	\$258,001 to \$322,000	N/A	\$349.40 (\$174.70 + \$174.70)
\$161,001 to \$193,000	\$322,001 to \$386,000	N/A	\$454.20 (\$174.70 + \$279.50)
\$193,001 to \$499,999	\$386,001 to \$749,999	\$103,001 to \$396,999	\$559.00 (\$174.70 + \$384.30)
\$500,000+	\$750,000+	\$397,000+	\$594.00 (\$174.70 + \$419.30)

WHERE do you think taxes will be in your future?



ROTH Conversion Solutions On a Financial Model



Roth

Target Retirement Income

Gross Income - Sue \$107,000

Gross Income - Bill \$0

\$0

Total Gross Income \$107,000

Less

TSP/401(k) \$24.500 IRA \$6.500 Social Security \$6,634 \$6,500 IRA. Mortgage \$0 College \$0 Credit Cards \$0 Debts Tax Equivalent \$0 Non/Qualfied IRA \$0 Roth \$0

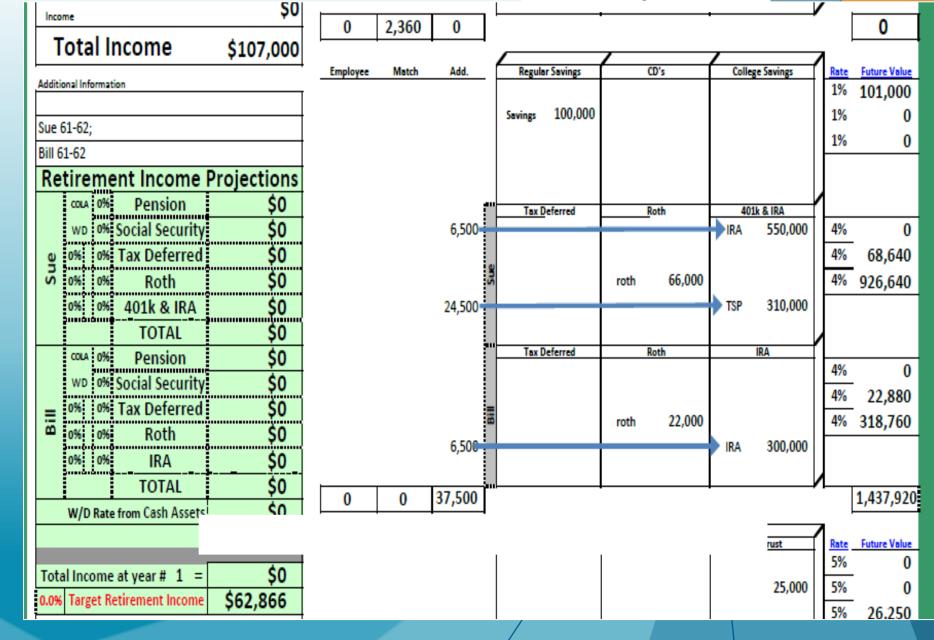
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Target Retirement Income

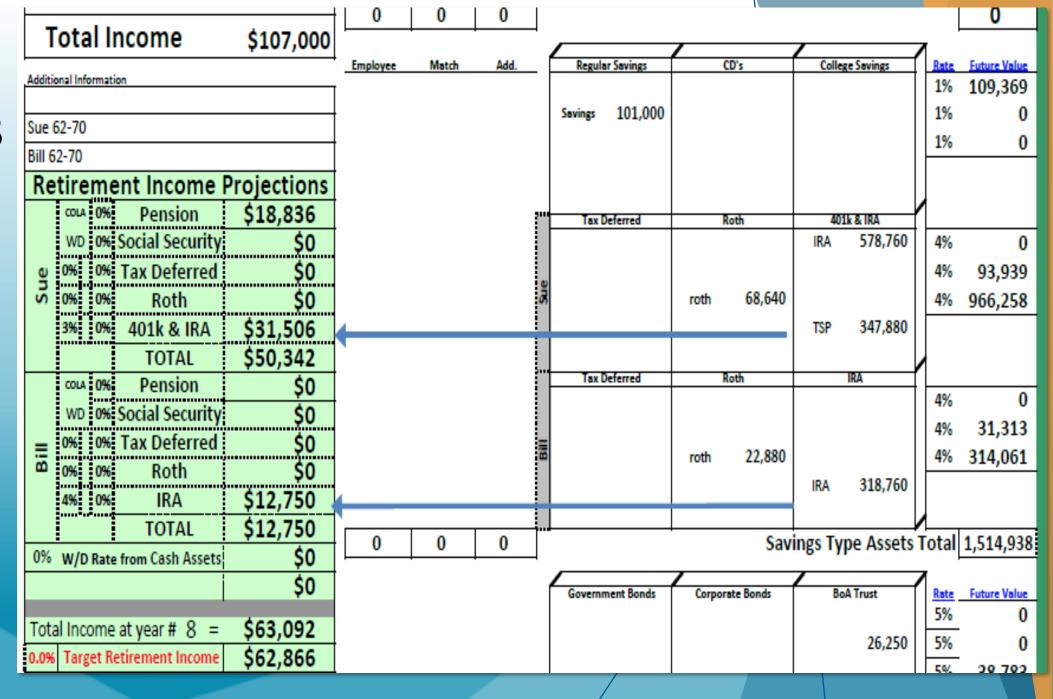
\$62,866

Present Position Financial Model

PRESENT



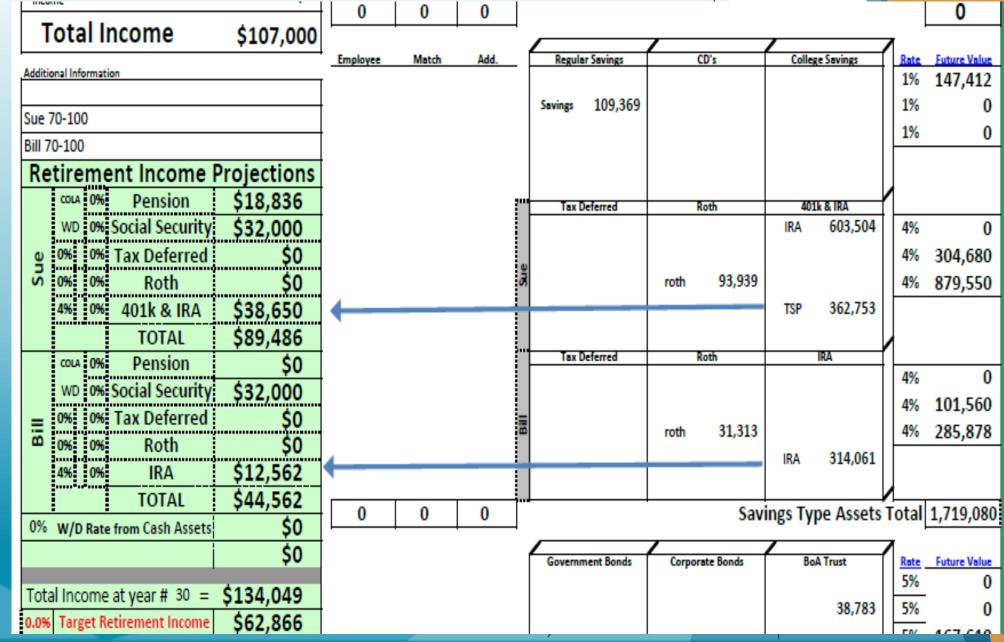
Sue Retires



RMD and Social Security Tab on

RMD & SS

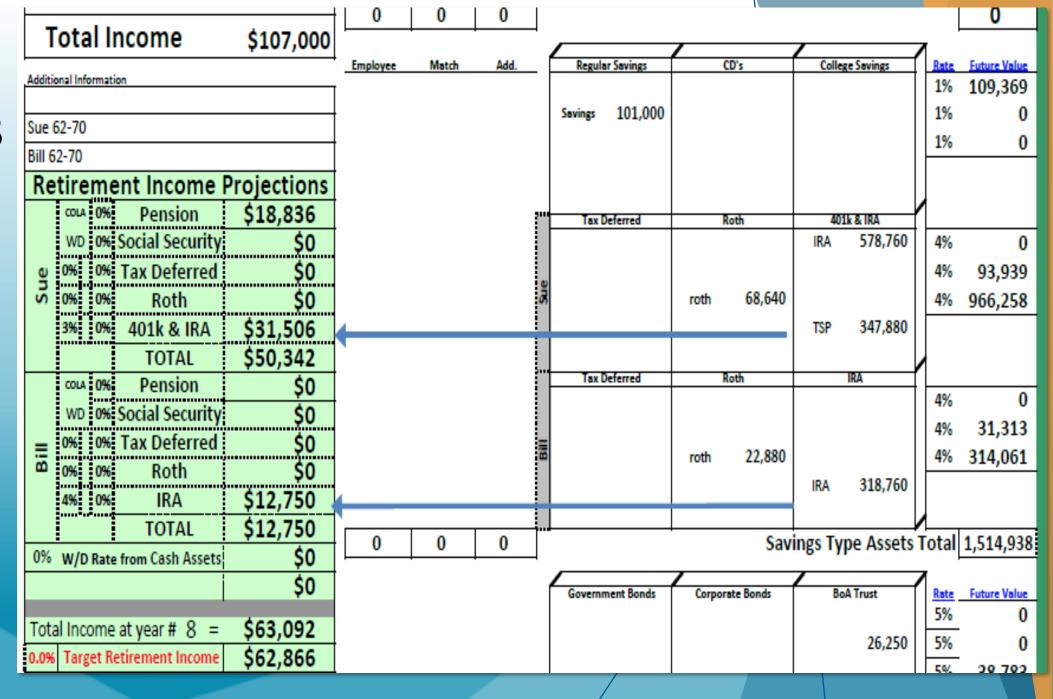
Financial Model



Tax Bracket 2025

Tax Rate	For Single Filers	For Married Individuals Filing Joint Returns	For Heads of Households
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12%	\$11,925 to \$48,475	\$23,850 to \$96,950	\$17,000 to \$64,850
22%	\$48,475 to \$103,350	\$96,950 to \$206,700	\$64,850 to \$103,350
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Medicare 2024 Part B Premiums By Income

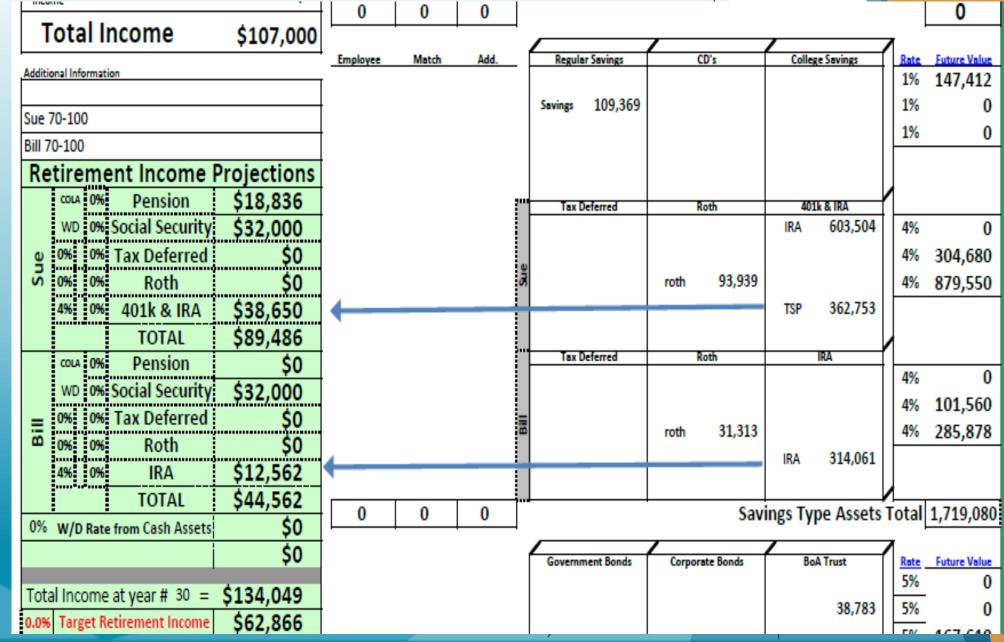
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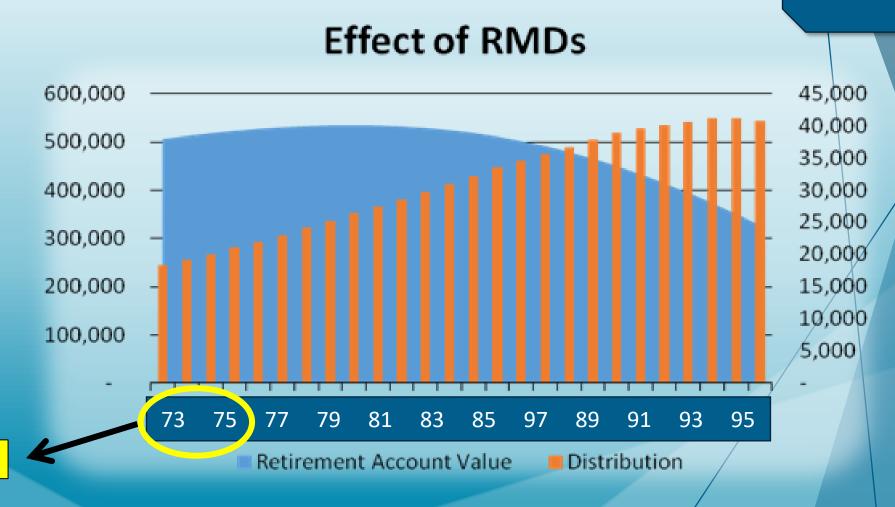
What Tax Bracket Does it Fall into?

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RMDs Increase...

Assumes 5% annual return and starting value of \$500,000



NOTE:

AGE 73...75

The age for withdrawing from retirement accounts was increased in 2020 to 72 from 70.5. (Note that the SECURE 2.0 Act will raise the age for RMDs to 73 for those who turn 72 in 2023.) Therefore, your first RMD must be taken by April 1 of the year after which you turn 72 (73 in 2023). After that your RMDs must be taken by December 31 of each year.

Sue and Bill Model Inflation

		Sı	ue 73 to 9	0	
	WD	3.0%	Pension	\$31,133	
	COLA	3.0%	Social Security	\$52,891	
			Tax Deferred	\$0	
	0.0%	0.0%	Tax Free	\$0	
	4.0%	3.1%	Tax Deductible	\$73,055	
			TOTAL	\$157,079	
		В	ill 73 to 90	0	
	COLA	0.0%	Pension	\$0	
	WD	3.0%	Social Security	\$52,891	j
	0.0%	0.0%	Tax Deferred	\$0	
			Tax Free	\$0	
	4.0%	0.0%	Tax Deductible	\$14,131	40
			TOTAL	\$67,022	
8	W/D F	Rate fr	om Cash Assets	\$0	ı
				\$0	
oto	Linco	ama a	at year # 17 =	\$224 101	

	Sue		
Tax Deferred	x Deferred Tax Free Tax		И
	Roth 105,668	RIRA 678,860	4% 0 4% 205,831 4% 316,718
		TSP 408,048	
	Bill		1/
Tax Deferred	Tax Free	Tax Deductible	1
	Roth 43,228		4% 0 4% 84,204 4% 339,881
		IRA 353,275	
	Sav	ings Type Assets	Total 1,080,083

Wealth Transfer: Pre-Tax Retirement Accounts

Ret.	To	Pre-Tax Accounts	Level B.o.Y.	Rate of Return	Total of	Federal+State
Age	Age	Initial Balance	Withdrawals	(Avg. Annual)	All Fees	Income Tax %
72	100	\$1,000,000	\$0	5.00%	0.00%	24%
			Gross	Balance	All-Inclusive	Net of
Age		Balance	Withdrawal	Net of Fees	Tax Liability	Fed+State
760	Year	B.o.Y.	B.o.Y. ✓ RMD	E.o.Y.	E.o.Y.	Income Taxes
72	1	\$1,000,000	\$39,063	\$1,008,984	\$0	\$766,828
73	2	1,008,984	40,850	1,016,542	243,970	772,572
74	3	1,016,542	42,712	1,022,521	245,405	777,116
75	4	1,022,521	44,652	1,026,763	246,423	780,340
76	5	1,026,763	46,671	1,029,097	246,983	782,113
77	6	1,029,097	48,542	1,029,582	247,100	782,482
78	7	1,029,582	50,718	1,027,807	246,674	781,133
79	8	1,027,807	52,708	1,023,854	245,725	778,129
80	9	1,023,854	54,752	1,017,557	244,214	773,344
81	10	1,017,557	56,847	1,008,746	242,099	766,647
82	11	1,008,746	58,991	997,243	239,338	757,905
83	12	997,243	61,181	982,865	235,888	746,978
84	13	982,865	63,411	965,428	231,703	733,725
85	14	965,428	65,232	945,206	226,849	718,356
86	15	945,206	67,036	922,078	221,299	700,780
87	16	922,078	68,812	895,930	215,023	680,907
88	17	895,930	70,546	866,653	207,997	658,657
89	18	866,653	72,221	834,154	200,197	633,957
90	19	834,154	73,171	799,032	191,768	607,264
91	20	799,032	73,984	761,300	182,712	578,588
92	21	761,300	74,637	720,996	173,039	547,957
93	22	720,996	75,104	678,186	162,765	515,422
94	23	678,186	74,526	633,843	152,122	481,721
95	24	633,843	73,703	588,148	141,155	446,992
96	25	588,148	72,611	541,314	129,915	411,398
97	26	541,314	71,225	493,593	118,462	375,130
98	27	493,593	69,520	445,276	106,866	338,410
99	28	445,276	66,459	397,758	95,462	302,296
				/		





Thank you for your time today. Kindly fill out our feedback survey: https://www.surveymonkey.com/r/DCSOFASURVEY



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