



Adopted: May 28, 2019

## OSSFA – Form #22: Inclement Weather Policy

In reviewing the OHS Act it states:

Employers have a duty under section 25(2)(h) and supervisors under section 27(2)(c) of the Occupational Health and Safety Act to take every precaution reasonable in the circumstances for the protection of a worker. This includes developing an Inclement weather Policy for Windy, Hot and Cold environments and prepare policies and procedures to protect workers in these environments. It is with this noted that we created this document for Industry.

### Two Factors to Consider: (G) Working on Ground & (H) Working at Heights (above 3 metres)

1. (G) Minimum- Maximum Safe Working Temperatures – 18 to 33 Degrees Celsius  
\*(wind-chill factor of -20 up to Humidity rate- feels like 35 degrees C)
2. (H) Minimum- Maximum Safe Working Temperatures – 16 to 31 Degrees Celsius  
\* (wind- chill factor -18 up to Humidity- feels like a maximum of 33 degrees C)
3. (G) Ground Maximum Windspeed (G) up to 50 km/ hr - including forecasted occasional wind gusts \* **At 49 km/h we stop.**
4. (H) Working at heights- Maximum Windspeed up to 35 kms/ hr – including forecasted occasional wind gusts \* **At 34 km/h we stop**
  - These are general values. Erector and his crew (at his/ her) discretion has the right to stop working at Heights (H).. due to unsafe working conditions from -18 to Humidity - feels like 35 Degrees C- (95 degrees F) or due to any wind values affecting hoisting and erecting any larger- steel members or special steel frames.
  - Erector has the right to stop working on site- ground (G).. due to unsafe working conditions from -20 to Humidity - feels like 35 Degrees C- (95 degrees F)

Note: Two or more days will lessen the temperature values down by 20 % for cold and 15% for Extreme Hot weather to allow for Erector crew recovery time. Additional breaks maybe required for Hot or Cold environments and will slow down the Erection progress.

- Any mud on site (around work areas) to a degree of compaction by foot of more than 20 mm is considered unsafe working conditions.
- Wet steel is always deemed unsafe
- Freezing rain will stop all work at (G) and (H).. as per Erector's own discretion
- Rain forecast of 8 mm or more may result in not showing up or stoppage
- Snow- forecasted falling snow of 10 mm or more- will stop work or be a no show
- Erector at its sole discretion may stop work/ Not show up if any of these conditions are forecast or exceeded at any time for any reason as a safety concern and to allow adequate recovery time for Ironworkers. Erection Company and its employee's have sole discretion in making their decisions at anytime for any valid safety reason. Whenever possible communication with client/fabricator and site superintendent to take place prior to work stoppage or not showing up due to Inclement Weather.
- We created this policy (OSSFA Form #22- 1 pg.) for the safety of all jobsite employees