



Systemic Team Coaching Certificate Program

Facilitated by Danny Tuckwood

Organised in collaboration with Sharon Thompson-Tan, Besonder Consulting

Orchard Rendezvous Hotel, Singapore

8—10 November 2022

This highly experiential program is designed for individual coaches, organizational consultants, experienced leaders and internal HR practitioners seeking to develop a team coaching practice. Now more than ever, organizations are looking at how to motivate and manage their teams in a period of change and uncertainty.

This program has been run successfully for many leading global organizations in Singapore, United States, Canada, Tokyo, Beijing and in over 30 other countries.

It will be run face to face by Danny Tuckwood.

Those completing the program will be awarded the **Academy of Executive Coaching Certificate (AoEC)** in Systemic Team Coaching which carries 19 ICF CPD credits (3 Resource Development & 16 Core Competency). This program is being co-sponsored and organized by Renewal Associates and the Academy of Executive Coaching.

The Systemic Team Coaching Certificate doubles as the foundation/first module for the Diploma program. The Diploma program is run in North America, London, Beijing and South Africa.

The emphasis in the Certificate is on covering the theoretical basics of Systemic Team Coaching and applying these to a practical case study simulation.

Systemic Team Coaching Certificate Program

Learning Outcomes

- Gain an understanding of the theory and practice of Systemic Team Coaching
- Learn about why team coaching is becoming more and more important and the research on high performing teams
- Adopt a working definition of Teams and Team Coaching that you can test and utilise
- Learn the Hawkins 5 Disciplines Model of team coaching: 1) Commissioning, 2) Clarifying, 3) Co-Creating, 4) Communicating, 5) Core learning
- Learn and apply different coaching interventions for each of the five disciplines
- Learn the CID-CLEAR model of managing a coaching relationship, including how do you contract with the whole team
- Learn how to apply and be accredited to use the Team Connect 360 diagnostic instrument for use with clients in step 2 of the STC process
- Focus on Self as Instrument – utilising physical senses, rational, intuition and body-sense as the ‘data collector’ and sense maker
- Work in teams to coach a simulated team situation.

Structure of the program

Prior to the workshop you will be required to engage in a 2hr of pre-course work that will comprise of videos and reading around what is a team, what is Systemic Team Coaching and background to the Team Coaching simulation. This will give you a sound basis for undertaking a systemic team coaching assignment. The facilitators will build on this during the program to:

- Provide rich didactic context in which we discuss and debate different aspects of systemic team work and team coaching
- Use a business simulation to evoke both coaching a team, being coached and applying the diagnostic TC 360 Report
- Take you through an experience of sculpting and interpersonal exercises to understand team relationships
- Guide you in a peer supervision group to apply the model and methods of the Hawkins 5 Disciplines to a team you are working in/with
- Work with our own large group process as a way of engaging live with the interpersonal dynamics and psychological models

Team Connect 360 (360) Diagnostic instrument

AoEC in partnership with Peter Hawkins have taken his 20 years of extensive research and development in high performing teams and created an on-line team diagnostic instrument Team Connect 360 based on his 5 Disciplines model.

On the program you will experience the instrument and learn how it can be used. On successfully completing the program you will become a licenced user and so have the option of using this instrument with your professional clients.

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Program Outline

Day One : 8 November 2022 (09.00—17.00)

- Introduction, Overview of programme, group contracting
- Why Team Coaching - For World, For Organisations, Why for the coach, (WIFM)
- What is a team/What is team coaching - the continuum of team coaching
- Team Coaching journey - The CID-CLEAR model - Contracting for Team Coaching
- Homework - filling in the High Performing Team Coaching Questionnaire on a team you are either coaching, leading or a team member

Day Two : 9 November 2022 (09.00—17.00)

- Learning review. Peer coaching on completed team Q
- Five disciplines of Team Coaching
- Commissioning Discipline: Challenges, Coaching methods and approaches, Use of Team Simulation
- Clarifying Discipline: Challenges, Coaching methods and approaches, Use of Team Simulation

Day Three : 10 November 2022 (09.00—17.00)

- Learning review
- Co-creating Discipline, Challenges, Coaching methods and approaches, Use of Team Simulation
- Connecting Discipline, Challenges, Coaching methods and approaches. Use of Team Simulation
- Core Learning Discipline, Challenges, Coaching methods and approaches, Use of Team Simulation
Planning application to one's own work and future development

Lunch and refreshments will be provided on each day

Dates and Times

8—10 November 2022—09.00—17.00

Location

[Orchard Rendezvous Hotel](#)

1 Tanglin Road Singapore 247905

Registration Procedure & Payment

Please fill in an application form [here](#)

On receipt of an application form, Renewal Associates will email an invoice which will need to be paid within 7 days. No application is confirmed until full payment is received.

Fees

£1,800

ICF Discount 10% - £1,620

Early bird offer: 10% off if booked before 15 September 2022

For more information & to register please contact: Jo.ellis@renewalassociates.co.uk

Peter Hawkins



Peter Hawkins, Chairman of Renewal Associates (www.renewalassociates.co.uk), co-founder of the Global Team Coaching Institute (<https://wbecs.com/gtci/>), Emeritus Professor of Leadership at Henley Business School, (www.henley.ac.uk/) and Senior Visiting Fellow, Civil Service College (Singapore), is a leading consultant, coach, writer and researcher in organisational strategy, leadership, culture change, team and board development and coaching. He has worked with many leading organisations all over the world including Europe, Asia, Middle East, South Africa, and America coaching

Executive Teams and Boards and facilitating major change and organisational transformation projects. He has coached over 100 boards and senior executive teams, enabling them to develop their purpose, vision, values, collective leadership and strategy for the future, in a wide range of international, large and small commercial companies, government departments, NHS Trusts, professional services organisations and charities.

Peter is an international thought leader in Systemic Coaching, Executive Teams and Board Development, President of both the Association of Professional Executive Coaching and Supervision (www.apecs.org); and the Academy of Executive Coaching (www.aoc.com) and a Fellow of the Royal Society of Arts and the Windsor Leadership Trust. He has been a keynote speaker at many international conferences on the learning organisation, leadership and executive coaching and teaches and leads masterclasses in over 50 different countries round the world.

He is the author of many best-selling books and papers in the fields of Leadership, Board and Team Coaching, Systemic Coaching, Supervision and Organizational Transformation (including Leadership Team Coaching, Kogan Page; 2011 (4th edition, 2021); Leadership Team Coaching in Practice (3rd edition 2022, Systemic Coaching (with Eve Turner (Routledge 2020); Coaching, Mentoring and Organizational Consultancy: Supervision, Skills and Development (with Nick Smith), McGraw-Hill/Open University Press, (2nd ed, 2013); Creating a Coaching Culture, McGraw Hill, 2012; and The Wise Fool's Guide to Leadership, O Books, 2005; Supervision in the Helping Professions (5th edition 2020 with Aisling McMahon) McGraw Hill and Integrative Psychotherapy (2020 with Judy Ryde) Jessica Kingsley.

Peter was joint founder, in 1986, of Bath Consultancy Group and its chairman until the company was sold in 2010 and has chaired three other company boards as well as being a trustee director of several charities. He lives on the edge of Bath UK with 37 acres which he shares, with many animals and trees as well as his children and grandchildren and leaders who come on courses and retreats.

Listen to Peter speak about 5 disciplines of high performance teams [here](#) and the CID-CLEAR model [here](#).

Faculty

Danny Tuckwood



Originating from the United Kingdom, Danny has a solid leadership background in both the international corporate world and entrepreneurial space. He assists leaders and teams to flexibly navigate the uncertainty and complexity of today's world, ensuring ongoing relevance and creating their success into the future.

Danny's coaching style has been described as "an iron fist in a velvet glove" – he will confront and challenge unresourceful thinking and behaviours in his clients with compassion for their situation, to assist them in reaching their best outcomes. His innate curiosity and systemic thinking skills allow him to question beyond the obvious, generating new awareness and possibilities.

His areas of expertise include systemic team coaching at board, executive and leadership levels; executive transformational & developmental coaching; thinking partnerships; organisational culture & behaviour change; leadership development; team coach training and both individual & group supervision.

He holds a Master's degree in Coaching & Behavioural Change, is an EMCC Global Individual Team Coach at Senior Practitioner level and is currently going through accreditation as an ICF Professional Certified Coach (PCC) Coach. He has been associated with Renewal Associates / Peter since 2013.