

YOUTH PROGRAM

SKILLS2 PAYCHECKS

Learn today. Get paid tomorrow. Grow forever.

Skills2Paychecks connects youth ages 14–18 to paid projects and real work experiences that build skills, boost confidence, and open doors to bigger opportunities.

TURN YOUR
SKILLS
— INTO —
PAYCHECKS!

WHAT IS SKILLS2PAYCHECKS?

A paid opportunity program for youth who are ready to take what they've learned and put it to work.

From school-year projects to employer partnerships, you'll gain experience, earn money, and grow your future.

HOW IT WORKS



LEARN

Build in-demand skills through training and coaching.



PRACTICE

Apply your skills through real projects and mentorship.



EARN

Get paid for your work and build your financial confidence.



GROW

Gain experience, expand your network, and plan your future.

WHO CAN PARTICIPATE?



Youth ages 14–18
in Baltimore City & surrounding areas



High school students
(public, private, and charter)



Youth who are motivated
and ready to grow



Youth who want to
build skills and earn

HOW YOUTH QUALIFY

- ✓ Complete a short application
- ✓ Attend an info session or interview
- ✓ Show commitment, responsibility, and a positive attitude
- ✓ Maintain school attendance
- ✓ Agree to program expectations and professional conduct

SCHOOL-YEAR OPPORTUNITIES

- ✓ Part-time & flexible schedules
- ✓ After school, weekends, and breaks
- ✓ Build your resume
- ✓ Stay connected to mentors
- ✓ Keep earning while learning

PAID OPPORTUNITIES INCLUDE:



DIGITAL & TECH

Social media, graphic design, content creation, data entry, and more



BUSINESS & OFFICE

Administrative support, customer service, operations, and more



MARKETING & MEDIA

Marketing projects, event support, branding, and promotions



EVENTS & HOSPITALITY

Event support, check-in, logistics, and guest experience



TRADES & CREATIVE

Hands-on projects, creative arts, and specialty skills

*Real skills.
Real experiences.
Real paychecks.
Real future.*

EMPLOYER & SPONSOR OPPORTUNITIES

- ✓ Partner with UpSkill to engage talented youth
- ✓ Get support with meaningful projects
- ✓ Build your future workforce
- ✓ Community impact with real results
- ✓ Customized opportunities available



**INVEST IN YOUTH.
BUILD YOUR FUTURE.**

CONNECTION TO SUMMER EMPLOYMENT

Skills2Paychecks prepares youth for summer employment through:

- ✓ Summer job placements
- ✓ Internships
- ✓ YouthWorks opportunities
- ✓ Continuing to earn, learn, and grow



**SUMMER OPPORTUNITIES.
LASTING IMPACT.**

UPSKILL
ETC.

*Let's Grow
TOGETHER.*

MINDSET

WELLNESS

SKILLS

OPPORTUNITY