INDEPENDENT CONTRACTOR AGREEMENT – BASKETBALL OFFICIAL

Utah Basketball Officials Association (UBOA)

This Agreement is made between Utah Basketball Officials Association ("UBOA") and the Independent Contractor named below. The parties agree as follows:

Independent Contractor Name: _____

1. SERVICES. UBOA shall retain the Independent Contractor to provide basketball officiating and/or scorekeeping services, and the Independent Contractor shall provide such services upon the terms and conditions set forth herein.

2. TERM AND EXTENSION. This contract shall commence on the date last executed by a party and shall continue through and include December 31, 2027.

3. DUTIES. During the term of this contract, the Independent Contractor shall officiate basketball and/or perform score-keeping for games in a manner consistent with this Agreement.

A. Assignment of Games – Games shall be assigned to the Independent Contractor according to procedures set forth by UBOA.

B. Training of New Officials – Independent Contractor may assist with on-the-job training of new officials/scorekeepers during youth games at the direction of UBOA.

C. Equipment – Independent Contractor shall provide all personal apparel and equipment necessary to officiate, purchasable from UBOA (if available) or third parties, conforming to UBOA's promulgated standards.

D. Certification – Independent Contractor shall maintain certification/accreditation from a nationally or state-wide recognized body (or UBOA) and produce proof upon request, or may undergo UBOA-provided training in lieu thereof; UBOA may charge a reasonable fee for such training.

4. TIME REQUIREMENTS. The Independent Contractor shall devote his/her time, energy, and skill to all games assigned by UBOA and shall comply with all UBOA procedures for tracking games officiated and scorekeeping.

5. COMPENSATION. UBOA shall make a weekly payment by Monday at midnight for games officiated during the week, for the aggregate amount owed to the Independent Contractor. The fee per game is determined mutually between UBOA and the Independent Contractor.

6. INDEMNIFICATION AND HOLD HARMLESS. The Independent Contractor agrees to indemnify and hold harmless UBOA, its employees, agents, and assigns from all claims arising out of and during the performance of the Contractor's duties. All claims for unemployment and workers' compensation benefits are expressly waived by the Independent Contractor, who agrees to maintain separate liability, health, and accident insurance policies as necessary or required by UBOA.

7. RELATIONSHIP BETWEEN PARTIES. The Independent Contractor shall not be considered an employee of UBOA and shall not be entitled to participate in any UBOA employee benefit plans, arrangements, or distributions (insurance, pension, or similar).

8. PROFESSIONAL RESPONSIBILITY. Nothing in this Agreement shall interfere with or otherwise affect the rendering of services by the Independent Contractor in accordance with his/her independent and professional judgment.

9. ENTIRE AGREEMENT. This Agreement shall be construed in accordance with Utah law and constitutes the entire agreement between the parties.

10. AGE REQUIREMENT. The Independent Contractor states and affirms that they are over eighteen (18) years of age and have the capacity to execute contracts. If under 18 years of age, the Independent Contractor and their parent/legal guardian must both agree and sign below.

UBOA: Utah Basketball Officials Association – 129 E 13800 S STE B2 #225, Draper, Utah 84020

Independent Contractor Contact Information

Name: _____ Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____

Signatures

(This Agreement is effective the date last signed below)

Independent Contractor Signature _____ Date: _____

Parent/Guardian Signature (if under 18) _____ Date: _____

UBOA Signature _____ Date: _____