



# NO TOBACCO / E-CIGARETTE / VAPING POLICY

## APPLIES TO

All basketball officials (referees and scorekeepers), table crew when applicable, and any officiating staff representing the event.

## 1 PURPOSE

To promote a safe, healthy, and professional environment for athletes, spectators, coaches, and staff, and to ensure basketball officials represent the event in a positive and professional manner at all times.

## 2 POLICY STATEMENT

The use of tobacco products, e-cigarettes, vapes, nicotine pouches, and similar products is **STRICTLY PROHIBITED** by all officials while working or representing the event.

This includes — but is not limited to — use before games, during games, halftime, timeouts, between assignments, and while on-site.

## 3 COVERED PRODUCTS

The following are prohibited while on duty or on site:

- Cigarettes, cigars, pipes
- Chewing tobacco, snuff, dip
- E-cigarettes and vaping devices (nicotine or non-nicotine)
- Vape pens, JUUL-type devices, disposable vapes
- Nicotine pouches (e.g., ZYN or similar)
- Any other smokeless tobacco or inhaled nicotine product

## 4 WHEN THE POLICY APPLIES

This policy is in effect:

- Any time an official is in uniform
- Any time an official is at the facility on an officiating assignment
- In all event-controlled areas, including:
  - Courts
  - Spectator seating areas
  - Hallways and concourse
  - Locker rooms / officials' room
  - Table and score area
  - Facility entrances
  - Parking lots (if part of the event facility property)

## 5 EXPECTATIONS FOR PROFESSIONALISM

Officials must maintain a professional appearance and conduct at all times. Use of any tobacco or vaping product:



- **Is not permitted at the venue site, period.**
  - This includes parking areas, parked vehicles at the venue, and any other location on facility property.

## 6 ENFORCEMENT

This policy will be enforced by the Tournament Director, Officials Coordinator, Site Director, or Facility Management.

Reports may come from:

- Coaches
- Spectators
- Tournament staff
- Other officials

## 7 VIOLATIONS & DISCIPLINE

Any violation of this policy may result in disciplinary action, including but not limited to:

- Verbal warning
- Removal from current assignment
- Loss of future assignments
- Dismissal from the event
- Referral to the assignor or officiating association for further action

No refunds of officiating pay will be guaranteed if removal occurs due to a policy violation (depending on event administration standards).

### AT A GLANCE

#### WHO IT COVERS

Every official, scorekeeper, and table crew member working or representing a UBOA event.

#### WHERE IT APPLIES

Anywhere on event facility property — courts, locker rooms, concourse, entrances, parking lots, and parked vehicles.

#### WHEN IT APPLIES

Any time you are in uniform or on an assignment: before games, during games, halftime, timeouts, and between assignments.

Questions about this policy, or reports of a suspected violation, should be directed to the UBOA Officials Coordinator, the Tournament Director, or the Site Director for the event.



## 8 ACKNOWLEDGMENT

By accepting officiating assignments for any UBOA event, all officials acknowledge they understand and agree to comply with this No Tobacco / E-Cigarette / Vaping Policy. Complete and sign below, then return to the UBOA Officials Coordinator.

### OFFICIAL INFORMATION

OFFICIAL — FULL LEGAL NAME

UBOA OFFICIAL ID #

EMAIL ADDRESS

PHONE NUMBER

### CERTIFICATION

- ☐ I have read and understand this No Tobacco / E-Cigarette / Vaping Policy in its entirety.
- ☐ I agree to comply with this policy at every UBOA assignment, on all event facility property, and any time I am in uniform.
- ☐ I understand that a violation may result in removal from my assignment, loss of future assignments, dismissal from the event, and referral to my assignor or officiating association.

### SIGNATURE

SIGNATURE — TYPE FULL LEGAL NAME TO SIGN ELECTRONICALLY

DATE SIGNED (MM/DD/YYYY)

Typing your name above constitutes your electronic signature and has the same effect as a handwritten signature. Return the completed form to the UBOA Officials Coordinator.

FOR UBOA ADMINISTRATIVE USE ONLY

RECEIVED BY

DATE RECEIVED

FILE / RECORD REFERENCE

NOTES