

A photograph showing a business meeting. A person's hand is pointing at a tablet displaying a pie chart and bar graphs. Another person's hand is holding a pen over a document. The background is blurred, showing an office setting.

**CCL Partners Group**

# People. Purpose. Performance.

**We partner with leaders to build workplaces where individuals thrive, cultures align, and outcomes accelerate.**

At CCL Partners Group, we help organizations solve their most pressing people and operations challenges. We specialize in transforming culture, improving performance, and designing systems that allow your people and your purpose to thrive. Whether you're navigating change, driving innovation, or building something new, we'll meet you where you are and help you move forward with clarity and confidence.

## **Why CCL Partners**

We are a Latina-owned firm built on 20+ years of executive experience leading HR, DEI, and operational strategy inside complex, high-growth companies.

We bring firsthand understanding of what works, and what doesn't, when building inclusive, results-driven environments. Our work is personal, practical, and built to last.

[CCLPartnersGroup.com](https://CCLPartnersGroup.com)

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## Core Capabilities



### CULTURE & PEOPLE STRATEGY

Designing intentional employee experiences that drive belonging, engagement, retention, accountability, and performance.



### OPERATIONAL EFFECTIVENESS

Driving clarity, consistency, and efficiency across teams, programs, and people systems.



### LEADERSHIP DEVELOPMENT & TRAINING

Practical training solutions that develop people leaders, power change, develop HiPo talent, and build internal capability at scale.



### WORKFORCE EQUITY & INCLUSION

Embedding equity and inclusion across people strategy, operations, and everyday experiences, and building a culture that sustains it.



### FRACTIONAL & EMBEDDED LEADERSHIP

Flexible, high-impact leadership support and consulting for organizations navigating growth, transformation, or leadership gaps.



### SPEAKING & SPECIAL EVENTS

Engaging, values-driven talks, panels, and custom events that inspire audiences, spark reflection, and elevate your events

## OUR EXPERTISE

Cristina Candia Lopez brings 20+ years of executive HR and DEI leadership experience in healthcare, retail, and mission-driven organizations. She's led the design of culture-forward strategies, talent systems, and performance frameworks that build alignment and drive impact.

Justin Lopez leads our operational strategy and transformation practice, advising large corporations, nonprofits and small businesses on how to optimize their programming and structures to ensure long-term sustainability and mission alignment.

## SAMPLE OFFERINGS

- Strategic People & Culture Advising
- Leadership and Team Development Programs
- Diversity, Equity, Inclusion & Belonging Strategy
- Talent Assessment and Scorecard Development
- Front-Line & Manager Training Programs
- Operations and Program Efficiency Audits
- Fractional HR and Operations Leadership
- Cohort Facilitation and Speaker Services
- Employee Experience Design

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