

Onboarding Overview For New Employees

DAY ONE

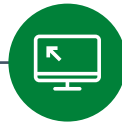
- Meets with manager
- Visits "Welcome to IQVIA" intranet portal to review onboarding resources
- Starts completing indications included in "Onboarding plan" document
- Gets introduced to onboarding partner

FIRST MONTH

- Receives ongoing support and guidance from manager and onboarding partner
- Participates in (bi)weekly 1:1 meetings with manager
- Accesses applicable training curriculum and completes all mandatory trainings before deadline
- Networks with colleagues
- Completes "15 day in" onboarding feedback survey through an external platform

FOUR MONTHS & BEYOND

- Completes "100 day in" onboarding feedback survey through an external platform
- Meets with manager for "365 day in" major, formal progress discussion



FIRST WEEK

- Completes "IQVIA Organizational Overview" eLearning course
- Completes "New Employee Orientation (NEO) enterprise" course

FIRST THREE MONTHS

- Meets with manager for "30 day in" major, formal progress discussion
- Completes "45 day in" onboarding feedback survey through an external platform
- Meets with manager for "90 day in" major, formal progress discussion