



GlobalMindED

The Future of Work is Diverse, Inclusive, Just and Equitable

GlobalMindED closes the equity gap by creating a capable, diverse talent pipeline through connections to role models, mentors, internships for low-income students, returning adults, First Gen to college and inclusive leaders who teach them, work with them and hire them.



Founder of Ed Consulting Pros Creating Pathways without Roadblocks for ALL Students - Tanika Johnson, Ed.D.

Dr. Tanika Johnson is a Licensed Professional Counselor-Mental Health Service Provider, Licensed Mental Health Counselor, National Certified Counselor, Board-Certified Telemental Health Provider, Certified Clinical Trauma Professional, Education Consultant, and Licensed Psychology and Special Education Teacher. She has a Doctor of Education and Education Specialist degree in Educational Leadership with a specialization in leadership, curriculum and instruction, and social and emotional development.

Furthermore, Dr. Johnson has a Master of Arts in Professional Counseling and Bachelor of Science in Psychology. She has previously completed a special education teacher education program and was granted special education and psychology endorsements. To add, she has acquired thirty additional graduate hours in Health Services Management.

Dr. Johnson is skilled in early childhood education and special education advocacy and policy, curriculum design, synchronous webinar training, and eLearning course development, and diversity, equity, and inclusion as well as social and emotional competence and development. She also has a wealth of experience with serving the special education community and the exceptional needs of children, adolescents, and adults with disabilities.

Over the course of Dr. Johnson's career, she has also served in the capacity of an Early Childhood Specialist, Early Childhood Teacher Mentor, Advisor, Evaluator, and Contributing Faculty Member. Dr. Johnson's current initiatives include serving as a National Center for Pyramid Model Innovations Fellow, Team Tennessee State Leadership Team Leader, and promoting social emotional competence in infants and young children, early intervention, family engagement, and inclusion.

Today, we are excited to share more about her inspiration, journey and pursuit of inclusive practices in education. Here is her story:

My Inspiration

As a "Champion of Inclusion and Education," I envision the day when ALL children, across the globe, have access to equitable and inclusive schools and classrooms, social and emotional learning tools, and a school culture welcoming of community acceptance and whole school engagement. All in all, we have to be comfortable with having potentially uncomfortable conversations about removing barriers that create racial division and inequities.

Collectively, we must model this shift in our homes, schools, and communities. Behaviors are taught, and our children and youth are watching and listening. Let's work together to empower the next inclusive generation of students and embrace unification through education - and create learning communities that matter.

In the words of the late John Lewis, "We are one people; we are only family. And when we finally accept these truths, then we will be able to fulfill Dr. King's dream to build a beloved community, a nation, and a world at peace with itself.

My Journey

My journey into the education sector was divine intervention and a higher purpose from a higher calling. Early on, while employed as a mental and behavioral health practitioner, I was spiritually led into teaching both special education and dual English as a second language and special education learners. While serving these two populations, my advocacy and policy initiatives intensified. I championed for positive interventions and behavioral supports, data collection and progress monitoring with fidelity, differentiated instruction and successful implementation of accommodations for students with disabilities, prioritizing the scheduling of special education services for students with disabilities, and individuals with disabilities education act training for general education teachers.

I always knew that I would know, in my heart, the time to advocate for education on a global level. That day came in 2016, while in a meeting with an administrator, grade level team, and English as a second language department and hearing a colleague express disdain for having one of my learners in her classroom. At that moment, I recognized that for change to occur, I would have to build a platform for it. Subsequently, the early beginnings have been establishing a mental health private practice and education consulting firm with two missions: Creating Pathways without Roadblocks and Equitable Pathways for All.

Professional Endeavors

Dr. Johnson is the owner and founder of Education and Counseling Solutions LLC and Ed Consulting Pros LLC. Education and Counseling Solutions LLC is a mental health private practice offering individual, couples, group, and family therapy. Additionally, the practice offers a host of workshops for parents, families, couples, mental health practitioners, educators, administrators, and government and private sector employers. The Parenting Skills, Attention-Deficit/Hyperactivity Disorder (ADHD), Autism, Marriage, Conflict Resolution, Communication, and Leadership Styles Workshops are available upon request.

Ed Consulting Pros LLC is a leading provider of education consulting, early childhood and special education advocacy, continuing education, and professional development. Our nationwide, professional experts deliver interactive, engaging, and evidence-based live webinars, asynchronous and synchronous virtual workshops, customized elearning courses, continuing education and professional development training.

Currently, Dr. Johnson is facilitating a "Promoting Positive Behaviors: Cultivating a School-Wide Climate of Change for Student Success, four-part, live webinar training series. "Promoting Positive Behaviors" is an essential training series for all champions of education advancing the following:

- Anti-bias education and disciplinary policies
- Cultural competency and cultural responsiveness
- Successful implementation of the functional behavioral assessment process
- Multidisciplinary team approach to developing the behavior intervention plan
- Evidence-based positive behavioral interventions and supports
- Data collection and progress monitoring with fidelity
- Family engagement and school and family partnerships
- Accountability, universal supports, and intensive interventions

Participants receive three hours of continuing education and professional development as well as a wealth of tools, resources, and handouts. **Join Dr. Johnson for an engaging and interactive training on 7/22/22 and 8/5/22, from 12:00pm to 3:00pm CDT.** Register on Eventbrite, and follow Ed Consulting Pros LLC on LinkedIn:

- [LinkedIn](#)
- [Website](#)
- [Eventbrite](#)
- [Website](#)



Promoting Positive Behaviors

Cultivating a School-Wide Climate of Change
for Student Success

Live Webinar Training Series

★
Live
Webinar
Series

★
Presenter:
Dr. Tanika
Johnson

★
Earn Up to
9 CE/PD
Hours.

Join Us for this Live Interactive Webinar Training Series!

7/1/22, 12:00pm-3:30pm CT

Behavior Intervention Plans (BIPs) for Positive Behaviors & Academic
Achievement & Growth (3 CE/PD Hours)

7/22/22, 12:00pm-3:30pm CT

Evidence-Based Interventions for Challenging Behaviors (3 CE/PD Hours)

8/5/22, 12:00pm-3:30pm CT

Successful Implementation of Behavioral Interventions (3 CE/PD Hours)

\$30 for GAMFT & TNAMFT Members
\$40 for Non-members & \$10 for Students
Register for one or more live webinars at
<https://www.eventbrite.com/e/314765310517>.

Education and Counseling Solutions LLC
www.educationandcounselingsolutions.com

Honoring the 2022 Inclusive Leader Award Winners. Please see their stories:

- Early Childhood - **Ralph Smith**, Managing Director, The Campaign for Grade-Level Reading
- K-12 - **Dr. Michael Hinojosa**, Superintendent, Dallas Independent School District
- Higher Education - **Dr. Michael J. Sorrell**, President, Paul Quinn College
- Government - **Terry Allbritton**, Executive Director, Diversity, Equity & Inclusion, Veterans Health Admin
- Health & Wellness - **Dr. Jandel Allen-Davis**, President and CEO, Craig Hospital
- Banking & Finance - **Tina Byles Williams**, Founder and CEO, Xponance
- Energy & Sustainability - **José Zayas**, Executive Vice President, Policy & Programs, American Council on Renewable Energy (ACORE)
- Space & Aerospace - **Everett Thomas, Sr.**, Major General USF (ret), Vice President, Lockheed Martin
- Technology - **Jesse Carrillo**, Chief Innovation Officer, Howard Hughes Corporation
- Entrepreneurship - **James Rhee**, Founder, red helicopter
- Media & Arts - **Curtis Symonds**, CEO, HBCU GO TV
- Foundations & Funders - **Alvin Warren**, Vice President of Career Pathways and Advocacy, LANL Foundation
- Non-Profit - **Dr. Temple Grandin**, Professor of Animal Science, Colorado State University, Temple Grandin School
- Leadership & Equity - **Sarah EchoHawk**, CEO, American Indian Science and Engineering Society
- Global Impact - **Eric S. Yuan**, CEO, Zoom Video Communications

GlobalMinded 2022

INCLUSIVE LEADER AWARDS

INCLUSIVE LEADER AWARDS

WEDNESDAY, JUNE 22 • RECEPTION 5:00-7:00 • DINNER 7:00-9:00

EARLY CHILDHOOD



Ralph Smith
Managing Director
The Campaign for Grade-Level Reading

K-12



Dr. Michael Hinojosa
Superintendent
Dallas Independent School District

HIGHER ED



Dr. Michael J. Sorrell
President
Paul Quinn College

BANKING & FINANCE



Tina Byles Williams
Founder and CEO
Xpncance

GOVERNMENT



Terry Allbritton
*Executive Director,
Diversity, Equity & Inclusion*
Veterans Health Administration

HEALTH & WELLNESS



Dr. Jandel Allen-Davis
President and CEO
Craig Hospital

ENERGY & SUSTAINABILITY



José Zayas
Exec. Vice President
American Council on Renewable Energy

SPACE & AEROSPACE



Everett Thomas, Sr.
Major General USAF (ret)
Vice President
Lockheed Martin

TECHNOLOGY



Jesse Carrillo
Chief Innovation Officer
Howard Hughes Corporation

ENTREPRENEURSHIP



James Rhee
Founder
red helicopter

MEDIA & ARTS



Curtis Symonds
CEO
HECU GO TV

FOUNDATIONS & FUNDERS



Alvin Warren
VP, Career Pathways and Advocacy
LANL Foundation

LEADERSHIP & EQUITY



Sarah EchoHawk
CEO
American Indian
Science and Engineering Society

NON-PROFIT



Dr. Temple Grandin
Professor, Animal Science
Colorado State Univ.
Temple Grandin School

GLOBAL IMPACT



Eric S. Yuan
Founder and CEO
Zoom Video Communications

REGISTER HERE FOR THE INCLUSIVE LEADER AWARDS DINNER

Meet the 2022 winners live in Denver on June 22!

This event made possible by the generous support of

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