



#### OATH OF MEMBERSHIP:

I, (NAME), DO MOST SOLEMNLY UPON MY HONOR PROMISE THAT DURING MY CONNECTION WITH THE INTERNATIONAL LONGSHORE AND WAREHOUSE UNION (ILWU), I WILL REMAIN A TRUE AND FAITHFUL MEMBER, OBSERVE ITS LAWS AND REGULATIONS; I WILL ATTEND THE MEETINGS OF THE ILWU IN ACCORDANCE WITH THE RULES ADOPTED BY THIS LOCAL; I WILL ASSIST A MEMBER OF THE LOCAL WHEN AND WHEREVER I MAY FIND HIM IN DISTRESS; I WILL NEVER KNOWINGLY WRONG HIM OR HIS; AND FURTHER, I WILL STRIVE TO CREATE A BROTHERLY FEELING BETWEEN THE ILWU AND ORGANIATIONS WHICH MEAN TO UPHOLD THE DIGNITY OF LABOR AND SUPPORT ORGANIZED LABOR MOVEMENT; AND FINALLY, I WILL NOT DEAL IN ANY MANNER WITH ANY PERSON WHO IS AN ENEMY OF LABOR. TO THIS I PLEDGE MY HONOR.

## Welcome to Union Membership

The ILWU is an amazing Union. We take great pride in the ILWU, our Local and its accomplishments... however, it didn't come easy. Please remember, that unionism is not a heritage, but rather must be continually protected and fought for by it's current membership. You are now a member of our Local - Local 63 Office Clerical Unit Division (OCU).

What we expect from you -

Attend meetings, build up/support your Union Brothers/Sisters, keep demands fair and honest, do honorable work on the job (represent the membership appropriately), cooperate with Union representatives by giving all facts concerning grievance and your thoughts for resolution. Union members should never serve their personal needs by sacrificing the welfare of others.

Meetings are monthly (2ndTuesday) and are a *maximum* of two hours. Your attendance is expected. Your Union's greatest enemy is the indifference of those who do not regularly attend Union meetings. No one should be so indifferent to their own welfare. The Union is here for you, but is only as strong as your contributions to it. Please refrain from shouting and disruptive behavior; be cordial and civil in dealing with your officers, boards, committees, Union Brothers and Sisters.

What IS the Union?

The Union... Negotiates, secures suitable agreements and enforces the contract. Investigate grievances. Settles your grievances. Arbitrate grievances. Organizes. Participates on the OCU Health & Welfare/Pension Trusts to ensure all benefits remain in tact (no erosion). Keeps you informed; holds meetings. Acts in your interest with the community as well as management. Unite our membership in one unit (office clericals) despite differences. Endeavor to maintain and improve wages, benefits and hours and working conditions for all its members. Fight for jurisdiction/work/job preservation.

Learn all you can, get involved. Be proud. United we're strong; divided we fall.