



Equity, Diversity and Inclusion Task Force

EDITF



IFATCA's mission statement:

To enhance air traffic safety

To promote the air traffic control profession

To shape the future of air traffic management



What will I talk about today:

- Who are we?
- Why is Equity Diversity and Inclusion so important?
- What is our goal?
- Regional initiatives



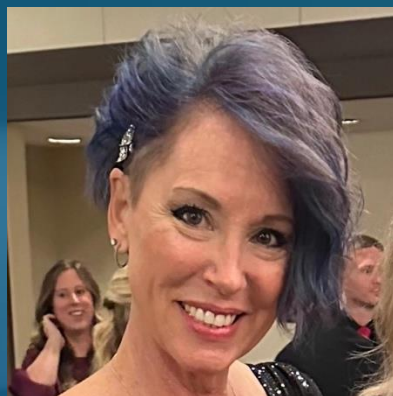
Meet the EDITF members:
(new member in yellow)

Chair



Sverre
AMA

Co-Chair



Betsy
AMA

EUR



Natasha
ASP

EUR



Katarina
ASP

AFM



Lumbiwe
AFM



Rossana



Gale



Greg



Asuka



The IFATCA Equity Diversity and Inclusion plan was adopted in Jamaica 2023

<https://www.ifatca.org/ifatca-net/documents-manuals-2-2/>



Highlights from IFATCA EDI Plan:

- Where possible, and without lowering standards of quality, aim towards a diverse and equal composition of representatives in IFATCA working groups, task forces, panels.
- Assist Member Associations to promote Equity, Diversity and Inclusion within their own organizations.
- To work with other Aviation bodies to develop examples of good practice which can be promoted to our MAs, employers and within the aviation sector.

IFATCA Commitment for the future:

- Continuously work to promote Equity, Diversity and Inclusion within our profession.
- Continue to promote Equity, Diversity and Inclusion at Regional and Annual Meetings.
- Encourage all Member Associations to take action to ensure a diverse and equal composition of representatives, without lowering standards of quality, at all levels within their Association, on their executive boards and on their committees.
- Provide guidance material on Equity, Diversity and Inclusion for our Member Associations.



In IFATCA

I am Safe



Why is EDI so important within IFATCA?

- Members feel safe, seen, valued and included
- We become a better Federation
- More diverse views on different topics
- More diverse representation

What is our goal?

- IFATCA focus on why EDI is important to us – we DON'T tell others what to do
- EDI should improve our members day – to – day living
- Inclusion is the key to diversity
- Start locally – expand regionally → succeed globally

The IFATCA – AFM Women Support Group :

- Created following the AFM Regional meeting in Abuja, Nigeria in December 2023
- Created to foster a safe and inclusive workplace culture for female ATCOs in the region
- Created to be a support network for all the female ATCOs in the region

European initiative :

- EASA and Eurocontrol is working together with IFATCA and other organizations to create an EDI toolkit
- IFATCA has been involved with this for 2 years and the work will conclude in 2025
- This toolkit can be used for IFATCA on a global level

What do the EDITF need:

- A new structure within IFATCA?
- Guidance on direction
- Money and volunteers to continue our work within the regions and on a global level
- Input on topics to work on



<https://directpoll.com/r?XDbzPBd3ixYqg8xmJxp35nUpKxYfcAtsnMp0JiHyUhS1c4>

How to Contact EDI?

- Talk to one of us at this meeting
- WhatsApp with the EDITF member of your Region
- Send email to: edi.chair@ifatca.org