

The below are current multi-day trainings. More options are coming soon.

## Basic Instructor Course

The Basic Instructor Course introduces foundational knowledge and practical resources essential for effective law enforcement instruction. Participants will explore core principles of adult learning theory, including how adults acquire, retain, and apply knowledge in professional settings. The course emphasizes the development of clear, measurable learning objectives and structured lesson plans that align with those objectives. Participants will also examine strategies for classroom management, learner engagement, and adapting instruction to diverse learning styles and experiences commonly found in criminal justice environments. Additional focus is placed on training standards, ethical considerations, and instructor liability, ensuring participants understand both the responsibility and impact of their role as an instructor. Through guided activities and applied exercises, learners will begin building the skills necessary to confidently design and deliver professional training.

This course is designed to meet the legislative mandate by the Texas Commission on Law Enforcement Rule 221.127, in accordance with Chapter 1701 of the Texas Occupational Code. It provides the basic concepts of instruction and to increase the quality of professional law enforcement training. Learners will engage in discussions and hands-on activities focused on developing and delivering training aligned with instructional best practices. By the end of the course, learners must demonstrate their ability to create a lesson plan and facilitate a clear and object-driven teaching exercise.

**This course is 40 hours.**

## Foundations: Building Stronger Domestic Violence Cases

This immersive, multi-day course walks participants through the full life of a domestic violence case, from the first 911 call to prosecution handoff. Grounded in real-world experience and evidence-based practices, this training centers on building stronger cases while enhancing survivor safety and offender accountability while working within human-centered frameworks.

Participants will explore the powerful role of 911 calls in capturing context, identifying immediate threats, and preserving real-time evidence. Considerations for the on-scene response include sharpening observational skills, injury documentation, evidence recognition, and predominant aggressor determinations. Special focus is placed on high-risk factors, including strangulation and lethality indicators, equipping participants to better assess danger and more confidently make informed decisions.

Strategies for follow-up investigations highlight real-world challenges professionals face with non-participating or intermittently-participating survivors, delayed reporting, evidence gaps, reluctant witnesses, and offender manipulation. Participants will learn practical, evidence-based practices to help overcome these barriers, including the effective use of corroborating and digital evidence. Additional instruction covers post-arrest considerations such as jail call review, protective order compliance, and ongoing safety assessment.

The course will emphasize the importance of documentation with guidance on report writing and probable cause affidavit development, as well as effective collaboration with prosecutors to strengthen cases, anticipate challenges, and improve courtroom outcomes.

The presenter will share insight on conducting trauma-informed, human-centered interviews with survivors, witnesses, and offenders. The training also deepens understanding of offender behavior, particularly coercive control and patterned abuse, and how these dynamics shape both survivor responses and investigative outcomes.

By the end of this training, participants will leave with practical and sustainable tools, sharpened skills, and a stronger investigative mindset, ready to build thorough, survivor-centered cases to increase opportunities to hold offenders accountable and enhance safety.

**Recommended length: minimum 24 hours**  
*(32 hours available for expanded practical application)*

## Human Centric Interviewing

Building on the foundation of trauma-informed practices, the Human Centric Interviewing approach reflects the continued evolution of our understanding of human behavior, memory, and the wide-ranging impacts of trauma equipping participants with the knowledge and practical skills needed to conduct effective interviews to explore an interviewee's experience across victims, witnesses, and suspects. This model integrates concepts of trauma-responsive care, the body's response to trauma, and the role of authentic human connection.

Participants will learn strategies to foster trust, support accurate recall, and create space for individuals to share their experiences in a way that feels safe and respected. Designed for multidisciplinary professionals across the criminal justice system, this session challenges practitioners to move beyond procedure and connect with the person in front of them as a fellow human navigating a complex, and often overwhelming, system. At its core, Human-Centric Interviewing calls on professionals to remain grounded in empathy, curiosity, and authenticity, because above all, the work requires us to be human first.

This training is designed for law enforcement and other legal professionals who want to take a more human-centered approach in their work, especially those responsible for interviewing and gathering information from survivors, witnesses, and suspects. It focuses on better understanding and documenting the human experience from the interviewee's perspective. To achieve this, participants will be asked to conduct interviews and be interviewed about stressful and/or traumatic events.

This curriculum is pre-approved by the National Children's Alliance as a trusted forensic interview course and is also approved for continuing education through the National Advocate Credentialing Program.

**This course is 45 hours.**



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